

# City of Milford



## AGENDA

Council Meeting

June 23, 2014

*Joseph Ronnie Rogers Council Chambers, Milford City Hall, 201 South Walnut Street, Milford, Delaware*

7:00 P.M.

Swearing In-Councilman Christian Mergner First Ward Council Seat

### **Board of Revision and Appeal Hearing**

2014-2015 General Assessment

(CANCELED)\*

### **PUBLIC HEARING**

Matt Feindt on behalf of Legal Owner Matthew & Jennifer Feindt for a Conditional Use

Conditional Use & Minor Subdivision

303 Pierce Street, Milford, Delaware--Tax Map MD-16-183.10-04-012.00

(POSTPONED)

### **COUNCIL MEETING**

Call to Order - Mayor Bryan Shupe

Invocation

Pledge of Allegiance

Recognition

Communications

Unfinished Business

Appointment/Planning Commission

Reappointment/Planning Commissioners

Introduction/Ordinance 2014-08/Chapter 193/Solid Waste Code Amendment

Adoption/Ordinance 2014-09/Chapter 48/Parks and Recreation Commission

Adoption/Ordinance 2014-10/Chapter 165/Adds New Chapter/Parks and Recreation

Adoption/Ordinance 2014-11/Chapter 176/Adds New Chapter/Public Peace and Good Order

Adoption/Ordinance 2014-12/Chapter 197/Streets and Sidewalks/Adds Article II/Miscellaneous Provisions

New Business

Adoption/Resolution 2014-10/Adoption of City of Milford FY2014-2015 Budget & Capital Plan

Adoption/Resolution 2014-09/Parks and Recreation Permit & Service Fees

DBF Proposal/NW Milford Water & Sewer System Evaluation

Adoption/Resolution 2014-08/DBF/NW Milford Wastewater Study

Ratification/City of Milford 457(b) Deferred Compensation Plan

Introduction/Ordinance 2014-07/Matt Feindt & Jennifer Feindt/Conditional Use

Milford School District School Resource Officer/Expenditure Reimbursement\*\*

Adjourn

This agenda shall be subject to change to include additional items including executive sessions or the deletion of items including executive sessions which arise at the time of the public body's meeting.

**SUPPORTING DOCUMENTS MUST BE SUBMITTED TO THE CITY CLERK IN ELECTRONIC FORMAT  
NO LATER THAN ONE WEEK PRIOR TO MEETING; NO PAPER DOCUMENTS WILL BE ACCEPTED  
OR DISTRIBUTED AFTER PACKET HAS BEEN POSTED ON THE CITY OF MILFORD WEBSITE.**

# City of Milford



## ***PUBLIC NOTICE***

### *City of Milford Property Tax Appeals*

**\*\*\*CANCELED\*\*\***

Please be advised that on Monday, June 23, 2014 at 7:00 p.m., the City Council of the City of Milford will sit in the Council Chambers at Milford City Hall, 201 South Walnut Street, Milford, Delaware, as a Board of Revision and Appeal in regard to the 2014-2015 City of Milford General Property Assessment.

Property owners wishing to appeal the value of their property under the 2014-2015 General Assessment must contact Christine Crouch at 302-424-3712 Extension 308 by 4:30 p.m. on May 15, 2014.

Copies of the 2014-2015 General Assessment are posted for public information at Milford City Hall, 201 South Walnut Street, Milford, Delaware and at the Milford Public Library, 11 Southeast Front Street, Milford, Delaware.

Issued this 21<sup>st</sup> day of March 2014 pursuant to Article 7 of the Charter of the City of Milford, Delaware.

s/ Richard D. Carmean  
City Manager

*Posted 032114*

*Canceled –All Appeals Satisfied*

# City of Milford



## **PUBLIC NOTICE** **CITY OF MILFORD CITY COUNCIL HEARING** **\*\*\*POSTPONED\*\*\***

NOTICE IS HEREBY GIVEN that the City Council of the City of Milford will hold a Public Hearing on Monday, June 23, 2014 at 7:00 p.m., or as soon thereafter as possible, in the Joseph Ronnie Rogers Council Chambers at Milford City Hall, 201 South Walnut Street, Milford, Delaware, to take final action upon the matter of:

Matthew and Jennifer Feindt for a Conditional Use to allow a single family semidetached dwelling in an R2 District and a Final Minor Subdivision on 0.25+/- acres at 303 Pierce Street, Milford, Delaware. Tax Map MD-16-183.10-04-012.00

All parties of interest are hereby notified to be present and to express their views before a final decision is rendered. If unable to attend, written comments will be accepted up to one week prior to the hearing. Anyone with questions or comments should call me at 302.424.3712 extension 308.

By: Christine Crouch  
Deputy City Clerk

033114

**NOTE: Rescheduled and Re-advertised**  
**(New Hearing Date July 28, 2014)**

## Chapter 57-Planning Commission

### § 57-1. Establishment.

There is hereby established, pursuant to 22 Del. C. § 701 et seq., the Milford Planning Commission.

### § 57-2. Membership; terms of office.

The Commission shall consist of nine members to be appointed by the Council. The term of each member so appointed and confirmed shall be for three years, except that of the members first appointed, three shall be appointed to a term of three years, three shall be appointed to a term of two years and three shall be appointed to a term of one year.

### § 57-3. Removal; vacancies.

Any member of the Planning Commission may be removed for cause, after a public hearing, by the Mayor with the approval of the City Council. A vacancy occurring otherwise than by expiration of term shall be filled for the unexpired term in the same manner as an original appointment.

### § 57-4. Ex officio members.

The Mayor and City Manager shall be ex officio members of the Planning Commission and may exercise all of the powers of the regular members; provided, however, that an ex officio member may not hold an office on the Commission and shall have no right to vote on matters coming before the Commission.

### § 57-5. Salaries and compensation.

All members of the Commission shall serve without compensation but may be reimbursed for actual expenses incurred in connection with their official duties.

### § 57-6. Officers; staff; custodian of records.

The Commission shall elect annually a Chairman and Secretary from among its own number and may employ experts, clerical help and other assistants. The Commission may appoint a custodian of its Comprehensive Plan and records, who may be the City Manager or other employee of the Council.

### § 57-7. Rules of procedure; meetings; records.

The Commission shall adopt its own rules of procedure and determine the times of its meetings and methods of notice thereof. All meetings of the Commission at which any official action is taken shall be open to the public, and all records of the Commission shall be public records.

### § 57-8. Powers and duties; reports.

The Milford Planning Commission shall have all the powers and authority vested in municipal planning commissions under the provisions of Title 22, Delaware Code, Chapter 7, subject to the same conditions and limitations set forth therein at the effective date of this chapter. The Planning Commission shall report at each monthly meeting of the Council and shall present copies of its minutes of the preceding month.

# CITY OF MILFORD

## PLANNING COMMISSION MEMBERS

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James F. Burk, Chairman  
Appointed: 11/08  
Term Expiration: 08/31/15

Marvin C. Sharp  
Appointed: 09/08  
Term Expiration: 08/31/15

Archie J. Campbell  
Appointed: 10/09  
Term Expiration: 08/31/16

William J. Lane  
Appointed: 08/10  
Term Expiration: 08/31/15

Kerri B. Fry  
Appointed: 08/11  
Term Expiration: 08/31/2016

W. Ed Holloway  
Appointed: 01/12  
Term Expiration: 08/31/2014

*Vacant*  
Term Expiration: 08/31/2016

Deborah A. O'Neill  
Appointed: 10/12  
Term Expiration: 08/31/2014

Rae M. Mims  
Appointed: 12/12  
Term Expiration: 08/31/2014

Please mail correspondence to:

**Planning Commission**  
c/o Planning Department  
201 S Walnut St  
Milford, DE 19963

PUBLIC NOTICE  
City of Milford  
Ordinance 2014-08

Notice is hereby given the following ordinance is currently under review by Milford City Council:

NOW, THEREFORE, THE CITY OF MILFORD HEREBY ORDAINS:

Section 1.

Part II, General Legislation, Chapter 193 of the Code of the City of Milford entitled “Solid Waste”

Section II.

Amendments.

Chapter 193 entitled “Solid Waste” is hereby rescinded and replaced with a new Chapter 193 entitled “Solid Waste Management” to read as follows:

CODE OF THE CITY OF MILFORD  
PART II - GENERAL LEGISLATION

CHAPTER 193 - SOLID WASTE *MANAGEMENT*

*ARTICLE I. Miscellaneous Provisions*

*193-1. Mandatory Residential Collection. The maintenance of the public health, safety, sanitation and aesthetics requires that all residential properties in the City of Milford accept, arrange and pay for solid waste collection and disposal services in accordance with this chapter. Said mandatory service includes the collection of residential solid waste.*

*193-2. Non-Residential Services. Solid waste services through the City of Milford are optional for non-residential entities. Upon request containers may be provided, in accordance with the fee established in Section 193-11. Those opting not to utilize solid waste collection through the city shall be required to make arrangements for the disposal and/or collection of the same by a private collector/hauler at no cost to the city. The city reserves the right to restrict the services of a private hauler in order to promote the public health, safety and the general well-being of the community.*

*193-3. Containers Required. The city shall specify the type of container to be used for each specific collection. Use of any other type container than specified by the city is prohibited. Items piled alongside the container will not be picked up, nor will containers not provided by the city. If any container is lost or destroyed, another container shall be provided at cost to the customer.*

*193-4. Special Collections. Special collections will be held one week in the spring and one week during the fall of each year. Customers shall be able to put out additional items, including bulk*

*items, during these weeks without an additional charge. Adequate notice of the special collection dates and details shall be provided to customers.*

#### 193-5. Bills and Payments

- A. The rates as established shall be an assessment and shall be billed to the resident of the property on a monthly basis. All bills for service are due and payable each month for normal and additional services performed. Monthly charges, if not paid by the due date, shall accrue interest at the rate of 1 1/2% per month until paid.
- B. Bills are rendered for any indicated period of service, either special or monthly, and will show the proper charge as determined by the applicable rate schedule. Bills shall be considered as duly rendered when delivered at or mailed to the recorded address of the customer, as provided by him for that purpose. Non-receipt of a bill shall not constitute a waiver thereof. The city, on request, will issue a duplicate bill to the customer.
- C. The annual charge imposed under ordinance shall be a lien against the property served and shall be and remain a lien for ten years from the date of assessment of such charge. Such lien shall have priority over any other lien, encumbrance or conveyance even though such other lien or liens may be of a date prior to the time of attaching of this lien. The City Manager shall have the same authorities, remedies and powers with respect to the collection of this charge as are provided for the collection of taxes.
- D. Any customer, upon receipt of a bill, having reason to doubt its accuracy shall bring or mail the bill within five days to the city for investigation.

#### 193.6. Violations and Penalties.

- A. *Unless otherwise prescribed herein*, Any person or any officer of any firm or corporation violating any of the provisions of ~~this article~~ Chapter 193 shall, upon conviction thereof before a Justice of the Peace, be sentenced to pay a fine of not less than \$25 nor more than \$300, together with costs of prosecution.
- B. Every violation of this *chapter* shall be deemed a separate offense for each and every day a violation shall continue and shall be subject to the penalty imposed by this section for each and every such separate offense.

*193-7. Supplemental Regulations.* The City Manager is hereby authorized to make additional rules and regulations for the administration of the solid waste collection system, provided that such rule or regulation is not in conflict with the specific provisions of this *chapter* ~~article~~ and is in no way inconsistent with the established policies of the City Council.

## ARTICLE II ~~COLLECTION AND DISPOSAL~~ *SOLID WASTE*

#### *193-8. Definitions*

As used in this chapter, the following terms shall have the meanings indicated:

*SOLID WASTE-Commonly referred to as trash or garbage, consisting of everyday items that are discarded which may include food wastes, containers and product packaging and other miscellaneous wastes from residential or commercial sources. Solid Waste does not include*

*yard waste, inert waste such as construction debris, hazardous waste, toxic waste or medical waste.*

*193-9. Unlawful Acts; Containment Required; Containers*

*It shall be unlawful to deposit or place any trash or garbage into any yard waste container or recycling container or on a city street or drainage gutter. Containers will be provided upon request. Multi-family dwellings may utilize a city approved dumpster.*

*193-10. Collection Procedures*

A. General.

- (1) All collection of solid waste materials from residences, ~~apartment houses~~ and other approved establishments shall be by city public works crews or contractors hired or contracted by the City Manager.
- (2) It shall be unlawful for any person to place any solid waste container within any public utility easement or public way except on designated collection days at the curblin. All containers shall be placed just behind the curblin of the street abutting such property but shall not be placed where the containers will interfere with vehicular or pedestrian traffic.
- (3) Where solid waste is collected from the front or side street, containers shall be placed there no earlier than 3:00 p.m. of the day preceding the day of collection and not later than 7:00 a.m. on the scheduled day of collection and shall be removed to a point at the side or rear of the structure not later than 7:00 p.m. of the day of collection.
- (4) No solid waste, ~~trash, brush~~ or any other similar materials shall be placed in the street or on the sidewalk. No solid waste of any description shall be disposed of within the limits of the city in any manner other than that prescribed herein. Deposit of solid waste upon any land, alley, street, public place, vacant lot, watercourse, ditch or any other method of disposal not in accordance with this ~~article~~ *chapter* shall be a violation as prescribed in ~~Section 193-5~~ *herein*.

B. Bulk collection. Owners of multi-family units desiring to utilize containers for bulk storage may do so, provided that the container and the placement of the container is approved by the City Manager or his designated representative. In no case shall the container be in excess of three cubic yards' capacity.

C. Items ~~the City will not collect~~ *Prohibited*.

- (1) The scope of the service rendered by the city in the collection and removal of solid waste materials is intended to serve the needs of *its customers'* ~~dwelling units, professional offices and their directly~~ related activities. It is considered to be beyond the scope of such service to collect or remove solid waste materials generated by clearing, construction, demolition and any other such activity producing quantities of solid waste.
- (2) Rock, scrap building materials, appliances containing freon or other trash resulting from construction, remodeling or destruction by fire, the elements, acts of God or other causes resulting from a general cleanup of vacant or improved property or trees, brush and/or debris cleared from a property in preparation for construction or landscaping shall not be collected and removed by the city. Such materials will be removed at the expense of the owner.
- (3) Tires will not be collected ~~by the City~~. Items too bulky or heavy to be removed during the regular city collection may, at the discretion of the City Manager, be removed ~~by the City~~ after special arrangements have been made by the owner.

- ~~(4) The placing of leaves in the streets of the City is prohibited.~~
- D. Frequency and routes of collection. The City Manager shall divide the city into districts and shall schedule the collection of solid waste in these districts on the *most efficient and convenient days and times*. ~~day or days and at the times that shall be most efficient and convenient.~~ Adequate notice of the collection schedules shall be given to the residents of the times and schedules and any changes thereto.
- (1) ~~All special collections will be on Wednesdays:~~
- ~~(a) Bulk or large items, including appliances and furniture, will be collected on Wednesdays.~~
  - ~~(b) Customers are required to contact our Solid Waste Department to schedule a time for a Solid Waste employee to determine the cost of this service.~~
  - ~~(c) Upon agreement, the special collection fee will be placed on the customer's monthly utility statement.~~
- (2) ~~Additional special collections may be announced.~~

§ 193-4. Containers.

- A. ~~The City shall provide containers to any person occupying a residence. The resident must use these containers in lieu of personal containers. Professional offices being served by the City shall also use City containers. Multi-family dwellings will utilize city approved dumpsters; refer to Section 193-5B, bulk collection. If any container is lost or destroyed, another container shall be provided at cost to the customer.~~
- B-F. ~~Reserved.~~
- G. ~~Any residential customer regularly placing trash in excess of the limits provided for in Section 193-4A, as determined solely by the City, shall be provided an additional container and billed the residential rate for each container provided by the City.~~

*193-11. Collection & Rate Schedule*

Rates shall be as follows:

- A. The city will collect solid waste as described in this Article II once every week.*
- B. The City Manager shall divide the city into districts and shall schedule the collection of solid waste in these districts on the day or days and at the times that shall be most efficient and convenient to the city. Adequate notice of the collection schedules shall be given to the residents of the times and schedules and any changes thereto.*
- C. Residential properties*
  - \$23.50 monthly - one container*
  - \$47.00 monthly - two containers*
- D. Non-Residential properties:*
  - \$23.50 monthly - one container*
  - \$47.00 monthly - two containers*
- E. Multi-family units (including apartment complexes).*
  - \$23.50 monthly - one container (per unit)*
  - \$47.00 monthly - two containers (per unit)*
- F. Individual containers at may be replaced with 3-cubic yard dumpster at City Manager's discretion.*

Code Number	Description	Monthly Rate
<b>Residential rates</b>		
01	Single-family and multi-unit buildings with 12 units or less 1 x per week collection	\$23.50
<b>Commercial rates</b>		
CART	95-gallon 1 x per week collection	\$32.00
05	3-yard 2 x per week collection	\$80.00
06	Customer-owned 3-yard 3 x per week collection	\$192.00
07	3-yard 3 x per week collection	\$134.00
08	City-owned 3-yard 3 x per week collection	\$198.00

### ARTICLE III YARD WASTE

#### *193-12. Definitions.*

*As used in this chapter, the following terms shall have the meanings indicated:*

*YARD WASTE-Biodegradable waste consisting of leaves, grass clippings, twigs, small branches (less than four ft. in length), shrubbery, prunings and other garden material.*

#### *193-13. Unlawful Acts; Containment Required; Containers*

- A. It shall be unlawful to deposit or place any ~~leaves, grass trimmings, tree trimmings or other vegetative debris~~ *yard waste* or matter into any garbage container, recycling container *or on any* city street or *in a* drainage gutter.
- B. An additional yard waste container is available upon request. A one-time fee will be charged to the utility account. The fee is determined upon the size of container requested. The additional container is property of the City of Milford.
 

95 Gallon	\$65
65 Gallon	\$60
35 Gallon	\$55

#### *193-14. Collection Procedures*

- A. The city will provide for the collection of ~~leaves, branches and tree trimmings~~ *yard waste* from April 1 through October 31 of each year, provided that such yard waste refuse is deposited into the yard waste containers *issued by the city*. ~~as provided for in Section 193-7.~~ Disposal of ~~leaves, branches and tree trimmings~~ *yard waste* that will not fit into the container shall be the responsibility of the property owner.
- B. The city will provide for loose leaf curbside collection from November 1 through January 31 in accordance with the following conditions:

- (1) Loose leaves shall be raked and placed behind the curb for removal by the city's leaf vacuum.
- (2) Leaves must be free of stones, branches, brush and grass clippings or they will not be collected.
- (3) It is illegal to place, sweep or blow leaves and other yard waste into the street, storm drains or catch basins.

193-11~~15~~. Collection & Rate schedule.

- A. The City will collect yard waste as described in Section 193-10A *14A* once every ~~other~~ *two* weeks.
- B. The loose leaf curbside collection as described in Section 193-10B *14B* will be collected once each week.
- C. ~~The City Manager shall divide the city into districts and shall schedule the collection of yard waste in these districts on the day or days and at the times that shall be most efficient and convenient to the City. Adequate notice of the collection schedules shall be given to the residents of the times and schedules and any changes thereto.~~ *The City Manager shall divide the city into districts and shall schedule the collection of solid waste in these districts on the day or days and at the times that shall be most efficient and convenient to the City. Adequate notice of the collection schedules shall be given to the residents of the times and schedules and any changes thereto.*

§ 193-12. Violations and penalties.

~~Any person(s) or party violating any provision of this article shall, upon conviction thereof, be guilty of a misdemeanor and shall be fined as follows:~~

- A. ~~First offense: not less than \$25 and not more than \$100.~~
- B. ~~Subsequent offenses: not less than \$50 and not more than \$250.~~

## *ARTICLE IV RECYCLING*

### *193-16. Definitions*

*As used in this chapter, the following terms shall have the meanings indicated:*

*RECYCLING*-Trash including cardboard, glass bottles and jars (any color), junk mail and envelopes (all types), magazines and catalogs, metal cans (tin/steel/aluminum), milk jugs, bleach/detergent bottles and shampoo bottles, narrow-neck plastic bottles, newspapers and brown paper bags, paperboard (cereal/tissue boxes), plastic grocery bags, telephone and soft cover books, pizza boxes (free of food residue). Recycling materials does not include styrofoam (all types), hardback books (pages are acceptable, remove hard cover), light bulbs (all types), household batteries, electronics, broken glass/mirrors/window glass, empty aerosol spray cans, paint cans.

### *193-17. Unlawful Acts; Containment Required; Containers*

*It shall be unlawful to deposit or place any recycling material into any solid waste container or yard waste container or on any city street or in a drainage gutter.*

### *193-18. Collection Procedures*

*The City will provide for the collection of recycling material, provided that such material is deposited into a recycling container provided by the city. Disposal of excessive material that will not fit into the container shall be the responsibility of the property owner.*

*193-19. Collection & Rate Schedule*

- A. The City will collect recycling material once every two weeks.*
- B. The City Manager shall divide the city into districts and shall schedule the collection of solid waste in these districts on the day or days and at the times that shall be most efficient and convenient to the City. Adequate notice of the collection schedules shall be given to the residents of the times and schedules and any changes thereto.*

*ARTICLE V. BULK ITEMS.*

*193-20. Definitions*

*As used in this chapter, the following terms shall have the meanings indicated:*

*BULK ITEMS-Trash other than regular household trash, such as furniture, appliances, large items lawn mowers, barbeque grills, hot water heaters, air conditions, televisions, doors, cabinets, kid's toys or excessive amounts of household trash placed in bags or boxes.*

*Note: Bulk items does not include materials generated by clearing, construction, demolition and any other such activity producing quantities of solid waste, rock, scrap building materials, appliances containing Freon or trash resulting from construction, remodeling or destruction of fire, the elements, acts of God or other causes resulting from a general cleanup of vacant or improved property or trees, brush and/or debris cleared from a property in the preparation for construction or landscaping, leaves, grass clippings, twigs, small branches, shrubbery, prunings and other garden material shall not be collected and removed by the city. Such materials will be removed by the owner.*

*193-21. Unlawful Acts.*

*It shall be unlawful to place any bulk material or any hazardous chemical on a city street or near a drainage gutter.*

*193-22. Collection Procedures*

- A. Customers are required to contact our Customer Service Department to schedule a pickup.*
- B. Excessive household trash shall be bagged or placed in boxes.*

*193-23. Collection & Rate Schedule*

- A. The bulk fee shall be determined on a sliding scale based on the amount of bulk trash or large items picked up from the residence as follows:*

*Trash- bagged or boxed:*

<i>1 - 5 small pieces</i>	<i>\$10</i>
<i>6 - 10 pieces</i>	<i>\$20</i>
<i>11 - 15 pieces</i>	<i>\$30</i>
<i>16 - 20 pieces</i>	<i>\$40</i>
<i>21-50 pieces</i>	<i>\$50</i>

*Over 50 pieces            TBD by supervisor  
Large Items (appliance, furniture, miscellaneous items) \$10 per item  
A minimum of at least \$10 will be billed for each pickup*

- B. The city will collect bulk material every Wednesday.*
- C. The city will not collect bulk material on weeks when a holiday occurs.*

#### *ARTICLE VI. Temporary Suspension of Services*

##### *193-24 Authority.*

- A. The Public Works Director may suspend trash and recycling (and yard waste when applicable) collection services on an owner-occupied residence only if the home is unoccupied for a minimum of three months.
- B. A "Temporarily Suspend Garbage Service Application" must be completed in order to place the service on hold.
- C. A "Temporarily Suspend Garbage Service Application" must be received by the Public Works Department at least five business days prior to the start of the suspension period.
- D. The Solid Waste Department will collect the trash, recycling and yard waste (if applicable) containers at the start of the suspension and redeliver them on the expected date of return.
- E. The residence for which the suspension has been approved shall remain vacant during the suspension period.
- F. Service will automatically be reactivated at the end of the approved suspension period, unless a request for an additional period of temporary suspension has been requested and approved by the Public Works Director prior to the automatic reactivation. Failure to request an extension prior to the reactivation date will result in the resumption of the monthly solid waste fee. To continue a suspension of service after reactivation, a new "Temporarily Suspend Garbage Service Application" must be filed with the appropriate fee.
- G. When a suspension is active, the customer may not use any other city trash/recycling/yard waste services, including someone else's container or bulk service.
- H. No credit will be issued should customer fail to submit and complete the "Temporarily Suspend Garbage Service Application."
- I. Partial or retroactive payments of monthly fees are prohibited.

##### *193-25. Suspension Fee.*

- A. At the time of the suspension request, a service fee of \$35 will be charged for the removal, storage and redelivery of the containers.
- B. Service fee shall be paid at the time the "Temporarily Suspend Garbage Service Application" is submitted to the Public Works Department.

##### *193-26. Noncompliance, Violations and Penalties.*

- A. Noncompliance of this article will result in the immediate reactivation of the solid waste services.
- B. The account will be billed the full service fees for the entire suspension period and a \$100 account reconciliation fee assessed for noncompliance.
- C. Violations and Penalties set forth in Section 193-7 5 shall also apply to Article III *VI*.

Section III.

Dates.

Introduction: June 23, 2014

Adoption (Projected): July 14, 2014

PUBLIC NOTICE  
Ordinance 2014-09  
Chapter 48-Parks and Recreation Commission

An Ordinance to amend the Code of the City of Milford by abolishing the Parks and Recreation Commission, Part 1, Administrative Legislation, Chapter 48, 'Parks and Recreation Commission'.

Whereas, the City Council of the City of Milford has analyzed and reviewed the dormant status of the Parks and Recreation Commission; and

Whereas, the City Council further believes that the citizens of the City of Milford will be better served if the Parks and Recreation Commission was abolished and duties pertaining to parks and recreation purposes and programs within the city be placed under the Parks and Recreation Department as authorized by the City Manager.

NOW, THEREFORE, THE CITY OF MILFORD HEREBY ORDAINS:

Section 1.

Chapter 48 of the Code of the City of Milford Code entitled "Parks and Recreation Commission" is hereby repealed and rescinded.

Section 2.

Chapter 48 of the Code of the City of Milford, is from the effective date following adoption of this ordinance, to be held reserved for future use by the City of Milford.

Section 3.

All ordinance, or parts of ordinances, which are inconsistent herewith are hereby repealed to the extent of their inconsistency.

Section 4.

Dates.

Introduction 06-09-14

(Proposed) Adoption 06-23-14

Section 5.

Effective Date.

This ordinance shall take effect ten days following its adoption by Milford City Council.

Ordinance 2014-10  
Chapter 165-Parks and Recreation

WHEREAS, the City of Milford owns and maintains various parks and recreation facilities for the use and benefit of the public; and

WHEREAS, portions of such parks and facilities are made available for the exclusive use of individuals and groups; and

WHEREAS, the City of Milford has a need to establish a rules and rental fee schedule for use of City Parks and Recreational Areas and Facilities which are scheduled by the Milford Parks and Recreation Department.

NOW, THEREFORE, THE CITY OF MILFORD HEREBY ORDAINS:

*Section 1.*

*An Ordinance to Amend the Code of the City of Milford by Adding a New Chapter 165 entitled Parks and Recreation.*

*Section 2. Article 1-General-is hereby added to read as follows:*

Article I - General.

§ 1.01. Definitions.

Direct Route: The shortest and most direct path a person may travel to access the pedestrian bridge for the purpose of reaching the opposite side of the Bicentennial Park without any detour or additional stop in the park along the way.

Park area: All city parks, playgrounds, recreation fields and areas.

Parks and Recreation Director: City of Milford Parks and Recreation Director and any employee or designee thereof.

Permittee: Person granted and receiving approved permit.

Special event: Any outdoor meeting, activity, parade, gathering or group of persons, vehicles, or a combination thereof having a common purpose, design or goal, upon any public street, sidewalk, alley, park, beach or other public property, place or building, which special event substantially inhibits the usual flow of pedestrian or vehicular travel or which occupies any outdoor area of any public area or building which results in use preempting normal use otherwise to be made of the area by the general public or which deviates from the established use. The term "special event" shall not be construed to include a funeral procession.

§ 1.02. Fees.

Fees for permits and services required by this chapter shall be established by resolution of City Council.

§ 1.03. Enforcement.

(a) The Milford Police Department, Code Enforcement Officials and Parks and Recreation

Director shall enforce this chapter.

(b) Any city employee authorized to enforce this chapter, as provided herein, has the authority to eject from a park facility any person in violation of this chapter or any other law.

*Section 3. Article II-Parks and Recreation Rental Rules and Regulations-is hereby added to read as follows:*

## Article II. Parks and Recreation Rental Rules and Regulations

### § 2.01. Purpose.

The purpose of this article is to establish rules and regulations governing the operation and use of park and recreation facilities including established and designated park, picnic areas, buildings and shelters devoted to recreational purposes, athletic fields, bocce ball courts and other recreational areas and facilities, and the parking areas provided in connection therewith which are located within the Milford City limits, for the end and purpose that the public may obtain the maximum enjoyment and utilization thereof in accordance with the purposes intended, and that the facilities may be conserved and protected for the public good.

### § 2.02. Hours.

All public parks, owned and operated by the City of Milford, shall be closed from sunset to sunrise daily, except where otherwise posted or permitted.

#### Exceptions.

(a) Bicentennial Park-Persons traveling by foot or bike from the Franklin Street area to the Northeast Front Street area, or reverse, shall only be by direct route and must immediately exit the park upon completion.

(1) Persons found congregating, standing, loafing or remaining in the park when required to take the direct route when the park is closed shall be considered in violation of this chapter.

(b) Parks owned by City of Milford but managed and operated by Milford Little League.

(c) Any other exception to the hours of operations shall require the approval of City Council.

(d) Notice of any permitted exception must be provided to the Milford Police Department.

### Section 2.03. Rules and Regulations.

(a) Patrons shall remove all trash that is brought into the park.

(b) Dogs and other pets are not permitted in the parks during rentals or special events.

(c) Deposit shall be refunded only after buildings, grounds and/or equipment is inspected and found to be clean and without damage.

(d) No alcoholic beverages permitted. Refer to Chapter 77 of the City of Milford Code.

(e) The Parks and Recreation Director shall determine whether permittee is required to hire Special Duty Police Officers from the Milford Police Department.

(f) It is the responsibility of the permittee to rent portable restrooms if required.

(g) Noise levels must comply with Chapter 157 of the City of Milford Code.

- (h) Special event hours are restricted to the following times:
  - (1) Monday-Saturday 9:00 a.m. to Dusk
  - (2) Sunday 1:00 p.m. - 6:00 p.m.
- (i) Fire, health and safety regulations must be obeyed at all times.
- (j) The Parks and Recreation Director reserves the right to refuse any application, revoke any approval of accepted application and/or cancel the proposed event which has been previously approved.

#### § 2.04. Application

The Park, Pavilion or Equipment Reservation Application must be completed and signed by the applicant. Approval by the Milford Parks and Recreation Department is required.

#### § 2.05. Hold Harmless Agreement

A Hold Harmless Agreement, releasing the City of Milford and its agents from all injury and liability of any kind arising from permittee's use and occupancy of city property must be signed by permittee and received by Milford Parks and Recreation Department before any permit will be issued.

*Section 4. Article III-Renting Prohibited-is hereby added to read as follows:*

Article III. Renting Prohibited.

Facilities funded by a source other than the City of Milford shall not be rented for an exclusive use. Such facilities are considered open to the public and cannot be denied access.

*Section 5. Article IV-Penalty for Violations-is hereby added to read as follows:*

Article IV. Penalty for Violations.

Any person found violating any clause or provision of any section of this chapter shall be fined, not less than \$50.00 and not more than \$250.00, for each offense upon conviction thereof.

*Section 6. Dates.*

Introduction 06-09-14  
(Proposed) Adoption 06-23-14

*Section 7. Effective Date.*

This ordinance shall take effect ten days following its adoption by Milford City Council.

PUBLIC NOTICE  
Ordinance 2014-11  
Chapter 176 - Public Peace and Good Order

WHEREAS, the City Council of the City of Milford has the authority to pass regulations to protect the health and safety of its citizens; and

WHEREAS, the City Council desires to have and maintain a clean and safe community; and

WHEREAS, the City Council finds that it is in the public interest to prohibit public urination; and

WHEREAS, while state law prohibits indecent exposure, such exposure must be done in a lewd manner and the act of public urination or defecation does not uniformly constitute indecent exposure; and

WHEREAS, the City Council of the City of Milford finds that it is in the best interests of the public health, welfare, and safety to prohibit public urination and public defecation within the City of Milford.

NOW, THEREFORE, THE CITY OF MILFORD HEREBY ORDAINS:

*Section 1. AN ORDINANCE TO AMEND THE CODE OF THE CITY OF MILFORD BY ADDING A NEW CHAPTER 176, Public Peace and Good Order.*

*Section 2. Article 1, Offenses Against Public Decency, is hereby added to read as follows:*

*Article I. OFFENSES AGAINST PUBLIC DECENCY*

*§176 -1. Public Urination and Defecation*

*§176 -1(a)-Definitions.*

*§176 -1(b)-Unlawful Act.*

*§176 -1(c)-Penalty for Violation.*

*§176 -1(a)- Definitions.*

*"Public Place" means an area generally visible to public view and includes, but is not limited to, streets, sidewalks, bridges, alleys, plazas, parks, bike trails, driveways, parking lots, automobiles whether moving or not, vacant land and buildings open to the general public, including but not limited to those that serve food or drink or provide entertainment, and the doorways and entrances to buildings or dwellings and the grounds enclosing them, and all other places of like or similar nature to which the general public has unrestricted right of access, and which are generally used by the public.*

*§176 -1(b)-Unlawful Act,*

*A. It is unlawful for a person to urinate or defecate in public places, other than when using a*

*toilet, urinal or commode located in a restroom, bathroom or other similar structure enclosed from public view.*

*B. The provisions of this chapter shall apply to any person over five years of age.*

*§176 -1(c)- Penalty for violation.*

*Any person who is found guilty of violating any of the provisions of this article shall, upon conviction thereof, be subject to a fine of not less than fifty dollars (\$50.00) nor more than five hundred dollars (\$500.00) or a term of imprisonment of not more than ninety (90) days or both a fine and term of imprisonment.*

*Section 2.*

*Dates.*

*Introduction 06-09-14*

*(Proposed) Adoption 06-23-14*

*Section 3.*

*Effective Date.*

*This ordinance shall take effect ten days following its adoption by Milford City Council.*

PUBLIC NOTICE  
Ordinance 2014-12  
Chapter 197-Streets and Sidewalks

*Chapter 197 STREETS AND SIDEWALKS*

*WHEREAS, Chapter 197 of the City of Milford Code governs street and sidewalks regulations in the city; and*

*WHEREAS, there is a need for miscellaneous regulations to be added to Chapter 197 to balance the requirements of public safety, code enforcement, our resident's right to quiet enjoyment and the health and safety of our city.*

*NOW, THEREFORE, THE CITY OF MILFORD HEREBY ORDAINS:*

*Section 1.*

*A new Article II, entitled Miscellaneous Provisions, has hereby been added to Chapter 197 as follows:*

*ARTICLE II. MISCELLANEOUS PROVISIONS*

*197-15. Authority to temporarily close streets and sidewalks.*

*Both the city manager and/or designee and chief of police and/or designee shall have the authority to temporarily close streets, sidewalks or private entrances onto public streets to vehicular and pedestrian traffic when necessary for the public safety or convenience or to conduct work on streets or sidewalks.*

*197-16. It shall be unlawful for any person to cast, throw, drop, place, or otherwise cause or permit to be located upon, in, or about any public street, sidewalk, alley or or any private or public property adjacent thereto, any litter, refuse, or debris.*

*(a) Exception.*

*Items permitted and regulated in Chapter 193.*

*197-18. Throwing and kicking objects and playing games in streets. It shall be unlawful for any person to throw, kick or project, in any manner whatsoever, any stone, ball or other object in the city streets, or to play or practice athletic games, pitching pennies and like games on the city streets, unless a specific area has been officially designated for those purposes by the city manager.*

*Section 2.*

*Dates.*

*Introduction 06-09-14*

*(Proposed) Adoption 06-23-14*

*Section 3.*

*Effective Date.*

*This ordinance shall take effect ten days following its adoption by Milford City Council.*

**CITY OF MILFORD  
 BUDGET FISCAL YEAR 2014-2015  
 BUDGET SUMMARY ANALYSIS**

<b>DEPARTMENT</b>	<b>OPERATIONS &amp; MAINTENANCE</b>	<b>DEBT SERVICE</b>	<b>CAPITAL</b>	<b>TOTAL EXPENDITURES</b>
<b>GENERAL FUND</b>				
ADMINISTRATION	\$599,515	\$0	\$0	\$599,515
PLANNING & ZONING	\$203,500	\$0	\$0	\$203,500
CODE ENF & INSPECTION	\$200,075	\$0	\$0	\$200,075
FINANCE	\$413,705	\$0	\$0	\$413,705
INFORMATION TECH.	\$361,845	\$0	\$85,430	\$447,275
POLICE	\$4,310,270	\$0	\$121,200	\$4,431,470
STREETS	\$893,285	\$20,520	\$80,000	\$993,805
PARKS & RECREATION	\$831,740	\$0	\$142,000	\$973,740
COUNCIL	\$349,985	\$0	\$0	\$349,985
<b>TOTAL GENERAL FUND</b>	<b>\$8,163,920</b>	<b>\$20,520</b>	<b>\$428,630</b>	<b>\$8,613,070</b>
<b>WATER</b>	<b>\$1,326,780</b>	<b>\$970,220</b>	<b>\$347,000</b>	<b>\$2,644,000</b>
<b>SEWER</b>	<b>\$3,176,090</b>	<b>\$571,270</b>	<b>\$602,500</b>	<b>\$4,349,860</b>
<b>SANITATION</b>	<b>\$1,090,545</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,090,545</b>
<b>ELECTRIC</b>	<b>\$23,933,990</b>	<b>\$382,695</b>	<b>\$342,815</b>	<b>\$24,659,500</b>
<b>TOTAL BUDGET</b>	<b>\$37,691,325</b>	<b>\$1,944,705</b>	<b>\$1,720,945</b>	<b>\$41,356,975</b>

CITY OF MILFORD  
 BUDGET FISCAL YEAR 2014-2015  
 REVENUE

GENERAL FUND PAGE 2

ACCOUNT CODE	DESCRIPTION	BUDGET FY 12-13	BUDGET FY 13-14	BUDGET FY 14-15
101-0000	<b>GENERAL FUND REVENUE</b>			
390-10-10	<b>GENERAL FUND CAPITAL RESERVES</b>	254,167	0	0
390-10-10	<b>GF RESERVES-ECONOMIC DEV. FUNDS</b>	80,508	47,299	144,120
	<b>REAL ESTATE TAX</b>			
311-10-10	REAL ESTATE TAX: CURRENT LEVY	3,483,380	3,556,965	3,746,010
311-10-30	REAL ESTATE: PENALTIES	25,000	25,000	23,000
319-20-15	REAL ESTATE TRANSFER FEE POLICE	500,000	500,000	500,000
	<b>TOTAL REAL ESTATE TAXES</b>	<b>4,008,380</b>	<b>4,081,965</b>	<b>4,269,010</b>
	<b>LICENSES &amp; PERMITS</b>			
319-10-10	BUSINESS & MERCHANTILE LICENSE	35,000	35,000	40,000
319-10-20	RENTAL LICENSE	85,000	85,000	85,000
322-10-00	BUILDING PERMIT FEES	60,000	80,000	60,000
322-15-00	PLANNING & ZONING FEES	25,000	10,000	15,000
328-10-30	GRASSCUTTING REVENUE	5,000	5,000	15,000
	<b>TOTAL LICENSES &amp; PERMITS</b>	<b>210,000</b>	<b>215,000</b>	<b>215,000</b>
	<b>POLICE DEPARTMENT</b>			
342-10-10	FINES	150,000	165,000	150,000
342-10-60	MISCELLANEOUS REVENUE	3,000	3,000	5,000
342-10-90	ACCIDENT COPIES	9,000	9,000	9,000
342-10-70	STATE POLICE PENSION	130,000	130,000	130,000
342-10-92	SALE OF VEHICLES & EQUIPMENT	5,000	5,000	5,000
342-10-98	SPECIAL DUTY OVERHEAD	3,000	3,000	3,000
342-10-99	SRO OFFICERS SCHOOL FUNDED	0	0	200,000
	<b>TOTAL POLICE DEPARTMENT</b>	<b>300,000</b>	<b>315,000</b>	<b>502,000</b>

CITY OF MILFORD  
 BUDGET FISCAL YEAR 2014-2015  
 REVENUE

GENERAL FUND PAGE 3

ACCOUNT CODE	DESCRIPTION	BUDGET FY 12-13	BUDGET FY 13-14	BUDGET FY 14-15
	<b>GENERAL FUND REVENUE</b>			
	<b>MISCELLANEOUS REVENUE</b>			
359-10-20	SPRINT TOWER RENTAL	16,480	16,480	16,480
359-10-25	VERIZON TOWER RENTAL	22,845	22,845	22,845
359-10-30	AT&T TOWER RENTAL	16,800	16,800	16,800
359-10-40	CHESAPEAKE GAS	38,000	38,000	38,000
359-10-50	CATV FRANCHISE FEES	95,000	95,000	99,000
359-10-55	POLE RENTAL FEES-CATV	6,835	6,835	6,835
359-10-60	FIBER OPTIC RENTAL	26,350	28,000	28,000
359-10-65	CEMETERY FUNDS	32,000	32,000	32,000
359-10-99	MISCELLANEOUS REVENUE	1,000	1,000	1,000
361-10-00	EARNINGS ON INVESTMENTS	7,500	6,500	6,500
	<b>TOTAL MISCELLANEOUS REVENUE</b>	<b>262,810</b>	<b>263,460</b>	<b>267,460</b>
391-10-10	OTHER - INTERDEPARTMENTAL	715,480	715,480	715,480
391-10-50	ELECTRIC DIVISION	2,500,000	2,500,000	2,500,000
	<b>TOTAL TRANSFERS- GENERAL FUND</b>	<b>3,215,480</b>	<b>3,215,480</b>	<b>3,215,480</b>
	<b>TOTAL GENERAL FUND REVENUES</b>	<b>8,495,110</b>	<b>8,130,905</b>	<b>8,613,070</b>

CITY OF MILFORD  
 BUDGET FISCAL YEAR 2014-2015  
 EXPENDITURES

PAGE 4A-1  
 CITY ADMINISTRATION

ACCOUNT CODE	DESCRIPTION	BUDGET FY 12-13	BUDGET FY 13-14	BUDGET FY 14-15	=
<b>GENERAL GOVERNMENT</b>					
<b>ADMINISTRATION</b>					
101-1010					=
413-10-10	SALARIES & WAGES	356,465	252,950	327,430	=
413-10-11	SALARIES & WAGES-VACATION SELLBACK	2,040	2,105	4,250	=
413-10-30	SALARIES & WAGES-OVERTIME	3,000	3,000	3,000	=
413-30-10	CONTRACT SERVICES	1,000	1,000	1,000	=
413-30-11	CONTRACT SERVICES-TAX ASSESSOR	30,000	30,000	30,000	=
413-30-20	LEGAL SERVICE	18,000	17,000	12,000	=
413-30-30	AUDITING SERVICE	1,000	1,000	1,000	=
413-30-60	RECORDS RETENTION	3,000	3,000	5,000	=
413-40-29	MAINT. & REPAIR - VEHICLE LABOR	900	900	1,100	=
413-40-30	MAINT. & REPAIR - VEHICLE	250	1,550	250	=
413-44-20	POD STORAGE RENTAL	5,600	0	0	=
413-50-20	INSURANCE & BONDING	4,600	6,315	7,200	=
413-50-31	CELLPHONE	2,000	1,000	1,200	=
413-50-40	ADVERTISING & PRINTING	12,000	16,000	16,000	=
413-50-62	CAMA SOFTWARE	5,700	6,000	6,500	=
413-50-90	TRAINING	5,000	5,000	5,000	=
413-60-10	MATERIALS & SUPPLIES	5,000	5,000	5,500	=
413-60-11	GENERAL EXPENSE	7,000	7,000	8,000	=
413-60-12	COMPUTER	2,000	3,000	0	=
413-60-13	COPIER	2,500	1,700	3,000	=
413-60-15	POSTAGE	800	900	2,000	=
413-60-17	GASOLINE & OIL	3,000	2,800	2,800	=
413-67-11	DISCRETIONARY FUNDS	25,000	25,000	25,000	=
413-90-80	COST ALLOCATION-CITY HALL BUILDING	13,650	19,900	20,510	=
	<b>TOTAL ADMIN. GEN. EXPENSE</b>	<b>509,505</b>	<b>412,120</b>	<b>487,740</b>	<b>=</b>

CITY OF MILFORD  
 BUDGET FISCAL YEAR 2014-2015  
 EXPENDITURES

PAGE 4A-2  
 CITY ADMINISTRATION

ACCOUNT CODE	DESCRIPTION	BUDGET FY 12-13	BUDGET FY 13-14	BUDGET FY 14-15	=
101-1010	<b>GENERAL GOVERNMENT EMPLOYEE BENEFITS</b>				=
413-20-10	MEDICAL	42,360	39,425	38,570	=
413-20-20	SOCIAL SECURITY	27,835	19,610	25,715	=
413-20-30	RETIREMENT	38,825	33,175	39,065	=
413-20-50	UNEMPLOYMENT COMPENSATION	1,400	960	2,265	=
413-20-60	WORKMAN'S COMPENSATION	1,880	1,200	1,865	=
413-20-70	GROUP LIFE INSURANCE	3,480	2,795	4,295	=
413-20-80	RETIREE MEDICAL BENEFITS	0	0	0	=
	<b>TOTAL EMPLOYEE BENEFITS</b>	<b>115,780</b>	<b>97,165</b>	<b>111,775</b>	<b>=</b>
	<b>TOTAL GEN. GOV'T. - O &amp; M</b>	<b>625,285</b>	<b>509,285</b>	<b>599,515</b>	<b>=</b>
413-70-40	CAPITAL-EQUIPMENT	0	0	0	=
413-70-42	CAPITAL-VEHICLE	0	0	0	=
	<b>TOTAL GENERAL GOV. CAPITAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>=</b>
	<b>TOTAL GENERAL GOVERNMENT</b>	<b>625,285</b>	<b>509,285</b>	<b>599,515</b>	<b>=</b>

CITY OF MILFORD  
 BUDGET FISCAL YEAR 2014-2015  
 EXPENDITURES

PAGE 4B-1  
 PLANNING & ZONING

ACCOUNT CODE	DESCRIPTION	BUDGET FY 12-13	BUDGET FY 13-14	BUDGET FY 14-15	=
101-1035	<b>GENERAL GOVERNMENT ADMINISTRATION</b>				=
419-10-10	SALARIES & WAGES	80,255	84,240	105,475	=
419-10-30	SALARIES & WAGES-OVERTIME	4,500	3,500	3,500	=
419-30-20	LEGAL SERVICE	10,000	7,500	10,000	=
419-30-30	AUDITING SERVICE	1,000	1,000	1,000	=
419-30-50	ENGINEERING	2,500	3,500	4,000	=
419-40-29	MAINT. & REPAIR - VEHICLE LABOR	500	500	1,000	=
419-40-30	MAINT. & REPAIR - VEHICLES	250	250	500	=
419-50-20	INSURANCE & BONDING	600	840	955	=
419-50-31	CELLPHONE	900	800	800	=
419-50-90	TRAINING	3,000	1,500	5,000	=
419-60-10	MATERIALS & SUPPLIES	2,000	2,000	2,000	=
419-60-11	GENERAL EXPENSE	1,000	1,000	1,000	=
419-60-12	COMPUTER	0	0	4,500	=
419-60-13	COPIER	3,400	1,700	0	=
419-60-15	POSTAGE	1,000	1,000	500	=
419-60-17	GASOLINE & OIL	300	300	1,000	=
419-90-80	BUILDING MAINT.-XFER TO CITY HALL	9,100	9,950	10,255	=
	<b>TOTAL ADMIN. GEN. EXPENSE</b>	<b>120,305</b>	<b>119,580</b>	<b>151,485</b>	<b>=</b>

CITY OF MILFORD  
 BUDGET FISCAL YEAR 2014-2015  
 EXPENDITURES

PAGE 4B-2  
 PLANNING & ZONING

ACCOUNT CODE	DESCRIPTION	BUDGET FY 12-13	BUDGET FY 13-14	BUDGET FY 14-15	=
101-1035	<b>GENERAL GOVERNMENT</b>				=
	<b>EMPLOYEE BENEFITS</b>				=
419-20-10	MEDICAL	24,005	18,070	29,475	=
419-20-20	SOCIAL SECURITY	6,240	6,530	8,285	=
419-20-30	RETIREMENT	10,615	10,855	11,430	=
419-20-50	UNEMPLOYMENT COMPENSATION	685	620	985	=
419-20-60	WORKMAN'S COMPENSATION	405	415	595	=
419-20-70	GROUP LIFE INSURANCE	830	870	1,245	=
					=
	<b>TOTAL EMPLOYEE BENEFITS</b>	<b>42,780</b>	<b>37,360</b>	<b>52,015</b>	<b>=</b>
					=
	<b>TOTAL GEN. GOV'T. - O &amp; M</b>	<b>163,085</b>	<b>156,940</b>	<b>203,500</b>	<b>=</b>
419-70-40	CAPITAL-EQUIPMENT				=
419-70-42	CAPITAL-VEHICLE				=
					=
	<b>TOTAL GENERAL GOV. CAPITAL</b>				<b>=</b>
					=
	<b>TOTAL GENERAL GOVERNMENT</b>	<b>163,085</b>	<b>156,940</b>	<b>203,500</b>	<b>=</b>
					=

CITY OF MILFORD  
 BUDGET FISCAL YEAR 2014-2015  
 EXPENDITURES

PAGE 4C-1  
 CODE ENFORCEMENT & INSPECTION

ACCOUNT CODE	DESCRIPTION	BUDGET FY 12-13	BUDGET FY 13-14	BUDGET FY 14-15	=
101-1045	<b>GENERAL GOVERNMENT ADMINISTRATION</b>				=
429-10-10	SALARIES & WAGES	102,265	106,435	108,985	=
429-10-30	SALARIES & WAGES-TEMPORARY WAGES	0	3,500	3,500	=
429-10-30	SALARIES & WAGES-OVERTIME	1,000	1,000	1,000	=
429-30-20	LEGAL SERVICE	5,000	4,000	3,000	=
429-30-30	AUDITING SERVICE	1,000	1,000	1,000	=
429-30-50	ENGINEERING	1,000	1,000	1,000	=
429-40-29	MAINT. & REPAIR - VEHICLE LABOR	1,400	1,500	1,500	=
429-40-30	MAINT. & REPAIR - VEHICLES	1,000	1,000	1,000	=
429-50-20	INSURANCE & BONDING	1,500	1,930	2,200	=
429-50-31	CELLPHONE	1,200	1,200	1,200	=
429-50-90	TRAINING	3,000	3,000	3,000	=
429-60-10	MATERIALS & SUPPLIES	2,500	2,500	2,500	=
429-60-11	GENERAL EXPENSE	2,500	3,000	2,500	=
429-60-12	COMPUTER	0	0	0	=
429-60-15	POSTAGE	2,500	2,500	2,500	=
429-60-17	GASOLINE & OIL	2,500	2,000	1,500	=
429-60-18	UNIFORMS	1,000	1,000	1,000	=
429-68-10	DEMOLITIONS	4,000	4,000	13,000	=
429-68-20	PROPERTY MAINTENANCE	16,000	16,000	16,000	=
429-90-80	BUILDING MAINT.-XFER TO CITY HALL	9,100	0	0	=
	<b>TOTAL ADMIN. GEN. EXPENSE</b>	<b>158,465</b>	<b>156,565</b>	<b>166,385</b>	<b>=</b>

CITY OF MILFORD  
 BUDGET FISCAL YEAR 2014-2015  
 EXPENDITURES

PAGE 4C-2  
 CODE ENFORCEMENT & INSPECTION

ACCOUNT CODE	DESCRIPTION	BUDGET FY 12-13	BUDGET FY 13-14	BUDGET FY 14-15	=
101-1045	<b>GENERAL GOVERNMENT EMPLOYEE BENEFITS</b>				=
429-20-10	MEDICAL	17,310	10,955	10,995	=
429-20-20	SOCIAL SECURITY	7,910	8,295	8,485	=
429-20-30	RETIREMENT	10,920	11,110	11,225	=
429-20-50	UNEMPLOYMENT COMPENSATION	685	620	985	=
429-20-60	WORKMAN'S COMPENSATION	585	615	715	=
429-20-70	GROUP LIFE INSURANCE	1,215	1,255	1,285	=
	<b>TOTAL EMPLOYEE BENEFITS</b>	<b>38,625</b>	<b>32,850</b>	<b>33,690</b>	<b>=</b>
	<b>TOTAL GEN. GOV'T. - O &amp; M</b>	<b>197,090</b>	<b>189,415</b>	<b>200,075</b>	<b>=</b>
429-70-42	CAPITAL-VEHICLE				=
	<b>TOTAL GENERAL GOV. CAPITAL</b>				<b>=</b>
	<b>TOTAL GENERAL GOVERNMENT</b>	<b>197,090</b>	<b>189,415</b>	<b>200,075</b>	<b>=</b>

CITY OF MILFORD  
 BUDGET FISCAL YEAR 2014-2015  
 EXPENDITURES

CITY HALL BUILDING : O&M PAGE 5

ACCOUNT CODE	DESCRIPTION	BUDGET FY 12-13	BUDGET FY 13-14	BUDGET FY 14-15	=
225-6320	<b>CITY HALL COST ALLOCATION</b>				=
481-30-10	CONTRACT SERVICES	5,300	6,000	6,000	=
481-30-15	CLEANING SERVICE	6,100	6,500	6,500	=
481-30-30	AUDITING SERVICES	1,000	1,000	1,000	=
481-40-31	BUILDING MAINT. & REPAIRS	12,000	16,500	15,000	=
481-50-30	TELEPHONE	2,500	2,500	2,500	=
481-60-10	MATERIALS & SUPPLIES	2,000	2,500	2,000	=
481-60-14	POSTAGE MACHINE	2,000	1,500	1,230	=
481-60-22	ELECTRIC	15,000	14,000	16,000	=
481-60-23	WATER	1,200	1,200	1,300	=
481-60-24	FUEL OIL	7,500	8,000	10,000	=
	<b>CITY HALL BUILDING EXPENSES</b>	<b>54,600</b>	<b>59,700</b>	<b>61,530</b>	<b>=</b>
225-0000					=
331-10-01	LESS INTERSERVICE BILLING-CITY ADMIN.	(13,650)	(19,900)	(20,510)	=
331-10-02	LESS INTERSERVICE BILLING-CITY COUNCIL	(13,650)	(19,900)	(20,510)	=
331-10-03	LESS INTERSERVICE BILLING-CODE ENF.	(9,100)	0	0	=
331-10-04	LESS INTERSERVICE BILLING-IT	(9,100)	(9,950)	(10,255)	=
331-10-05	LESS INTERSERVICE BILLING-P&Z	(9,100)	(9,950)	(10,255)	=
	<b>NET CITY HALL COST</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>=</b>

CITY OF MILFORD  
 BUDGET FISCAL YEAR 2014-2015  
 EXPENDITURES

ACCOUNT CODE	DESCRIPTION	BUDGET FY 12-13	BUDGET FY 13-14	BUDGET FY 14-15	=
	<b>GENERAL GOVERNMENT</b>				=
101-1310	<b>ADMINISTRATION</b>				=
415-10-10	SALARIES & WAGES	246,890	255,260	266,830	=
415-10-11	SALARIES & WAGES-VACATION SELLBACK	3,910	4,030	4,110	=
415-30-10	CONTRACT SERVICES	3,000	3,000	10,000	=
415-30-15	CLEANING SERVICES	8,500	8,500	9,000	=
415-30-30	AUDITING SERVICE	1,000	1,000	1,000	=
415-40-29	MAINT. & REPAIR-VEHICLE LABOR	0	300	500	=
415-40-30	MAINT. & REPAIR-VEHICLE	0	300	500	=
415-50-20	INSURANCE & BONDING	0	840	960	=
415-50-30	TELEPHONE	1,600	1,600	1,700	=
415-50-31	CELLPHONE	1,000	1,000	1,200	=
415-50-90	TRAINING	8,000	8,000	8,000	=
415-60-10	MATERIALS & SUPPLIES	8,000	8,000	8,000	=
415-60-11	GENERAL EXPENSE	2,000	2,000	2,000	=
415-60-12	COMPUTER	4,000	4,000	4,000	=
415-60-13	COPIER	1,000	1,000	1,000	=
415-60-15	POSTAGE	3,000	2,500	2,500	=
415-60-17	GAS & OIL	0	200	500	=
	<b>TOTAL ADMIN. GEN. EXPENSE</b>	<b>291,900</b>	<b>301,530</b>	<b>321,800</b>	<b>=</b>

CITY OF MILFORD  
 BUDGET FISCAL YEAR 2014-2015  
 EXPENDITURES

ACCOUNT CODE	DESCRIPTION	BUDGET FY 12-13	BUDGET FY 13-14	BUDGET FY 14-15	=
<b>GENERAL GOVERNMENT</b>					
<b>EMPLOYEE BENEFITS</b>					
415-20-10	MEDICAL	23,115	24,585	20,825	=
415-20-20	SOCIAL SECURITY	19,810	20,580	21,470	=
415-20-30	RETIREMENT	31,700	32,155	33,240	=
415-20-50	UNEMPLOYMENT COMPENSATION	1,365	1,240	1,965	=
415-20-60	WORKMAN'S COMPENSATION	910	865	1,030	=
415-20-70	GROUP LIFE INSURANCE	2,925	3,010	3,150	=
<b>TOTAL EMPLOYEE BENEFITS</b>					
		79,825	82,435	81,680	=
<b>FINANCE BUILDING</b>					
415-40-31	MAINTENANCE & REPAIRS	5,000	5,000	5,000	=
415-60-22	ELECTRIC	5,000	5,000	5,000	=
415-60-23	WATER	225	225	225	=
<b>TOTAL MUN. BLDG. GEN. EXP</b>					
		10,225	10,225	10,225	=
<b>TOTAL GEN. GOV'T. - O &amp; M</b>					
		381,950	394,190	413,705	=
415-70-40	CAPITAL-EQUIPMENT	0	0	0	=
<b>TOTAL GENERAL GOV. CAPITAL</b>					
		0	0	0	=
<b>TOTAL GENERAL GOVERNMENT</b>					
		381,950	394,190	413,705	=

CITY OF MILFORD  
 BUDGET FISCAL YEAR 2014-2015  
 EXPENDITURES

PAGE 7A  
 INFORMATION TECHNOLOGY

ACCOUNT CODE	DESCRIPTION	BUDGET FY 12-13	BUDGET FY 13-14	BUDGET FY 14-15	=
	<b>GENERAL GOVERNMENT</b>				=
101-1510	<b>ADMINISTRATION</b>				=
418-10-10	SALARIES & WAGES	112,040	116,145	119,145	=
418-10-11	SALARIES & WAGES-VACATION SELLBACK	1,435	1,485	1,515	=
418-30-10	CONTRACT SERVICES	1,000	1,100	1,100	=
418-30-30	AUDITING	1,000	1,000	1,000	=
418-40-29	MAINT. & REPAIR - VEHICLE LABOR	500	500	500	=
418-40-30	MAINT. & REPAIR - VEHICLE	250	300	500	=
418-50-20	INSURANCE & BONDING	600	840	960	=
418-50-30	TELEPHONE	300	300	300	=
418-50-31	CELLPHONE	1,000	1,000	1,350	=
418-50-60	SOFTWARE MAINTENANCE	106,000	110,000	112,000	=
418-50-61	WEBSITE MAINTENANCE	8,600	8,600	8,600	=
418-50-90	TRAINING	5,000	7,000	7,000	=
418-60-10	MATERIALS & SUPPLIES	5,000	5,000	6,000	=
418-60-11	GENERAL EXPENSE	500	500	500	=
418-60-12	COMPUTER	30,000	30,000	30,000	=
418-60-17	GASOLINE & OIL	700	700	700	=
					=
	<b>TOTAL ADMIN. GEN. EXPENSE</b>	<b>273,925</b>	<b>284,470</b>	<b>291,170</b>	<b>=</b>

CITY OF MILFORD  
 BUDGET FISCAL YEAR 2014-2015  
 EXPENDITURES

PAGE 7B  
 INFORMATION TECHNOLOGY

ACCOUNT CODE	DESCRIPTION	BUDGET FY 12-13	BUDGET FY 13-14	BUDGET FY 14-15	=
101-1510	<b>GENERAL GOVERNMENT EMPLOYEE BENEFITS</b>				=
418-20-10	MEDICAL	31,165	33,150	33,275	=
418-20-20	SOCIAL SECURITY	8,720	9,055	9,455	=
418-20-30	RETIREMENT	14,385	14,635	14,845	=
418-20-50	UNEMPLOYMENT COMPENSATION	685	620	980	=
418-20-60	WORKMAN'S COMPENSATION	410	395	460	=
418-20-70	GROUP LIFE INSURANCE	1,325	1,375	1,405	=
	<b>TOTAL EMPLOYEE BENEFITS</b>	56,690	59,230	60,420	=
	<b>MUNICIPAL BUILDING</b>				=
418-40-31	COST ALLOCATION-CITY HALL BUILDING	9,100	9,950	10,255	=
	<b>TOTAL GEN. GOV'T. - O &amp; M</b>	339,715	353,650	361,845	=
418-70-40	CAPITAL-EQUIPMENT	61,575	50,000	85,430	=
	<b>TOTAL GENERAL GOV. CAPITAL</b>	61,575	50,000	85,430	=
	<b>TOTAL GENERAL GOVERNMENT</b>	401,290	403,650	447,275	=

CITY OF MILFORD  
 BUDGET FISCAL YEAR 2014-2015  
 EXPENDITURES

GENERAL FUND PAGE 8

ACCOUNT CODE	DESCRIPTION	BUDGET FY 12-13	BUDGET FY 13-14	BUDGET FY 14-15
101-1610	<b>POLICE DEPARTMENT</b>			
421-10-10	SALARIES & WAGES-SWORN OFFICERS	1,764,655	1,826,730	1,862,800
421-10-11	SALARIES & WAGES-VACATION SELLBACK	8,875	13,880	12,555
421-10-30	SALARIES & WAGES-OFFICERS OVERTIME	148,875	148,875	148,875
421-10-31	SALARIES & WAGES-SPECIAL DUTY RADAR	15,000	15,000	15,000
421-10-35	SALARIES & WAGES-OFFICERS COURT/ STANDBY	45,415	40,000	30,000
421-10-50	SALARIES & WAGES-OFFICERS ON CALL	56,135	56,135	55,000
421-10-55	SALARIES & WAGES-SHIFT DIFFERENTIAL.	16,000	16,000	16,000
421-11-10	SALARIES & WAGES-CIVILIAN	370,280	383,185	380,500
421-11-11	SALARIES & WAGES-VACATION SELLBACK	1,485	3,230	2,355
421-11-30	SALARIES & WAGES-CIVILIAN OVERTIME	29,935	29,935	29,935
421-11-55	SALARIES & WAGES-SHIFT DIFFERENTIAL	4,800	4,800	4,800
421-12-10	SALARIES & WAGES-CROSS. GUARDS	8,925	8,925	10,300
421-13-10	SALARIES & WAGES-SEASONAL CADETS	10,000	10,000	10,000
421-30-10	CONTRACT SERVICES	45,000	44,240	44,240
421-30-20	LEGAL EXPENSE	10,000	25,000	25,000
421-30-30	AUDITING	5,000	5,000	5,000
421-50-20	INSURANCE	35,000	43,840	49,860
421-50-30	TELEPHONE	7,500	7,500	7,500
421-50-30	CELLPHONE	11,000	11,500	12,500
421-50-40	ADVERTISING & PRINTING	5,000	5,000	5,000
421-50-90	TRAINING	35,000	35,000	35,000
421-60-10	MATERIALS & SUPPLIES	20,000	20,000	20,000
421-60-11	GENERAL EXPENSE	5,000	5,000	5,000
421-60-18	UNIFORMS & EQUIPMENT	30,000	30,000	30,000
421-60-19	RADIO	1,000	1,000	1,000
421-65-11	SENIOR PATROL	2,000	2,000	1,000
421-65-13	CRIMINAL INVESTIGATION FUND	2,000	2,000	2,500
421-65-14	COMMUNITY POLICING	6,000	6,000	4,000
421-65-15	CADET SEASONAL OFFICER SUPPLIES	4,000	4,000	4,000
421-65-16	K-9 UNIT EXPENSE	3,000	3,000	3,500
421-65-17	SPECIAL OPS GROUP EXPENSE	<u>7,500</u>	<u>7,500</u>	<u>7,500</u>
	<b>TOTAL POLICE GEN. SERV. EXPENSE</b>	<b>2,714,380</b>	<b>2,814,275</b>	<b>2,840,720</b>

CITY OF MILFORD  
 BUDGET FISCAL YEAR 2014-2015  
 EXPENDITURES

ACCOUNT CODE	DESCRIPTION	BUDGET FY 12-13	BUDGET FY 13-14	BUDGET FY 14-15	=
101-1610	<b>POLICE DEPARTMENT EMPLOYEE BENEFITS</b>				=
421-20-10	MEDICAL	388,015	471,760	450,715	=
421-20-20	SOCIAL SECURITY	190,140	196,150	198,980	=
421-20-30	RETIREMENT	376,180	406,685	396,830	=
421-20-50	UNEMPLOYMENT COMPENSATION	14,845	13,470	21,630	=
421-20-60	WORKMAN'S COMPENSATION	110,940	120,665	138,760	=
421-20-70	GROUP LIFE INSURANCE	<u>24,875</u>	<u>25,640</u>	<u>26,220</u>	=
	<b>TOTAL EMPLOYEE BENEFITS</b>	1,104,995	1,234,370	1,233,135	=
	<b>VEHICLE EXPENSE</b>				=
421-40-29	MAINTENANCE-GARAGE LABOR	30,000	28,000	31,000	=
421-40-30	MAINTENANCE-PARTS & REPAIRS	28,000	25,000	25,000	=
421-50-21	INSURANCE	18,000	25,160	28,615	=
421-60-17	GASOLINE & OIL	<u>84,000</u>	<u>95,000</u>	<u>85,000</u>	=
	<b>TOTAL VEHICLE EXPENSE</b>	160,000	173,160	169,615	=
	<b>HEADQUARTERS EXPENSE</b>				=
421-40-31	MAINTENANCE & REPAIR BUILDING	10,000	10,000	10,000	=
421-40-32	MAINTENANCE/REPAIR OF EQUIPMENT	11,000	11,000	11,000	=
421-50-60	SOFTWARE MAINTENANCE-CAD	25,460	0	0	=
421-60-12	COMPUTERS	7,000	7,000	7,000	=
421-60-13	COPIERS	3,000	2,500	2,500	=
421-60-15	POSTAGE	2,000	2,000	1,500	=
421-60-22	ELECTRIC	24,000	23,000	22,000	=
421-60-23	WATER	2,800	2,800	2,800	=
421-60-24	FUEL OIL	<u>10,000</u>	<u>10,000</u>	<u>10,000</u>	=
	<b>TOTAL HEADQUARTERS EXPENSE</b>	95,260	68,300	66,800	=
	<b>POLICE CAPITAL</b>				=
421-70-40	CAPITAL-EQUIPMENT	0	40,185	50,000	=
421-70-42	CAPITAL-VEHICLES	<u>112,500</u>	<u>67,625</u>	<u>71,200</u>	=
	<b>TOTAL POLICE CAPITAL</b>	112,500	107,810	121,200	=
	<b>TOTAL POLICE BUDGET</b>	4,187,135	4,397,915	4,431,470	=

CITY OF MILFORD  
 BUDGET FISCAL YEAR 2014-2015  
 EXPENDITURES

GENERAL FUND PAGE 10

ACCOUNT CODE	DESCRIPTION	BUDGET FY 12-13	BUDGET FY 13-14	BUDGET FY 14-15	=
101-1810	<b>STREETS &amp; GROUNDS DIVISION</b>				=
431-10-10	SALARIES & WAGES	255,540	260,865	268,845	=
431-10-10	SALARIES & WAGES-VACATION SELLBACK	1,320	2,405	2,455	=
431-10-20	SALARIES & WAGES-TEMPORARY	1,000	1,000	1,000	=
431-10-30	SALARIES & WAGES-OVERTIME	8,000	8,000	8,000	=
431-10-50	SALARIES & WAGES-ON CALL	10,500	10,500	10,500	=
431-30-10	CONTRACT SERVICES	7,500	7,500	57,500	=
431-30-30	AUDITING	2,000	2,000	2,000	=
431-30-50	ENGINEERING SERVICES	20,000	20,000	15,000	=
431-40-29	MAINT. & REPAIRS - VEHICLE LABOR	32,000	27,000	29,000	=
431-40-30	MAINT. & REPAIRS - VEHICLES	35,000	35,000	35,000	=
431-50-20	INSURANCE	15,000	20,165	22,935	=
431-50-30	TELEPHONE	500	500	500	=
431-50-31	CELLPHONE	1,700	1,700	1,800	=
431-50-40	ADVERTISING & PRINTING	500	500	1,000	=
431-50-90	TRAINING	1,000	1,000	1,000	=
431-60-10	MATERIALS & SUPPLIES	7,000	7,000	7,000	=
431-60-11	GENERAL EXPENSE	500	500	500	=
431-60-12	COMPUTER	0	0	2,000	=
431-60-17	GASOLINE & OIL	25,000	23,000	25,000	=
431-60-18	UNIFORMS & EQUIPMENT	5,000	4,500	5,600	=
431-60-70	STREET SIGNS & MARKERS	10,000	10,000	10,000	=
431-60-71	STREET & ROAD MATERIALS	25,000	25,000	25,000	=
431-60-72	SNOW & ICE REMOVAL	20,000	20,000	27,000	=
431-60-73	STORM SEWERS & DRAINS	8,000	8,000	8,000	=
431-60-74	BRIDGES	0	0	0	=
431-60-75	SIDEWALKS & CURBS	25,000	25,000	25,000	=
431-60-76	STREET LIGHTS	92,000	92,000	92,000	=
431-90-80	TRANSFER TO PUBLIC WORKS	69,265	43,970	51,740	=
					=
	<b>TOTAL S &amp; G GEN. EXPENSE</b>	<b>678,325</b>	<b>657,105</b>	<b>735,375</b>	<b>=</b>

CITY OF MILFORD  
 BUDGET FISCAL YEAR 2014-2015  
 EXPENDITURES

GENERAL FUND PAGE 11

ACCOUNT CODE	DESCRIPTION	BUDGET FY 12-13	BUDGET FY 13-14	BUDGET FY 14-15	=
101-1810	<b>STREETS &amp; GROUNDS DIVISION EMPLOYEE BENEFITS</b>				=
431-20-10	MEDICAL	76,465	85,170	76,440	=
431-20-20	SOCIAL SECURITY	21,465	21,735	22,440	=
431-20-30	RETIREMENT	31,915	30,805	31,290	=
431-20-50	UNEMPLOYMENT COMPENSATION	2,220	2,015	3,190	=
431-20-60	WORKMEN'S COMPENSATION	11,600	13,390	15,695	=
431-20-70	GROUP LIFE INSURANCE	2,840	2,870	2,955	=
	<b>TOTAL EMPLOYEE BENEFITS</b>	146,505	155,985	152,010	=
	<b>BUILDING EXPENSES</b>				=
421-40-31	MAINTENANCE & REPAIR BUILDING	1,000	1,000	1,000	=
431-60-22	ELECTRIC	4,000	4,000	4,500	=
431-60-23	WATER	300	300	400	=
	<b>TOTAL BUILDING EXPENSE</b>	5,300	5,300	5,900	=
	<b>TOTAL S &amp; G DIVISION O &amp; M</b>	830,130	818,390	893,285	=
431-70-40	CAPITAL-EQUIPMENT	0	0	20,000	=
431-70-42	CAPITAL-VEHICLES	0	0	60,000	=
431-70-44	CAPITAL-STREETS	75,000	55,000	0	=
431-80-10	1996 BOND DEBT-PRINCIPAL	41,855	42,160	17,720	=
431-80-11	1996 BOND DEBT-INTEREST	4,240	3,400	2,800	=
	<b>TOTAL S &amp; G DIV. CAPITAL &amp; DEBT</b>	121,095	100,560	100,520	=
	<b>TOTAL S &amp; G DIVISION</b>	951,225	918,950	993,805	=

CITY OF MILFORD  
 BUDGET FISCAL YEAR 2014-2015  
 EXPENDITURES

GENERAL FUND PAGE 12

ACCOUNT CODE	DESCRIPTION	BUDGET FY 12-13	BUDGET FY 13-14	BUDGET FY 14-15
101-1910	<b>PARKS &amp; RECREATION</b>			
451-10-10	SALARIES & WAGES	254,655	274,860	320,060
451-10-11	SALARIES & WAGES-VACATION SELLBACK	2,550	2,610	2,670
451-10-15	SALARIES -SUMMER PLAYGROUND	14,000	14,000	14,000
451-10-20	SALARIES -TEMPORARY WAGES	70,000	70,000	70,000
451-10-22	SALARIES -TEMP. WAGES CEMETERY	32,000	32,000	32,000
451-30-10	CONTRACT SERVICES	20,000	20,000	20,000
451-30-11	BOYS AND GIRLS CLUB RENTAL	25,000	29,000	30,000
451-30-20	LEGAL	1,000	1,000	1,000
451-30-30	AUDITING	2,000	2,000	2,000
451-30-50	ENGINEERING	1,000	2,000	2,000
451-40-29	MAINT. & REPAIR-VEHICLES LABOR	20,000	18,000	19,000
451-40-30	MAINT. & REPAIR-VEHICLES	18,000	15,000	15,000
451-40-31	MAINTENANCE & REPAIRS-BUILDING	6,000	8,000	8,000
451-40-34	MAINT. & REPAIR OF FACILITIES	70,000	70,000	75,000
451-50-20	INSURANCE	9,500	13,060	15,050
451-50-30	TELEPHONE	800	800	900
451-50-31	CELLPHONE	1,150	1,000	1,450
451-50-40	ADVERTISING & PRINTING	3,500	3,500	3,500
451-50-60	SOFTWARE MAINTENANCE	2,500	2,800	2,815
451-50-90	TRAINING	500	500	500
451-60-10	MATERIALS & SUPPLIES	3,000	3,000	3,000
451-60-11	GENERAL EXPENSES	1,000	1,000	1,000
451-60-12	COMPUTER	2,000	2,000	4,000
451-60-13	COPIER	2,000	2,000	2,500
451-60-15	POSTAGE	1,000	1,000	800
451-60-17	GASOLINE & OIL	19,000	19,000	19,000
451-60-22	ELECTRIC	9,000	8,500	9,000
451-60-23	WATER	12,000	12,000	11,000
451-60-24	FUEL OIL	<u>4,000</u>	<u>5,000</u>	<u>5,000</u>
	<b>TOTAL P&amp;R GENERAL EXPENSE:</b>	607,155	633,630	690,245

CITY OF MILFORD  
 BUDGET FISCAL YEAR 2014-2015  
 EXPENDITURES

GENERAL FUND PAGE 13

ACCOUNT CODE	DESCRIPTION	BUDGET FY 12-13	BUDGET FY 13-14	BUDGET FY 14-15
101-1910	<b>PARKS &amp; RECREATION</b>			
	<b>EMPLOYEE - BENEFITS</b>			
451-20-10	MEDICAL	41,590	54,205	56,325
451-20-20	SOCIAL SECURITY	21,205	22,980	26,500
451-20-30	RETIREMENT	29,450	31,670	35,000
451-20-50	UNEMPLOYMENT COMPENSATION	2,140	2,255	3,825
451-20-60	WORKMAN'S COMPENSATION	9,740	11,980	16,065
451-20-70	GROUP LIFE INSURANCE	<u>3,015</u>	<u>3,245</u>	<u>3,780</u>
	<b>TOTAL P&amp;R EMPLOYEE BENEFITS</b>	107,140	126,335	141,495
	<b>TOTAL P&amp;R OPERATIONAL EXPENSES:</b>	714,295	759,965	831,740
	<b>PARKS &amp; RECREATION CAPITAL</b>			
451-70-40	CAPITAL-EQUIPMENT	0	24,000	22,000
451-70-50	CAPITAL-PARKS	360,000	20,000	120,000
	<b>TOTAL P&amp;R CAPITAL</b>	360,000	44,000	142,000
201-7010	<b>PARKS &amp; RECREATION ENTERPRISE FUND</b>			
347-10-10	EXPENDITURES	100,000	100,000	100,000
451-69-10	ENTERPRISE PROGRAM REVENUES	<u>(100,000)</u>	<u>(100,000)</u>	<u>(100,000)</u>
	<b>TOTAL P&amp;R ENTERPRISE EXPENSE</b>	0	0	0
	<b>TOTAL PARKS &amp; REC. BUDGET</b>	1,074,295	803,965	973,740

CITY OF MILFORD  
 BUDGET FISCAL YEAR 2014-2015  
 EXPENDITURES

GENERAL FUND PAGE 14

ACCOUNT CODE	DESCRIPTION	BUDGET FY12-13	BUDGET FY13-14	BUDGET FY14-15	=
<b>GENERAL GOVERNMENT</b>					
<b>101-1110</b>	<b>COUNCIL</b>				=
411-10-10	SALARIES & EXPENSES-COUNCIL	30,000	30,000	30,000	=
411-20-20	SOCIAL SECURITY	1,225	1,225	1,225	=
411-30-10	CONTRACT SERV.-RECORDING EQUIP.	1,000	1,250	1,250	=
411-30-20	LEGAL	20,000	20,000	20,000	=
411-40-31	COST ALLOCATION-CITY HALL BUILDING	13,650	19,900	20,510	=
411-68-11	PUBLIC OFFICIALS & LIABILITY INSURANCE	17,000	27,220	31,000	=
411-68-13	COUNCIL EXPENSE	17,000	17,000	17,000	=
411-68-14	EMPLOYEE RECOGNITION	9,000	9,000	9,000	=
411-68-15	CODIFICATION	3,000	4,000	4,000	=
411-68-16	CARLISLE FIRE COMPANY	140,000	151,000	140,000	=
411-68-17	MUSEUM	26,000	26,000	26,000	=
411-68-19	DOWNTOWN MILFORD INC.	35,000	40,000	40,000	=
411-68-22	CEMETERY EXPENSE	5,000	5,000	5,000	=
411-70-40	CAPITAL-EQUIPMENT	18,275	0	0	=
<b>101-1210</b>	<b>ELECTIONS</b>				=
414-10-10	SALARIES-ELECTIONS	4,000	4,000	4,000	=
414-60-12	SUPPLIES-ELECTIONS	1,000	1,000	1,000	=
	<b>TOTAL COUNCIL AND ELECTIONS</b>	<b>341,150</b>	<b>356,595</b>	<b>349,985</b>	<b>=</b>
	<b>TOTAL GENERAL FUND BUDGET</b>	<b>8,495,110</b>	<b>8,130,905</b>	<b>8,613,070</b>	<b>=</b>

CITY OF MILFORD  
 BUDGET FISCAL YEAR 2014-2015  
 REVENUES

WATER & SEWER FUND PAGE 15

ACCOUNT CODE	DESCRIPTION	BUDGET FY 12-13	BUDGET FY 13-14	BUDGET FY 14-15	=
202-2020	<b>WATER DIVISION</b>				=
344-10-10	SERVICE BILLINGS	2,300,000	2,350,000	2,500,000	=
344-10-20	LATE PENALTIES	5,000	4,000	4,000	=
344-10-40	CONNECT AND RECONNECT FEES	15,000	15,000	20,000	=
344-10-45	NEW METER CONNECTIONS	7,000	7,000	6,000	=
359-10-99	MISCELLANEOUS	500	500	500	=
361-10-00	EARNINGS ON INVESTMENTS	2,500	2,500	2,500	=
390-20-10	TRANSFER FROM CAPITAL RESERVES	0	287,000	111,000	=
	<b>TOTAL WATER REVENUES</b>	<b>2,330,000</b>	<b>2,666,000</b>	<b>2,644,000</b>	<b>=</b>
203-3030	<b>WASTEWATER DIVISION</b>				=
344-10-09	KENT COUNTY COST ADJUSTMENTS	1,500,000	1,464,600	1,700,000	=
344-10-10	SERVICE BILLINGS	2,000,420	2,030,000	2,300,000	=
344-10-20	PENALTIES	7,000	6,300	6,500	=
361-10-00	EARNINGS ON INVESTMENTS	500	775	750	=
390-10-10	TRANSFER FROM CAPITAL RESERVES	0	348,595	342,610	=
	<b>TOTAL WASTEWATER REVENUES</b>	<b>3,507,920</b>	<b>3,850,270</b>	<b>4,349,860</b>	<b>=</b>

CITY OF MILFORD  
 BUDGET FISCAL YEAR 2014-2015  
 EXPENDITURES

WATER FUND: O&M PAGE 16

ACCOUNT CODE	DESCRIPTION	BUDGET FY 12-13	BUDGET FY 13-14	BUDGET FY 14-15	=
202-2020	<b>WATER DIVISION</b>				=
432-10-10	SALARIES WAGES	131,195	178,275	158,615	=
432-10-30	SALARIES WAGES-OVERTIME	10,000	14,015	15,875	=
432-10-50	SALARIES WAGES-ON CALL	12,500	15,550	13,800	=
432-30-10	CONTRACT SERVICES	35,000	45,000	45,000	=
432-30-20	LEGAL EXPENSES	500	2,500	2,500	=
432-30-30	AUDITING	6,000	14,000	8,000	=
432-30-50	ENGINEERING	12,000	15,000	20,000	=
432-40-11	WATER METERS	0	49,000	49,000	=
432-40-11	WELLS	75,000	80,000	80,000	=
432-40-12	MAINS	25,640	75,000	30,000	=
432-40-13	CHEMICALS	50,000	70,000	95,000	=
432-40-14	SERVICE CONNECTIONS	10,000	10,000	12,000	=
432-40-15	PUMPING - POWER PURCHASED	250,000	225,000	210,000	=
432-40-29	MAINT. & REPAIR - VEHICLE LABOR	8,000	10,000	10,000	=
432-40-30	MAINT. & REPAIR - VEHICLES	3,000	6,500	8,000	=
432-40-31	MAINT. & REPAIR - BUILDING	8,000	8,000	8,000	=
432-40-34	MAINT. & REPAIR - WATER TOWERS	52,650	52,650	52,650	=
432-50-19	MAINT. & REPAIR - SCADA	10,000	10,000	10,000	=
432-50-20	INSURANCE	11,000	18,310	20,825	=
432-50-30	TELEPHONE	3,000	3,000	3,000	=
432-50-31	CELLPHONE	4,000	5,700	5,700	=
432-50-40	ADVERTISING & PRINTING	1,000	1,000	1,000	=
432-50-90	TRAINING	1,500	2,500	2,500	=
432-60-10	MATERIALS & SUPPLIES	6,000	8,000	8,000	=
432-60-11	GENERAL EXPENSE	1,500	1,650	1,650	=
432-60-17	GASOLINE & OIL	10,000	10,000	10,000	=
432-60-18	UNIFORMS	1,500	2,700	2,700	=
432-69-41	ECONOMIC INCENTIVE REBATE	50,000	20,000	20,000	=
	<b>TOTAL WATER DIVISION O&amp;M EXP</b>	<b>788,985</b>	<b>953,350</b>	<b>903,815</b>	<b>=</b>

CITY OF MILFORD  
 BUDGET FISCAL YEAR 2014-2015  
 EXPENDITURES

WATER FUND: O&M PAGE 17

ACCOUNT CODE	DESCRIPTION	BUDGET FY 12-13	BUDGET FY 13-14	BUDGET FY 14-15
202-2020	<b>WATER DIVISION</b>			
	<b>EMPLOYEE BENEFITS</b>			
432-20-10	MEDICAL	27,540	41,560	45,460
432-20-20	SOCIAL SECURITY	11,940	16,075	14,490
432-20-30	RETIREMENT	17,120	21,725	19,580
432-20-50	UNEMPLOYMENT COMPENSATION	1,025	1,240	1,720
432-20-60	WORKMEN'S COMPENSATION	6,475	9,875	10,200
432-20-70	GROUP LIFE INSURANCE	1,555	2,110	1,875
	<b>TOTAL EMPLOYEE BENEFITS</b>	<b>65,655</b>	<b>92,585</b>	<b>93,325</b>
432-90-30	INTERDEPARTMENTAL TRANSFERS	154,190	154,190	154,190
432-90-70	TRANSFER TO METER DEPT.	223,175	0	0
432-90-80	TRANSFER TO PUBLIC WORKS	63,060	61,370	62,650
432-90-82	TRANSFER TO BILLING	109,435	109,375	112,800
	<b>TOTAL WATER DIVISION - O&amp;M</b>	<b>1,404,500</b>	<b>1,370,870</b>	<b>1,326,780</b>
	<b>DEBT SERVICE</b>			
432-80-10	G O BONDS 2011(96)-PRINCIPAL	146,455	147,525	62,005
432-80-11	G O BONDS 2011(96)-INTEREST	14,830	11,890	9,795
432-80-13	1992 CAB BONDS-PRINCIPAL	0	0	420,000
432-80-15	G O BONDS 2011(92)-PRINCIPAL	303,250	305,465	128,385
432-80-16	G O BONDS 2011(92)-INTEREST	30,705	24,615	20,275
432-80-23&24	2012 USDA LOAN	206,500	185,875	186,000
432-80-02&03	2012 WASHINGTON ST. LOAN	143,760	143,760	143,760
	<b>TOTAL WATER DIVISION DEBT</b>	<b>845,500</b>	<b>819,130</b>	<b>970,220</b>
	<b>WATER CAPITAL</b>			
432-70-40	CAPITAL OUTLAY-EQUIPMENT	0	220,000	70,000
432-70-44	CAPITAL OUTLAY-INFRASTRUCTURE	80,000	305,000	277,000
	<b>TOTAL WATER DIVISION</b>	<b>2,330,000</b>	<b>2,715,000</b>	<b>2,644,000</b>

CITY OF MILFORD  
 BUDGET FISCAL YEAR 2014-2015  
 EXPENDITURES

SEWER FUND: O & M PAGE 18

ACCOUNT CODE	DESCRIPTION	BUDGET FY 12-13	BUDGET FY 13-14	BUDGET FY 14-15
203-3030	<b>WASTEWATER DIVISION</b>			
432-10-10	SALARIES & WAGES	131,195	178,275	158,615
432-10-30	SALARIES & WAGES-OVERTIME	10,000	14,015	15,875
432-10-50	SALARIES & WAGES-ON CALL	12,500	15,550	13,800
432-30-10	CONTRACT SERVICES	23,000	25,000	25,000
432-30-20	LEGAL EXPENSE	500	500	2,000
432-30-30	AUDITING	6,000	7,000	8,000
432-30-50	ENGINEERING EXPENSE	15,000	15,000	20,000
432-40-12	MAINS	20,000	20,000	20,000
432-40-13	CHEMICALS	23,000	25,000	35,000
432-40-14	SERVICE CONNECTIONS	3,000	3,000	4,000
432-40-15	PUMPING - POWER PURCHASED	25,000	25,000	25,000
432-40-17	LIFT STATIONS	70,000	85,000	85,000
432-40-18	FACILITIES	4,000	4,000	4,000
432-40-19	WASTEWATER TREATMENT	1,550,000	1,450,000	1,700,000
432-40-20	WASTEWATER TREATMENT-I & I	450,000	450,000	550,000
432-40-29	MAINT. & REPAIRS - VEHICLES LABOR	8,000	8,000	10,000
432-40-30	MAINT. & REPAIRS - VEHICLES	5,500	5,500	5,500
432-40-32	MAINT. & REPAIRS - EQUIPMENT	4,000	4,000	5,000
432-50-19	MAINT. & REPAIRS - SCADA	20,000	20,000	20,000
432-50-20	INSURANCE	5,000	6,010	6,835
432-50-30	TELEPHONE	1,700	2,000	1,000
432-50-40	ADVERTISING & PRINTING	1,000	1,000	1,000
432-50-90	TRAINING	1,500	1,500	1,500
432-60-10	MATERIALS & SUPPLIES	3,000	3,000	3,000
432-60-11	GENERAL EXPENSES	1,000	1,000	1,000
432-60-17	GASOLINE & OIL	10,000	10,000	10,000
432-60-18	UNIFORMS	2,000	2,000	2,000
432-60-26	SAFETY EQUIPMENT	7,000	0	0
432-69-41	ECONOMIC INCENTIVE REBATE	<u>35,000</u>	<u>15,000</u>	<u>20,000</u>
	<b>TOTAL WASTEWATER GEN. EXP</b>	<b>2,447,895</b>	<b>2,396,350</b>	<b>2,753,125</b>

CITY OF MILFORD  
 BUDGET FISCAL YEAR 2014-2015  
 EXPENDITURES

SEWER FUND: O & M PAGE 19

ACCOUNT CODE	DESCRIPTION	BUDGET FY 12-13	BUDGET FY 13-14	BUDGET FY 14-15
203-3030	<b>WASTEWATER DIVISION</b>			
	<b>EMPLOYEE BENEFITS</b>			
432-20-10	MEDICAL	27,540	41,560	45,460
432-20-20	SOCIAL SECURITY	11,940	16,075	14,490
432-20-30	RETIREMENT	17,120	21,725	19,580
432-20-50	UNEMPLOYMENT COMPENSATION	1,025	1,240	1,720
432-20-60	WORKMEN'S COMPENSATION	6,475	9,875	10,200
432-20-70	GROUP LIFE INSURANCE	<u>1,555</u>	<u>2,110</u>	<u>1,875</u>
	<b>TOTAL EMPLOYEE BENEFITS</b>	65,655	92,585	93,325
432-90-30	INTERDEPARTMENTAL TRANSFERS	154,190	154,190	154,190
432-90-80	TRANSFER TO PUBLIC WORKS	63,060	61,370	62,650
432-90-82	TRANSFER TO BILLING DEPT.	109,435	109,375	112,800
	<b>TOTAL WASTEWATER DIVISION - O&amp;M:</b>	2,840,235	2,813,870	3,176,090
	<b>DEBT SERVICE</b>			
432-80-10	G O BONDS 2011(1996)-PRINCIPAL	193,445	194,860	81,900
432-80-11	G O BONDS 2011(1996)-INTEREST	19,585	15,705	12,935
432-80-12	2000 STATE REV. FUND LOAN-PRINCIPAL	85,030	87,600	90,245
432-80-28	2000 STATE REV. FUND LOAN-INTEREST	28,640	26,070	23,425
432-80-04	2011 BOND ISSUE-PRINCIPAL	130,000	135,000	135,000
432-80-05	2011 BOND ISSUE-INTEREST	116,735	113,515	111,115
432-80-06	2012 STATE REV. FUND LOAN-PRINCIPAL	40,670	47,080	48,025
432-80-07	2012 STATE REV. FUND LOAN-INTEREST	19,580	18,625	17,680
432-80-08	2012 KENT COUNTY BYPASS-PRINCIPAL	0	22,150	22,650
432-80-09	2012 KENT COUNTY BYPASS-INTEREST	0	<u>28,795</u>	<u>28,295</u>
	<b>TOTAL WASTEWATER DEBT</b>	633,685	689,400	571,270
	<b>CAPITAL</b>			
432-70-40	CAPITAL OUTLAY-EQUIPMENT	35,000	120,000	45,000
432-70-42	CAPITAL OUTLAY-VEHICLE	0	0	130,000
432-70-44	CAPITAL OUTLAY-INFRASTRUCTURE	0	<u>227,000</u>	<u>427,500</u>
	<b>TOTAL WASTEWATER DIVISION</b>	3,473,920	3,730,270	4,349,860

CITY OF MILFORD  
 BUDGET FISCAL YEAR 2014-2015  
 REVENUE

SOLID WASTE FUND PAGE 20

ACCOUNT CODE	DESCRIPTION	BUDGET FY 12-13	BUDGET FY 13-14	BUDGET FY 14-15
204-4040	<b>SOLID WASTE DIVISION</b>			
344-10-70	SERVICE BILLINGS-COMMERCIAL	159,000	162,000	0
344-10-71	SERVICE BILLINGS-RESIDENTIAL	912,000	915,000	1,000,000
344-10-72	SERVICE BILLINGS-BULK TRASH	12,000	15,000	15,000
344-10-20	LATE PENALTIES	4,500	4,500	4,000
344-10-44	DSWA LANDFILL REBATE	0	0	13,500
361-10-00	EARNINGS ON INVESTMENTS	6,500	6,500	6,500
399-40-00	BUDGETED FUND BALANCE	0	200,000	51,545
	<b>TOTAL SOLID WASTE REVENUE:</b>	<b>1,094,000</b>	<b>1,303,000</b>	<b>1,090,545</b>

CITY OF MILFORD  
 BUDGET FISCAL YEAR 2014-2015  
 EXPENDITURES

SOLID WASTE FUND PAGE 21

ACCOUNT CODE	DESCRIPTION	BUDGET FY 12-13	BUDGET FY 13-14	BUDGET FY 14-15	=
204-4040	<b>SOLID WASTE DIVISION</b>				=
432-10-10	SALARIES & WAGES	211,105	219,260	224,215	=
432-10-11	SALARIES & WAGES-VACATION SELLBACK	690	710	725	=
432-10-20	SALARIES & WAGES-TEMPORARY	10,000	20,000	20,000	=
432-10-20	SALARIES & WAGES-OVERTIME	11,000	11,000	11,000	=
432-30-10	CONTRACT SERVICE	10,000	10,000	10,000	=
432-30-30	AUDITING	6,000	6,000	6,000	=
432-40-29	MAINT. & REPAIR - VEHICLE LABOR	22,000	20,000	21,000	=
432-40-30	MAINT. & REPAIR - VEHICLE	38,000	45,000	40,000	=
432-42-10	LANDFILL FEES	328,945	332,715	260,000	=
432-50-20	INSURANCE	10,000	13,400	15,240	=
432-50-40	ADVERTISING AND PRINTING	2,000	3,000	3,500	=
432-50-90	TRAINING	1,000	1,000	1,000	=
432-60-10	MATERIALS & SUPPLIES	5,000	5,000	5,500	=
432-60-11	GENERAL EXPENSES	1,000	1,000	1,000	=
432-60-17	GASOLINE & OIL	38,000	38,000	36,000	=
432-60-18	UNIFORMS	4,000	4,000	5,000	=
432-60-19	RADIO	0	0	2,000	=
432-60-21	NATURAL GAS	5,000	5,200	6,000	=
432-61-10	TRASH & RECYCLING CONTAINERS	35,000	0	24,000	=
432-61-11	YARD WASTE CONTAINERS	0	35,000	15,000	=
432-90-30	INTERDEPARTMENTAL TRANSFERS	102,930	102,930	102,930	=
432-90-80	TRANSFER TO PUBLIC WORKS	37,080	43,970	51,740	=
432-90-82	TRANSFER TO BILLING DEPT.	109,435	109,375	112,800	=
	<b>TOTAL SOLID WASTE O &amp; M EXP.</b>	<b>988,185</b>	<b>1,026,560</b>	<b>974,650</b>	<b>=</b>

CITY OF MILFORD  
 BUDGET FISCAL YEAR 2014-2015  
 EXPENDITURES

SOLID WASTE FUND PAGE 22

ACCOUNT CODE	DESCRIPTION	BUDGET FY 12-13	BUDGET FY 13-14	BUDGET FY 14-15
204-4040	<b>SOLID WASTE DIVISION</b>			
	<b>EMPLOYEE BENEFITS</b>			
432-20-10	MEDICAL	47,945	50,990	51,790
432-20-20	SOCIAL SECURITY	17,465	18,130	18,485
432-20-30	RETIREMENT	26,300	26,755	27,025
432-20-50	UNEMPLOYMENT COMPENSATION	2,220	2,015	3,190
432-20-60	WORKMEN'S COMPENSATION	9,385	10,975	12,780
432-20-70	GROUP LIFE INSURANCE	2,500	2,575	2,625
	<b>TOTAL EMPLOYEE BENEFITS</b>	<b>105,815</b>	<b>111,440</b>	<b>115,895</b>
432-70-42	CAPITAL-VEHICLE	0	165,000	0
	<b>TOTAL SOLID WASTE CAPITAL</b>	<b>0</b>	<b>165,000</b>	<b>0</b>
	<b>TOTAL SOLID WASTE EXPENSES</b>	<b>1,094,000</b>	<b>1,303,000</b>	<b>1,090,545</b>

CITY OF MILFORD  
 BUDGET FISCAL YEAR 2014-2015  
 REVENUE

ELECTRIC REVENUE PAGE 23

ACCOUNT	DESCRIPTION	BUDGET	BUDGET	BUDGET	=
CODE		FY 12-13	FY 13-14	FY 14-15	=
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205-0000	<b>ELECTRIC DIVISION REVENUE</b>				=
334-10-10	SERVICE BILLING	23,500,000	24,500,000	24,500,000	=
334-10-20	LATE PENALTIES	75,000	65,000	65,000	=
334-10-30	RETURNED CHECKS	4,500	4,500	3,500	=
334-10-40	CONNECTION FEES	80,000	75,000	70,000	=
334-10-41	UNDERGROUND FEES	12,000	10,000	10,000	=
359-10-99	MISCELLANEOUS	5,000	5,000	5,000	=
361-10-00	EARNINGS ON INVESTMENTS	8,000	7,000	4,000	=
392-10-10	SALE OF PROPERTY OR EQUIPMENT	2,000	2,000	2,000	=
390-10-10	TRANSFER FROM RESERVES	0	852,665	0	=
					=
	<b>TOTAL ELECTRIC DIVISION REVENUE</b>	<b>23,686,500</b>	<b>25,521,165</b>	<b>24,659,500</b>	<b>=</b>
					=

CITY OF MILFORD  
 BUDGET FISCAL YEAR 2014-2015  
 EXPENDITURES

ELECTRIC FUND O&M PAGE 24

ACCOUNT CODE	DESCRIPTION	BUDGET FY 12-13	BUDGET FY 13-14	BUDGET FY 14-15
<b>205-5050</b>	<b>ELECTRIC DIVISION</b>			
432-10-10	SALARIES & WAGES	621,315	787,220	771,085
432-10-11	SALARIES & WAGES-VACATION SELLBACK	5,790	5,550	5,390
432-10-30	SALARIES & WAGES-OVERTIME	30,000	35,225	35,225
432-10-50	SALARIES & WAGES-ON CALL	39,140	42,640	42,640
432-30-10	CONTRACT SERVICES	20,000	30,000	30,000
432-30-20	LEGAL SERVICE	2,500	2,500	2,500
432-30-30	AUDITING	6,000	8,000	8,000
432-30-50	ENGINEERING SERVICE	20,000	20,000	20,000
432-40-10	METERS	0	22,000	30,000
432-40-29	MAINT. & REPAIRS - VEHICLE LABOR	24,000	20,000	21,000
432-40-30	MAINT. & REPAIRS - VEHICLES	33,000	33,000	33,000
432-40-31	MAINT. & REPAIRS - BUILDING	0	0	15,000
432-44-20	RENTAL OF EQUIPMENT	2,500	2,500	2,500
432-50-10	TRAFFIC SIGNALS	5,000	5,000	5,000
432-50-11	SUB-STATIONS	70,000	50,000	50,000
432-50-12	DISTRIBUTION LINES	250,000	250,000	300,000
432-50-20	INSURANCE	58,000	82,950	103,000
432-50-30	TELEPHONE	5,000	5,000	5,000
432-50-31	CELLPHONE	5,000	5,200	5,500
432-50-35	COMMUNICATIONS (TELEMETERING)	2,350	2,350	2,350
432-50-40	ADVERTISING & PRINTING	3,000	3,500	3,500
432-50-90	TRAINING	15,000	19,725	19,725
432-60-10	MATERIALS & SUPPLIES	2,500	5,600	5,600
432-60-11	GENERAL EXPENSE	1,500	2,000	2,000
432-60-16	BILLING-RATE CONSULTANT	20,000	20,000	2,000
432-60-17	GASOLINE & OIL	27,000	27,000	32,000
432-60-18	UNIFORMS	7,000	10,200	7,000
432-60-19	RADIO	1,500	1,500	4,600
432-60-25	SMALL TOOLS	5,000	6,000	6,000
432-60-26	BOOTS & SAFETY GEAR	<u>15,000</u>	<u>16,150</u>	<u>15,000</u>
	<b>SUB-TOTAL ELECTRIC O &amp; M EXP.</b>	<b>1,297,095</b>	<b>1,520,810</b>	<b>1,584,615</b>

CITY OF MILFORD  
 BUDGET FISCAL YEAR 2014-2015  
 EXPENDITURES

ELECTRIC FUND O&M PAGE 25

ACCOUNT	DESCRIPTION	BUDGET FY 12-13	BUDGET FY 13-14	BUDGET FY 14-15
205-5050	<b>ELECTRIC DIVISION O &amp; M CONTINUED</b>			
432-50-13	ENVIRONMENTAL COMPLIANCE	31,000	31,000	31,000
432-50-14	VEGETATION CONTROL	30,000	75,000	75,000
432-50-15	WAREHOUSE EXPENSE	5,000	5,000	5,000
432-50-17	FIBER MAINTENANCE	6,000	6,000	10,000
432-50-18	METER PEDESTAL MAINTENANCE	2,000	2,000	2,000
432-50-60	SOFTWARE MAINTENANCE	0	0	16,300
432-58-40	INVENTORY EXPENSE	25,000	25,000	25,000
432-69-20	OFFICE EQUIPMENT	4,000	7,000	7,500
432-69-30	BANK CHARGES-BOND ISSUE	530	530	600
432-69-41	ECONOMIC INCENTIVE REBATE	13,375	13,000	13,000
432-80-30	METER DEPOSIT INTEREST EXPENSE	1,000	1,000	1,000
	<b>TOTAL ELECTRIC O &amp; M EXPENSE</b>	<b>1,415,000</b>	<b>1,686,340</b>	<b>1,771,015</b>
	<b>EMPLOYEE BENEFITS</b>			
432-20-10	MEDICAL	107,245	163,920	137,955
432-20-20	SOCIAL SECURITY	54,390	67,785	66,840
432-20-30	RETIREMENT	76,465	92,760	91,920
432-20-50	UNEMPLOYMENT COMPENSATION	3,415	4,340	6,865
432-20-60	WORKMEN'S COMPENSATION	27,595	39,280	43,600
432-20-70	GROUP LIFE INSURANCE	<u>7,345</u>	<u>9,285</u>	<u>9,090</u>
	<b>TOTAL EMPLOYEE BENEFITS</b>	<b>276,455</b>	<b>377,370</b>	<b>356,270</b>
	<b>TRANSFERS TO OTHER FUNDS</b>			
432-90-20	TRANSFER TO GENERAL FUND	2,500,000	2,500,000	2,500,000
432-90-30	INTERDEPARTMENTAL TRANSFERS	304,170	304,170	304,170
432-90-70	TRANSFER TO METER DEPT.	272,060	0	0
432-90-80	TRANSFER TO PUBLIC WORKS	105,400	104,885	88,940
432-90-82	TRANSFER TO BILLING DEPT.	<u>401,250</u>	<u>401,040</u>	<u>413,595</u>
	<b>TOTAL TRANSFERS</b>	<b>3,582,880</b>	<b>3,310,095</b>	<b>3,306,705</b>
	<b>TOTAL ELECTRIC OPERATING EXPENSE:</b>	<b>5,274,335</b>	<b>5,373,805</b>	<b>5,433,990</b>

CITY OF MILFORD  
 BUDGET FISCAL YEAR 2014-2015  
 EXPENDITURES

ELECTRIC POWER & CAPITAL PAGE 26

ACCOUNT CODE	DESCRIPTION	BUDGET FY 12-13	BUDGET FY 13-14	BUDGET FY 14-15
205-5050	<b>ELECTRIC DIVISION</b>			
	<b>POWER PURCHASED</b>			
432-50-16	DEMEC	17,500,000	18,500,000	18,500,000
	<b>DEBT SERVICE</b>			
432-80-17	2000 BOND DEBT-PRINCIPAL	180,000	185,000	0
432-80-18	2000 BOND DEBT-INTEREST	116,695	110,485	35,000
432-80-21	2011 BOND DEBT-PRINCIPAL	150,000	150,000	155,000
432-80-22	2011 BOND DEBT-INTEREST	198,745	195,745	192,695
	<b>TOTAL BOND DEBT</b>	<b>645,440</b>	<b>641,230</b>	<b>382,695</b>
	<b>CAPITAL OUTLAY</b>			
432-70-20	BUILDING-NEW BILLING FACILITY	0	0	100,000
432-70-40	EQUIPMENT	10,000	75,250	11,000
432-70-42	VEHICLES	0	704,000	0
432-70-44	PROJECTS	0	226,700	187,435
432-70-45	NEW SUBSTATION	256,725	0	0
432-90-10	TRANSFER TO RESERVES	0	0	44,380
	<b>TOTAL ELECTRIC FUND CAPITAL</b>	<b>266,725</b>	<b>1,005,950</b>	<b>342,815</b>
	<b>TOTAL ELECTRIC FUND EXPENDITURES</b>	<b>23,686,500</b>	<b>25,521,165</b>	<b>24,659,500</b>

CITY OF MILFORD  
 BUDGET FISCAL YEAR 2014-2015  
 EXPENDITURES

PUBLIC WORKS : O&M PAGE 27

ACCOUNT CODE	DESCRIPTION	BUDGET FY 12-13	BUDGET FY 13-14	BUDGET FY 14-15
222-6120	<b>PW COST ALLOCATION</b>			
435-10-10	SALARIES & WAGES	212,610	127,820	132,700
435-10-11	SALARIES & WAGES-VACATION SELLBACK	0	0	0
435-10-20	SALARIES-TEMPORARY WAGES	0	0	0
435-10-30	SALARIES & WAGES-OVERTIME	2,000	2,000	2,000
435-30-10	CONTRACT SERVICES	6,500	6,500	10,000
435-30-15	CLEANING	19,000	17,000	19,000
435-30-20	LEGAL	0	2,000	2,000
435-30-30	AUDITING	3,000	3,000	3,000
435-30-50	ENGINEERING	12,500	15,000	12,000
435-40-29	MAINT. & REPAIR - GARAGE LABOR	2,000	1,000	1,400
435-40-30	MAINT. & REPAIR - VEHICLES	2,500	1,500	500
435-40-31	BUILDING MAINT. & REPAIRS	49,500	49,500	43,000
435-50-20	INSURANCE	2,200	2,765	3,760
435-50-30	TELEPHONE	1,400	1,400	1,200
435-50-31	CELLPHONE	1,700	850	800
435-50-90	TRAINING	3,000	3,000	3,000
435-60-10	MATERIALS & SUPPLIES	13,000	12,000	12,000
435-60-11	GENERAL EXPENSE	2,000	2,000	2,000
435-60-13	COPIER	1,000	1,500	1,500
435-60-15	POSTAGE	550	550	550
435-60-17	GASOLINE & OIL	3,000	3,000	2,000
435-60-18	UNIFORMS	500	250	250
435-60-19	RADIO	0	0	2,000
435-60-21	NATURAL GAS	30,000	27,000	30,000
435-60-22	ELECTRIC	45,000	45,000	42,000
435-60-23	WATER	4,500	4,700	4,700
435-60-90	COMPUTERS	2,000	2,000	2,000
435-69-20	OFFICE EQUIPMENT	0	0	2,500
	<b>PUBLIC WORKS EXPENSES</b>	<b>419,460</b>	<b>331,335</b>	<b>335,860</b>

CITY OF MILFORD  
 BUDGET FISCAL YEAR 2014-2015  
 EXPENDITURES

PUBLIC WORKS : O&M PAGE 28

ACCOUNT CODE	DESCRIPTION	BUDGET FY 12-13	BUDGET FY 13-14	BUDGET FY 14-15
222-6120	<b>PW COST ALLOCATION</b>			
	<b>EMPLOYEE BENEFITS</b>			
435-20-10	MEDICAL	51,045	28,370	35,680
435-20-20	SOCIAL SECURITY	16,445	10,010	10,310
435-20-30	RETIREMENT	21,630	14,040	14,365
435-20-50	UNEMPLOYMENT COMPENSATION	1,550	790	1,150
435-20-60	WORKMEN'S COMPENSATION	2,345	725	850
435-20-70	GROUP LIFE INSURANCE	2,445	1,440	1,495
	<b>TOTAL EMPLOYEE BENEFITS</b>	95,460	55,375	63,850
	<b>PUBLIC WORKS CAPITAL</b>			
435-70-40	CAPITAL-EQUIPMENT	19,500	26,500	6,000
	<b>TOTAL PUBLIC WORKS COST</b>	534,420	413,210	405,710
331-10-10-10	INTERSERVICE-GARAGE	(\$44,304)	(\$49,650)	(\$49,310)
331-10-10-20	INTERSERVICE-WATER	(\$63,060)	(\$56,565)	(\$62,650)
331-10-10-30	INTERSERVICE-SEWER	(\$63,060)	(\$56,565)	(\$62,650)
331-10-10-40	INTERSERVICE-SOLID WASTE	(\$37,080)	(\$61,865)	(\$51,740)
331-10-10-50	INTERSERVICE-ELECTRIC	(\$105,396)	(\$96,055)	(\$88,940)
331-10-10-60	INTERSERVICE-STREETS	(\$69,264)	(\$49,490)	(\$51,740)
331-10-10-94	INTERSERVICE-BILLING	(\$133,728)	(\$43,020)	(\$38,680)
	<b>TOTAL INTERSERVICE BILLINGS</b>	(515,892)	(413,210)	(405,710)
	<b>NET PUBLIC WORKS COST</b>	18528	0	0

CITY OF MILFORD  
 BUDGET FISCAL YEAR 2014-2015  
 EXPENDITURES

GARAGE FUND PAGE 29

ACCOUNT CODE	DESCRIPTION	BUDGET FY 12-13	BUDGET FY 13-14	BUDGET FY 14-15
221-6010	<b>GARAGE-INTERSERVICE FUND</b>			
434-10-10	SALARIES & WAGES	48,620	50,145	53,140
434-10-11	SALARIES & WAGES-VACATION SELLBACK	935	965	1,020
434-10-30	SALARIES & WAGES-OVERTIME	1,000	1,000	1,000
434-30-10	CONTRACT SERVICES	500	500	500
434-30-30	AUDITING	2,000	2,000	2,000
434-40-29	MAINT. & REPAIR - GARAGE LABOR	2,000	2,000	2,000
434-40-30	MAINT. & REPAIR - VEHICLES	2,000	1,000	1,000
434-40-31	MAINT. & REPAIR - BUILDING	0	0	1,000
434-50-20	INSURANCE	1,300	1,655	3,535
434-50-30	TELEPHONE	200	200	200
434-50-31	CELLPHONE	350	350	420
434-60-10	MATERIALS & SUPPLIES	2,000	2,000	2,000
434-60-17	GASOLINE & OIL	2,000	2,000	2,000
434-60-18	UNIFORMS & EQUIPMENT	2,000	2,000	2,000
434-60-60	GARAGE EXPENSE	7,000	3,000	4,000
434-90-80	TRANSFER TO PUBLIC WORKS	44,305	49,650	49,310
434-70-42	CAPITAL-VEHICLE	0	0	40,000
	<b>TOTAL GARAGE ADMIN EXPENSE</b>	116,210	118,465	165,125
	<b>EMPLOYEE BENEFITS</b>			
434-20-10	MEDICAL	12,915	13,735	13,790
434-20-20	SOCIAL SECURITY	3,960	4,090	4,340
434-20-30	RETIREMENT	6,315	6,385	6,690
434-20-50	UNEMPLOYMENT COMPENSATION	345	310	490
434-20-60	WORKMEN'S COMPENSATION	2,130	2,480	2,990
434-20-70	GROUP LIFE INSURANCE	580	590	625
	<b>TOTAL EMPLOYEE BENEFITS</b>	26,245	27,590	28,925
	<b>TOTAL GARAGE BUDGET</b>	142,455	146,055	194,050
331-10-10	<b>(LESS INTERSERVICE BILLINGS)</b>	<u>(\$142,455)</u>	<u>(\$146,055)</u>	<u>(\$194,050)</u>
		0	0	0

CITY OF MILFORD  
 BUDGET FISCAL YEAR 2014-2015  
 EXPENDITURES

BILLING & COLLECTIONS PAGE 30

ACCOUNT CODE	DESCRIPTION	BUDGET FY 12-13	BUDGET FY 13-14	BUDGET FY 14-15
<b>BILLING INTERSERVICE FUND</b>				
224-1410	<b>ADMINISTRATION</b>			
416-10-10	SALARIES & WAGES	294,120	318,210	342,690
416-10-30	SALARIES & WAGES-OVERTIME	15,000	10,000	6,000
416-10-50	SALARIES & WAGES-ON CALL	0	0	3,500
416-30-10	CONTRACT SERVICES	0	42,000	3,000
416-30-12	CONTRACT SERVICES-PINNACLE	5,000	43,000	44,000
416-30-20	LEGAL-COLLECTION LAWYER	6,000	6,000	4,000
416-30-30	AUDITING SERVICE	2,000	2,000	2,000
416-30-60	COLLECTION EXPENSE	4,000	4,000	4,000
416-40-29	MAINT.&REPAIR-VEHICLE LABOR	500	500	1,500
416-40-30	MAINT.&REPAIR-VEHICLES	500	350	1,000
416-44-20	POD STORAGE RENTAL	5,800	0	0
416-50-20	INSURANCE	650	840	4,955
416-50-30	TELEPHONE	1,500	1,500	1,500
416-50-31	CELLPHONE	350	1,000	600
416-50-61	PITNEY BOWES EQUIPMENT	5,500	5,500	6,500
416-50-90	TRAINING	5,000	5,000	5,000
416-60-10	MATERIALS & SUPPLIES	23,000	13,000	13,000
416-60-11	GENERAL EXPENSE	1,000	1,000	1,000
416-60-12	COMPUTER	6,000	6,000	10,000
416-60-13	COPIER	6,000	6,000	6,000
416-60-15	POSTAGE	43,000	15,000	17,000
416-60-16	BILLING RATE-CONSULTANT	4,000	5,000	5,000
416-60-17	GAS & OIL	300	300	5,000
416-60-18	UNIFORMS	0	0	150
416-60-22	ELECTRIC	0	0	8,000
416-60-23	WATER	0	0	500
416-69-30	BANK CHARGES-CREDIT CARD FEES	30,000	32,000	40,000
416-90-80	COST ALLOCATION-PW BUIDING	<u>133,730</u>	<u>51,030</u>	<u>46,080</u>
	<b>TOTAL ADMIN. GEN. EXPENSE</b>	<b>592,950</b>	<b>569,230</b>	<b>581,975</b>

CITY OF MILFORD  
 BUDGET FISCAL YEAR 2014-2015  
 EXPENDITURES

BILLING & COLLECTIONS PAGE 31

ACCOUNT	DESCRIPTION	BUDGET	BUDGET	BUDGET
CODE		FY 12-13	FY 13-14	FY 14-15
224-1410	<b>BILLING INTERSERVICE FUND</b>			
	<b>EMPLOYEE BENEFITS</b>			
416-20-10	MEDICAL	69,745	92,595	92,940
416-20-20	SOCIAL SECURITY	23,890	25,005	26,770
416-20-30	RETIREMENT	35,980	35,315	38,975
416-20-50	UNEMPLOYMENT COMPENSATION	2,390	2,170	3,925
416-20-60	WORKMAN'S COMPENSATION	1,120	1,095	3,365
416-20-70	GROUP LIFE INSURANCE	3,480	3,755	4,045
	<b>TOTAL EMPLOYEE BENEFITS</b>	136,605	159,935	170,020
	<b>TOTAL BILLING - O &amp; M</b>	729,555	729,165	751,995
416-70-40	CAPITAL-EQUIPMENT	0	0	0
	<b>TOTAL BILLING EXPENSES</b>	729,555	729,165	751,995
	<b>LESS INTERSERVICE BILLING</b>			
	INTERSERVICE-WATER	(109,435)	(109,375)	(112,800)
	INTERSERVICE-SEWER	(109,435)	(109,375)	(112,800)
	INTERSERVICE-SOLID WASTE	(109,435)	(109,375)	(112,800)
	INTERSERVICE-ELECTRIC	(401,250)	(401,040)	(413,595)
	<b>LESS TOTAL INTERSERVICE BILLING</b>	<b>(729,555)</b>	<b>(729,165)</b>	<b>(751,995)</b>
		0	0	0

CITY OF MILFORD  
 BUDGET FISCAL YEAR 2014-2015  
 WATER RESERVES

ACCOUNT CODE	DESCRIPTION	BUDGET FY13-14	BUDGET FY14-15	=
202-0000	<b>WATER BOND DEBT ESCROW</b>			=
	BALANCE PRIOR YEAR	412,628	0	=
361-30-10	INTEREST	298	0	=
	TRANSFER TO WATER RESERVES	(412,926)	0	=
	<b>BALANCE</b>	0	0	=
202-0000	<b>WATER CAPITAL RESERVES</b>			=
	BALANCE PRIOR YEAR	5,086,575	4,400,022	=
361-20-10	INTEREST	4,000	2,000	=
	XFER FR WATER BOND ESCROW	412,926		=
432-95-00	FY 15 CAPITAL	0	(111,000)	=
	FY 14 CAPITAL	(136,000)	0	=
	FY 13 CAPITAL	(48,624)	0	=
	SE FRONT STREET	(320,000)	0	=
	WASHINGTON ST. TANK IMPR.	(100,000)	0	=
	REDNERS WELL	(200,000)	0	=
	REDNERS WELL ENGINEERING	(20,750)	0	=
	WASH. STREET SEWER PUMP	(75,000)	0	=
	SRF LOAN-LEGAL FEES	(3,105)	0	=
	BALANCE OF USDA PROJECT	0	(600,000)	=
	VALVE & SCADA PROJECT	(200,000)	(2,000,000)	=
	<b>BALANCE AVAILABLE</b>	4,400,022	1,691,022	=

CITY OF MILFORD  
 BUDGET FISCAL YEAR 2014-2015  
 GENERAL FUND RESERVES

ACCOUNT CODE	DESCRIPTION	BUDGET FY13-14	BUDGET FY14-15	=
101-0000	<b>GENERAL FUND CAPITAL RESERVES</b>			=
	BALANCE PRIOR YEAR	2,451,111	2,239,113	=
361-20-10	INTEREST	1,772	1,500	=
392-20-10	SALE OF BUSINESS PARK LAND	0	0	=
	DEPOSIT-FY 13 APPROVED CAPITAL	75,000	0	=
	DEPOSIT-FY 14 BUDGETED CAPITAL	61,840	0	=
				=
413-70-44	EXPENDITURES-FY 14 GF CAPITAL	(210,252)	0	=
413-70-44	EXPENDITURES-FY 13 GF CAPITAL	(11,828)	0	=
413-70-44	GOAT ISLAND GREENWAYS	(88,530)	(92,425)	=
413-70-44	DMI-YEAR ONE OF FIVE	(40,000)	(40,000)	=
413-70-44	HIGHWAY SIGNS	0	(35,000)	=
413-70-44	CARPENTERS PIT ROAD	0	(20,000)	=
413-70-44	MASTENS STORMWATER POND	0	(75,000)	=
413-70-44	PLANNER/ECONOMIC DEVELOPER-FY15	0	(104,120)	=
				=
	<b>BALANCE</b>	<b>2,239,113</b>	<b>1,874,068</b>	<b>=</b>
				=
	<b>RESTRICTED RESERVES</b>			=
				=
	FUTURE ECONOMIC DEVELOPEMENT		(753,043)	=
	DMI FY16-18		(120,000)	=
				=
	<b>BALANCE</b>		<b>1,001,025</b>	<b>=</b>
				=
				=
				=

CITY OF MILFORD  
 BUDGET FISCAL YEAR 2014-2015  
 MUNICIPAL STREET AID

PAGE 35

ACCOUNT CODE	DESCRIPTION	BUDGET FY13-14	BUDGET FY14-15
123-0000	<b>MUNICIPAL STREET AID</b>		
	BALANCE OF STREET FUNDS	900,236	900,264
	BALANCE OF BRIDGE FUNDS	78,673	78,673
361-10-00	INTEREST	1,347	1,400
335-30-10	MUNICIPAL STREET AID GRANT	222,703	179,477
	<b>BALANCE AVAILABLE</b>	<b>1,202,959</b>	<b>1,159,814</b>
	<b>STREET EXPENDITURES</b>		
431-70-45	AIRPORT ROAD	0	(350,000)
431-70-45	NORTH WASHINGTON STREET	0	(24,000)
431-70-45	2014 STREET IMPROVEMENTS	(137,788)	0
431-70-45	2015 STREET IMPROVEMENTS	0	(150,000)
431-70-45	SE FRONT STREET-STORM DRAIN	(28,642)	(201,358)
431-70-45	WASHINGTON ST. BRIDGE	0	(125,000)
	<b>TOTAL STREET EXPENDITURES</b>	<b>(166,430)</b>	<b>(850,358)</b>
	<b>BALANCE</b>	<b>1,036,529</b>	<b>309,456</b>

CITY OF MILFORD  
 BUDGET FISCAL YEAR 2014-2015  
 GENERAL IMPROVEMENT FUND

ACCOUNT CODE	DESCRIPTION	BUDGET FY13-14	BUDGET FY14-15
122-0000	<b>GENERAL IMPROVEMENT FUND</b>		
	BALANCE PRIOR YEAR	469,932	46,768
361-10-00	INTEREST	414	0
335-20-10	STATE FUNDS-RECEIVABLE	0	545,552
335-20-10	STATE CTF FUNDS-RECEIVED	0	0
335-20-10	CAN DO PLAYGROUND-DTF	7,155	0
335-20-10	CAN DO PLAYGROUND-ROTARY	31,628	0
335-20-10	STATE FUNDS-GOAT ISLAND	<u>20,140</u>	<u>0</u>
	<b>BALANCE AVAILABLE</b>	529,269	592,320
	<b>STREET EXPENDITURES</b>		
452-70-87	DELDOT-SE FRONT	(154,244)	0
452-70-87	CTF-SE FRONT	(34,293)	0
431-70-43	CARPENTERS PIT ROAD	(43,872)	0
431-70-80	CAN DO PLAYGROUND-DTF	(4,630)	0
431-70-82	CAN DO PLAYGROUND-ROTARY	(4,630)	0
431-70-82	CAN DO RESTROOM-ROTARY	(3,702)	(36,298)
431-70-82	GREENWAYS #22-GOAT ISLAND	(125,841)	0
431-70-82	CTF-GOAT ISLAND	(23,758)	0
431-70-82	CTF STREETS FY2011-COLUMBIA	(87,530)	0
431-70-82	CTF-N. WASHINGTON STREET	0	(116,000)
431-70-82	CTF-CEMETARY ROAD	0	(10,000)
	<b>TOTAL STREET EXPENDITURES</b>	(482,501)	(162,298)
	<b>BALANCE</b>	46,768	430,022
127-0000			
355-20-10	<b>SIDEWALK FUNDS</b>	11,998	11,998

CITY OF MILFORD  
 BUDGET FISCAL YEAR 2014-2015  
 SEWER RESERVES

ACCOUNT CODE	DESCRIPTION	BUDGET FY13-14	BUDGET FY14-15
203-0000	<b>SEWER CAPITAL RESERVES</b>		
	BALANCE PRIOR YEAR	3,485,287	2,436,139
361-20-10	INTEREST	2,497	2,500
			0
	<b>TOTAL FUNDS AVAILABLE</b>	<b>3,487,784</b>	<b>2,438,639</b>
	<b>EXPENDITURES</b>		
	CAPITAL BUDGET FY15	0	(342,610)
	CAPITAL BUDGET FY14	(348,595)	0
	SE FRONT STREET	(120,000)	0
	MASTEN REALTY EASEMENTS	(2,050)	0
	LIGHTHOUSE CTR-DBF	(12,700)	0
	WICKERSHAM EASEMENT	(19,000)	
	FISHER AVE PUMP STATION	(75,000)	0
	WASHINGTON ST. PUMP STATION	(162,400)	0
	WASHINGTON ST. PUMP STATION	(75,000)	0
	WASHINGTON ST. PUMP STATION	(45,000)	0
	SHAWNEE ACRES PUMP STATION	(166,400)	0
	KEY PROPERTIES AGREEMENT	(25,500)	
	<b>TOTAL EXPENDITURES</b>	<b>(1,051,645)</b>	<b>(342,610)</b>
	<b>BALANCE AVAILABLE</b>	<b>2,436,139</b>	<b>2,096,029</b>

CITY OF MILFORD  
 BUDGET FISCAL YEAR 2014-2015  
 ELECTRIC RESERVES

ACCOUNT CODE	DESCRIPTION	BUDGET FY13-14	BUDGET FY14-15
205-0000	<b>ELECTRIC CAPITAL RESERVES</b>		
	BALANCE PRIOR YEAR	11,119,155	3,272,722
361-20-10	INTEREST	8,472	5,000
390-10-50	TRANSFERS FROM ELECTRIC	0	44,380
	BALANCE OF CAPITAL FY13	256,725	0
	<b>FUNDS AVAILABLE</b>	<b>11,384,352</b>	<b>3,322,102</b>
	<b>EXPENDITURES</b>		
	RADIO'S AND NEW TOWER	(208,713)	0
	BALANCE OF SUBSTATION	(1,950,965)	0
	NEW SUBS.-FY 12 CAPITAL FUNDS	(892,310)	0
	NEW SUBS.-FY 13 CAPITAL FUNDS	(256,725)	0
	WR McCAIN	(1,950)	0
	PORCELAINBERRY PROJECT	(7,500)	0
	GROWMARK LAND DEPOSIT	(50,000)	0
	PNC BUILDING DEPOSIT	(25,000)	0
	CAPITAL IN FY 14 BUDGET	(852,485)	0
	PNC BANK BUILDING PURCHASE	(579,167)	0
	PNC BANK BUILDING DESIGN	(86,140)	0
	PNC BANK BUILDING RENOVATIONS	(317,000)	0
	P&R LAND PURCHASE	(24,000)	
	PENSION BUY IN	(259,675)	
	BOND BUYBACK	(2,600,000)	
	<b>TOTAL EXPENDITURES</b>	<b>(8,111,630)</b>	<b>0</b>
	<b>BALANCE AVAILABLE</b>	<b>3,272,722</b>	<b>3,322,102</b>





## RESOLUTION 2014-10

### ADOPTING THE CITY OF MILFORD *FISCAL YEAR 2014-2015 BUDGET & CAPITAL PROGRAM*

WHEREAS, the operating and capital budgets of the City of Milford for the Fiscal Year 2014-2015 were prepared and submitted to the City Council by the City Manager in accordance with Article VI Financial Procedures of the City Charter; and

WHEREAS, the City Council was presented with the proposed budget after the Finance Committee made a comprehensive study and review during meetings on June 17, 2014 and June 18, 2014; and

WHEREAS, in the opinion of the City Council, the budget accurately, as possible, reflects the city's anticipated revenues and expenditures for the fiscal year beginning July 1, 2014 and ending June 30, 2015.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF MILFORD, that the City of Milford's Operating Budget for Departments shown under General Fund as Administration, Planning and Zoning, Code Enforcement and Inspections, Finance, Information Technology, Tax Assessment, Council, Police, Streets, Parks and Recreation and Engineering; and the Water Department, Sewer Department, Sanitation Department and Electric Department was adopted and approved as the budget of the City of Milford for Fiscal Year 2014-2015 in the following amounts:

Operations and Maintenance - \$37,691,325  
Debt Service - \$1,944,705  
Capital Program - \$1,720,945  
Total Expenditures - \$41,356,975

A copy of said budget is on file in the Office of the City Clerk as was passed and adopted by the Council of the City of Milford on the 23rd day of June 2014 by a \_\_\_\_\_ vote.

Approved:

Mayor Bryan W. Shupe

Attest:

City Clerk Teresa K. Hudson

# ***Milford Parks & Recreation Department***

## Park, Pavilion or Equipment Reservation Application

Name of applicant \_\_\_\_\_ Organization \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ zip \_\_\_\_\_

Phone #: work (day) \_\_\_\_\_ home \_\_\_\_\_ fax \_\_\_\_\_ cell \_\_\_\_\_

Pavilion / Park Requested \_\_\_\_\_

Date requested \_\_\_\_\_ Time of event: beginning \_\_\_\_\_ ending \_\_\_\_\_

Type of Event \_\_\_\_\_ Anticipated Attendance \_\_\_\_\_

### **HOLD HARMLESS AGREEMENT**

In consideration of the receipt of this permit from Milford Parks and Recreation Department, permittee hereby releases the City of Milford from all injury and liability of any kind arising from permittee's use and occupancy of city property and agrees to indemnify and hold harmless the City of Milford, it's agents, or servants.

In no event shall the City of Milford be liable for any damage or injury to permittee or any agent or employee of permittee or to any person coming upon the premises in connection with the permittees use and occupancy of the premises or equipment.

Permittee acknowledges that it shall reimburse Milford Parks and Recreation Department for any and all damage to City of Milford Property, it's agent's, and or it's servants, as a result of the use and occupancy of the premises or use of equipment (ordinary wear and tear excepted), by permittee, it's agents or servants or by any person coming upon the premises during the permittee's use as an invitee or licensee of the permitted.

Permittee agrees that the rights and obligations under the permit and this agreement shall inure to and be binding on its successors and assigns.

This hold harmless agreement MUST be signed by permittee, and received by Milford Parks and Recreation Department before any permit will be issued.

\_\_\_\_\_  
permittee's signature

\_\_\_\_\_  
date

For office use only :

Deposit Paid \_\_\_\_\_ Rental Fee Paid \_\_\_\_\_ Date permit issued \_\_\_\_\_

**PARKS AND PAVILIONS AVAILABLE:    \$50 refundable deposit required**

**Bicentennial Park Pavilion:** *located next to public parking lot on N.E. Front Street*  
Capacity: 50                      Food: allowed - BBQ's not allowed  
Electric: available              Available: dawn until dusk  
Water: available  
Trash: carry in-carry out (you must remove any trash you bring in)  
Can be used for ceremonies or small events

\$50  
rental

**Memorial Park South:** *located along the beautiful Mispillion Riverwalk near the Salvation Army and Calvary Methodist Church off of S.E. 2<sup>nd</sup> Street.*  
Capacity: 500                      Food: allowed (gas grills only)  
Electric: available              Available: dawn until dusk  
Water: none  
Excellent for family reunions, picnics, cookouts, room for games, tents tables and chairs  
You can rent the Basketball Court for only \$25 more !

\$75  
rental

**Marvel Square Park & Pavilion:** *located behind the Milford Parks & Recreation Department at 207 Franklin Street*  
Capacity: 25                      Food: allowed (gas grill only)  
Electric: available              Available: dawn until dusk  
Trash: carry in – carry out  
Water: available  
Perfect for a child's birthday gathering or small get-together – the kids will love the playground while you enjoy the shade in the pavilion !

\$25  
rental

**Riverwalk Basketball Court:** *Memorial Park South – along the Riverwalk – 1 full court*  
\$25                      *the Salvation Army does NOT allow any parking near their building*

**Banneker Basketball Court & Park:** *Banneker School Park off of 4<sup>th</sup> Street & North St. – two courts*  
\$50                      *Grass park area surrounding Basketball Court. Limited parking. NO PARKING allowed at Church of God or Banneker Elementary School unless permission is granted directly from those organizations.*

**Other Location / equipment**    FIELD NEAR BOYS & GIRLS CLUB         **Fee**    to be determined at meeting   

**RULES & REGULATIONS:**

1. Patrons are required to remove all trash that they bring into the park, hence our “CARRY IN – CARRY OUT” trash policy (trash bags are available at the P & R office).
2. Dogs or other pets are **NOT ALLOWED** in the parks during rentals or special events.
3. Your deposit will be refunded if the park is found to be clean and no damage has occurred to the park , facilities or equipment.
4. Parks & pavilions are handicap accessible (this includes the playground).
5. No alcohol allowed.
6. You may be required to hire police to patrol your event.
7. If it is determined that portable toilets are needed, it will be your responsibility to rent them.
8. Special events can only take place from 9am – dusk on Mondays – Saturdays and from 1pm-6pm on Sundays.
9. Noise levels are required to stay within the Milford City Ordinance levels.

SECTION 1.02 OF CHAPTER 165 OF THE CITY OF MILFORD CODE ENTITLED PARKS AND RECREATION AUTHORIZES CITY COUNCIL, THROUGH RESOLUTION, TO ESTABLISH FEES AND CHARGES FOR PARKS AND RECREATION PERMITS AND SERVICES

RESOLUTION 2014-09  
*Parks and Recreation Permit & Service Fees*

WHEREAS, the Charter of the City of Milford provides that all administrative fees be set by Ordinance; and

WHEREAS, a user fee schedule currently utilized by Milford Parks and Recreation needs the approval of Milford City Council; and

WHEREAS, Chapter 165 of the City of Milford Code entitled "Parks and Recreation" authorizes City Council to establish fees through the adoption of a Resolution.

NOW, THEREFORE, IT IS HEREBY RESOLVED by the Mayor and Council of the City of Milford, the following Parks and Recreation Permit and Service Fee Schedule is hereby authorized:

Parks and Pavilions: \$50 Deposit Required

Bicentennial Park Pavilion (located next to public parking lot on Northeast Front Street)  
\$50 Rental Fee

Memorial Park South (located along the Mispillion Riverwalk near Salvation Army and Calvary United Methodist Church off Southeast Second Street)  
\$75 Rental Fee

Optional:  
+\$25 Rental Fee - Basketball Court

Marvel Square Park & Pavilion (located behind the Milford Parks & Recreation Department at 207 Franklin Street)  
\$75 Rental Fee

Riverwalk Basketball Court (Memorial Park South along the Riverwalk) (One Court)  
\$25 Rental Fee

Banneker Basketball Court & Park (Banneker School Park off of 4<sup>th</sup> Street & North Street)  
(Two Courts)  
\$50 Rental Fee

FIELD NEAR BOYS & GIRLS CLUB \_\_\_\_\_  
(to be determined and approved by council at a later date)

BE IT FURTHER RESOLVED that the following Parks and Recreation Permit and Service Fee Schedule shall be effective June 23, 2014.

Approved and adopted this 23rd day of June, 2014 by a majority vote of Milford City Council.

Mayor Bryan W. Shupe

Attest

City Clerk

*Michael R. Wigley, AIA, LEED AP  
Randy B. Duplechain, P.E.  
Charles R. Woodward, Jr., LS  
W. Zachary Crouch, P.E.  
Michael E. Wheedleton, AIA  
Jason P. Loar, P.E.  
Ring W. Lardner, P.E.  
Gerald G. Friedel, P.E.*

June 9, 2014

City of Milford  
201 South Walnut Street  
Milford, Delaware 19963

Attn: Richard Carmean  
City Manager

RE: N.W. Milford Water and Sewer Study  
Milford, Delaware  
DBF #P0052A14.007

Dear Richard:

In response to our recent meeting, Davis, Bowen & Friedel, Inc. is pleased to present this proposal for performance of a water and sewer system evaluation of the N.W. Milford service area. The purpose of the study is to determine the best means for expanding the City's water and sewer system to accommodate growth in the northwest corridor of the City. The study will also evaluate any impacts to the current City water and sewer system which may result from these proposed developments.

The Northwest Milford corridor is generally bounded by Route 113 to the east, Church Hill Road to the north and west, and Williamsville Road to the south. This area of the City has seen a significant amount of growth over the past 20 years with development of the two city-owned business parks and the residential communities of Knott's Landing and Cascades. There are also a number of properties that have been annexed into the City and are in various stages of development. These include the Homestead residential development (located at the northwest corner of Routes 14 and 15), the Amberwood residential development located along Holly Hill Road, the proposed Hickory Glen residential development (located between Route 14 and Holly Hill Road), and the former Draper property (located along Williamsville Road). None of these properties are presently served with City sewer service. The City's water system presently terminates at the intersection of Routes 14 and 15. It is therefore necessary that the City determine how best to serve these properties with water and sewer service. It is also important that the City define any downstream impacts on the City's existing infrastructure that will be caused by the development of these properties. We therefore propose to perform a water and sewer system evaluation to address these issues.

A description of our proposed scope of services and associated lump sum fees for each portion of the work is as follows.

**A. Sewer System Evaluation:**

Each annexed property will be evaluated to determine the maximum potential EDU's based on allowable density requirements per City Code. The flow values from these EDU's will be used along with existing topographic information to determine the most feasible location for the placement of a regional wastewater pumping facility or facilities. Different routes will then be evaluated to determine how best to collect and transmit the wastewater from these facilities to the City's existing system. The hydraulics of the various options will be evaluated to define the most economical means of collection and pumping of the waste. With the quantity of wastewater and the routing determined, any proposed pump stations can be sized utilizing all determined variables. A downstream analysis of the existing wastewater system will then be conducted in order to determine if any improvements will be necessary to the City's current sewer system to properly convey the increased flows from these proposed subdivisions. The downstream analysis will also be used to determine the phasing of the required improvements. The results of the evaluation will be presented in a letter report format and will include cost estimates for each recommended phase of the work.

Lump Sum Fee: \$25,000.00

**B. Water System Evaluation:**

A water system evaluation of the entire City system was performed in 2010. As part of this evaluation a computerized water system model was prepared to locate any current fire flow deficiencies in the City system and also to determine the best, most feasible location for the City's new S.E. Milford Elevated Storage tank. One of the additional areas of concern identified during our 2010 evaluation was the City's northwest corridor. Because ground elevations in the northwest portion of the City are higher than those in the downtown area, water system pressure and thus firefighting capabilities are diminished. One of the recommendations from our 2010 evaluation was to construct a standalone water system to serve this area of the City as development occurs. Now that development of this area is becoming a reality, we will utilize the City's water system model to better define the needs of each of these developments and to develop a plan to serve these properties in a phased approach. We will also analyze the existing City water system to define any improvements that are necessary to meet the demands of these developments. The results of the evaluation will be presented in a letter report format and will include cost estimates for each recommended phase of the work.

Lump Sum Fee: \$10,000.00

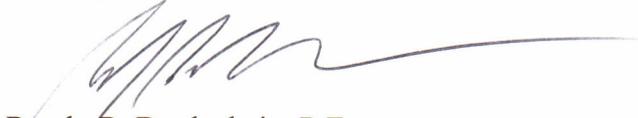
Mr. Richard Carmean  
City of Milford  
June 9, 2014  
Page 3

We will invoice monthly based on the percentage of work completed during the previous month. Additional services and reimbursable expenses beyond the above scope, as authorized by you, will be billed on a unit price basis in accordance with the attached Schedule of Rates No. 44. Payment terms shall be in accordance with our attached rate schedule.

Should you find this proposal acceptable, please execute below and return one copy for our files. Receipt of a signed copy will be considered as our authorization to proceed.

On behalf of Davis, Bowen & Friedel, Inc., we appreciate the opportunity to offer our services and look forward to working on this project. If you have any questions or need additional information, please let me know.

Sincerely,  
DAVIS, BOWEN & FRIEDEL, INC.



Randy B. Duplechain, P.E.  
Principal

Enc.

**ACCEPTED BY:**

---

**Signature**

**Printed Name**

**Date**

**DAVIS, BOWEN & FRIEDEL, INC. ("DBF")**  
**SCHEDULE OF RATES AND GENERAL CONDITIONS**  
 SCHEDULE NO. 44  
 Effective June 1, 2006

<u>CLASSIFICATION</u>	<u>HOURLY RATE</u>
Senior Architect	\$135.00
Architect	\$105.00
Senior Landscape Architect	\$135.00
Landscape Architect	\$105.00
Senior Engineer	\$135.00
Engineer	\$105.00
Senior Planner	\$135.00
Planner	\$85.00
Construction Administrator	\$105.00
Traffic Engineer	\$105.00
Geologist	\$105.00
GIS Specialist	\$95.00
Senior Surveyor	\$135.00
Associate Surveyor	\$105.00
Surveyor	\$100.00
Senior Designer	\$100.00
Computer Graphics Designer	\$85.00
Designer	\$95.00
CADD I	\$80.00
CADD II	\$70.00
Computer Administrator	\$85.00
2 Man Field Crew	\$130.00
3 Man Field Crew	\$165.00
GPS Unit (1 man)	\$100.00
GPS Unit (2 man Crew)	\$140.00
GPS Unit (3 man Crew)	\$180.00
Resident Project Representative	\$70.00
Clerical	\$50.00
Travel	\$0.50
Direct Expense	Cost + 10%
Prints (In-house Reproduction)	\$2.50/sheet

GENERAL CONDITIONS

**INVOICES & PAYMENT**

Invoices are sent monthly or sooner if project is complete. Payment Terms: Net 30 days of invoice date. Any invoice not paid within 30 days shall bear interest at 1.0% per month (12% annually). If required to engage legal counsel to collect an overdue invoice, DBF shall be entitled to recover also its costs of collection, including counsel fees and expenses. DBF reserves the right to adjust its schedule of rates annually. Any such adjustments will be effective within 30 days after written notification to the client.

**TERMINATION OF CONTRACT**

Client may terminate this agreement upon seven days' prior written notice to DBF for convenience or cause. DBF may terminate this Agreement for cause upon seven days' prior written notice to client. Failure of client to pay invoices when due shall be cause for immediate suspension and ultimate termination of services, at DBF's sole discretion. This agreement may be terminated by either party for any reason with 30 days advance notice.

**LIMITATION OF LIABILITY**

Client agrees to limit DBF's liability related to any errors or omissions to a sum that shall not exceed the total professional fee for the project.

**INDEMNIFICATION**

Client and DBF each agree to indemnify and hold the other harmless, and their respective officers, employees, agents and representatives, from and against liability for all claims, losses, damages and expenses, including reasonable attorney's fees caused by the other's negligence. To the extent such claims, losses, damages or expenses are caused by the joint or concurrent negligence of client and DBF, the same shall be borne by each party in proportion to its negligence. This shall in no way affect the limitation of DBF's liability expressed in the preceding paragraph.

**FORCE MAJEURE**

Neither party shall be deemed in default of this Agreement to the extent that any delay or failure in the performance of its obligations results from any cause beyond its reasonable control and without its negligence.

**CONSTRUCTION PHASE SERVICES**

If this Agreement provides for any construction phase services by DBF, it is understood that the contractor, not DBF, is solely responsible for the construction of the project, and that DBF shall not be responsible for the acts or omissions of any contractor, subcontractor or material supplier; for safety precautions, programs or enforcement; or for construction means, methods, techniques, sequences and procedures employed by the contractor, its subcontractors or suppliers.

**OWNERSHIP OF DOCUMENTS**

All documents prepared or furnished by DBF pursuant to this Agreement, including electronic media, are instruments of DBF's professional service, and DBF shall retain an ownership and property interest therein. DBF grants client, during the period of DBF's service, a license to use such documents for the purpose of constructing, occupying and maintaining the project. Reuse or modification of any such documents by client or client's agents, without DBF's written permission, shall be at client's sole risk; and client agrees to indemnify and hold DBF harmless from all claims, damages and expenses, including attorneys' fees, arising out of such reuse by client or by others acting through or with the consent of client.

**USE OF ELECTRONIC MEDIA**

Copies of documents that may be relied upon by client are limited to the printed copies (also known as hard copies) that are signed or sealed by DBF. Files in electronic media format or text, data, graphic or other types that are furnished by DBF to client are only for convenience of client. Any conclusion or information obtained or derived from such electronic files will be at the user's sole risk. When transferring documents in electronic media format, DBF makes no representations as to long-term compatibility, usability, or readability of documents resulting from the use of software application packages, operating systems, computer hardware or of a protocol differing from those in use by DBF during the period of this agreement.

**SUCCESSORS & ASSIGNS**

The client and DBF bind themselves, their partners, successors, assigns and legal representatives to the other party to this Agreement and to the partners, successors, assigns and legal representatives of such other party with respect to all covenants of this Agreement. Neither party shall assign, sublet or transfer any interest in this Agreement without the written consent of the other.

**MISCELLANEOUS PROVISIONS**

Unless otherwise specified, this Agreement shall be governed by laws of the State in which the work is performed, and the courts of such State shall have exclusive jurisdiction over any disputes hereunder. Terms in this Agreement shall have the same meaning as those in AIA Document A201, General Conditions of the Contract for Construction, current as of the date of this Agreement. If this schedule is incorporated or referenced in an agreement with client, the terms of this schedule shall prevail in the event of any conflict with the terms of such agreement.

**REIMBURSABLE EXPENSES**

Other expenses known as direct expenses incurred in the interest of the project (including travel, toll communications, postage, delivery, photographs, subcontract engineering, testing or other consultants, renderings, models, etc.) will be billed monthly at DBF's actual cost plus ten percent.

# City of Milford



## Resolution 2014-08

### *Regional Wastewater Planning Study-Northwest Milford*

WHEREAS, the Mayor and Council of the City of Milford have approved a project to conduct a Regional Wastewater Planning Study for the Northwest Corridor of the City; and

WHEREAS, the State Department of Natural Resources and Environmental Control (DNREC) has funding available for such projects in their Wastewater Planning Matching Grant Program through the Clean Water State Revolving Fund (CWSRF) Non-Federal Administrative Account.

BE IT RESOLVED, the Mayor and Council of the City of Milford approve of submitting an application to the State Department of Natural Resources and Environmental Control for a Wastewater Planning Matching Grant to assist in funding the cost of the above-referenced regional planning study.

Approved and adopted this 23<sup>rd</sup> day of June, 2014 by a majority vote of Milford City Council.

Mayor Bryan W. Shupe

City Clerk \_\_\_\_\_

**CITY OF MILFORD  
457(b) DEFERRED COMPENSATION  
PLAN**

**CITY OF MILFORD  
457(b) DEFERRED COMPENSATION  
PLAN**

**TABLE OF CONTENTS**

PREAMBLE ..... 1

ARTICLE II DEFINITIONS ..... 1

    2.1. “Administrator” ..... 1

    2.2. [Reserved] ..... 1

    2.3. “Age 50 Plus Catch-Up Contribution” ..... 1

    2.4. “Beneficiary” ..... 1

    2.5. “Code” ..... 1

    2.6. “Compensation” ..... 2

    2.7. “Eligible Individual” ..... 2

    2.8. “Employee” ..... 2

    2.9. “Employer” ..... 2

    2.10. “Includible Compensation” ..... 2

    2.11. “Independent Contractor” ..... 2

    2.12. “Investment Product” ..... 3

    2.13. “Leased Employee” ..... 3

    2.14. “Normal Retirement Age” ..... 3

    2.15. “Participant” ..... 3

    2.16. “Participant Account” ..... 3

    2.17. “Participant Deferral Account” ..... 4

    2.18. “Participant 457 Rollover Account” ..... 4

    2.19. “Participant Non-457 Rollover Account” ..... 4

    2.20. “Participation Agreement” ..... 4

    2.21. “Plan” ..... 4

    2.22. “Plan Year” ..... 4

    2.23. “Provider” ..... 4

    2.24. “Rollover Contribution” ..... 4

    2.25. “Severance from Employment” ..... 5

    2.26. “Special Section 457 Catch-up Contributions” ..... 5

    2.27. “Unforeseeable Emergency” ..... 5

ARTICLE III PARTICIPATION .....	5
3.1. Eligibility.....	5
3.2. Determination of Eligibility and Effective Date of Participation .....	5
3.3. Termination of Eligibility.....	6
3.4. Participation Agreements .....	6
3.5. Information Provided by the Employee .....	6
3.6. Contributions Made Promptly.....	7
3.7. Leave of Absence .....	7
ARTICLE IV CONTRIBUTIONS AND LIMITATIONS .....	7
4.1. Deferrals and Employer Matching Contributions .....	7
4.2. Special 457 Catch-Up Contributions.....	8
4.3. Age 50 Plus Catch-Up Contributions.....	8
4.4. Maximum Amount of Catch-Up Contributions .....	9
4.5. Participant Covered by More than one 457(b) Plan.....	9
4.6. Excess Deferrals.....	9
4.7. Transfers from Other Plans under Section 457(b) of the Code.....	9
4.8. Rollovers to the Plan .....	10
4.9. Investments.....	10
4.10. Protection of Persons Who Serve In a Uniformed Service.....	11
ARTICLE V BENEFIT DISTRIBUTIONS .....	11
5.1. Distributions Under the Plan .....	11
5.2. Determination of Benefits Payable to a Participant .....	12
5.3. Determination of Benefits Upon Death.....	12
5.4. Minimum Distributions. ....	13
5.5. Unforeseeable Emergency Withdrawals .....	13
5.6. Small Balance Distribution .....	14
5.7. Rollovers From The Plan .....	14
5.8. Permissive Service Credit Transfers .....	14
5.9. Transfers to Other Plans under Section 457(b) of the Code Upon Severance From Employment .....	15
ARTICLE VI ADMINISTRATION .....	15
6.1. Powers and Responsibilities of the Employer.....	15
6.2. Designation of Administrative Authority.....	16

6.3.	Allocation and Delegation of Responsibilities.....	16
6.4.	Powers and Duties of the Administrator .....	16
6.5.	Records and Reports.....	17
6.6.	Appointment of Advisors .....	17
6.7.	Information from the Employer .....	17
6.8.	Payment of Expenses .....	17
ARTICLE VII AMENDMENT AND TERMINATION .....		18
7.1.	Amendment .....	18
7.2.	Termination .....	18
7.3.	Transfer of Entire Plan Assets to Another Eligible Plan Within the Same State.....	18
ARTICLE VIII MISCELLANEOUS .....		18
8.1.	Assets For Exclusive Benefit Of Participants And Beneficiaries .....	18
8.2.	Participant Rights .....	18
8.3.	Alienation .....	19
8.4.	Recognition of Approved Domestic Relations Orders.....	19
8.5.	IRS Levy .....	19
8.6.	Distribution for Minor Beneficiary or Incompetent.....	19
8.7.	Mistaken Contributions .....	20
8.8.	Procedure When Distributee Cannot Be Located .....	20
8.9.	Governing Law.....	20
8.10.	Headings .....	20
8.11.	Gender.....	20

**CITY OF MILFORD  
457(b) DEFERRED COMPENSATION  
PLAN**

**PREAMBLE**

The Employer hereby amends and restates the City Of Milford 457(b) Deferred Compensation Plan (the "Plan") effective January 1, 2014.

The Plan was established pursuant to applicable state law and is intended to comply with the provisions of Section 457(b) of the Internal Revenue Code of 1986, as amended, Income Tax Regulations thereunder and applicable law. The Plan consists of the provisions set forth in this plan document and is applicable to each Eligible Individual.

**ARTICLE I  
DEFINITIONS**

As used in this Plan, the following words and phrases will have the meanings set forth herein unless a different meaning is clearly required by the context.

1.1. "Administrator"

means the person(s), committee or organization appointed by the Employer pursuant to Section 5.2 to administer the Plan and perform administrative functions for the Plan as specified by the Employer.

1.2. [Reserved]

1.3. "Age 50 Plus Catch-Up Contribution"

means the catch-up contribution for Participants who attain age 50 by the end of the calendar year, as permitted under Section 414(v) of the Code and pursuant to Section 3.3.

1.4. "Beneficiary"

means the individual, individuals or trust designated by the Participant in writing on a form acceptable to the Administrator, and received by the Administrator before the Participant's death, to receive any undistributed amounts under the Participant Account which becomes payable upon the Participant's death. A Beneficiary may designate his own Beneficiary. If a Participant or Beneficiary does not designate a Beneficiary in a form acceptable to the Administrator, then his estate will be deemed to be his Beneficiary. In addition, any Beneficiary designation will meet the requirements of applicable state law.

1.5. "Code"

means the Internal Revenue Code of 1986, as now in effect or as hereafter amended. All citations to sections of the Code are to such sections as they may from time to time be amended or renumbered.

1.6. "Compensation"

means a participant's base salary for the calendar year exclusive of, but not limited to, overtime, bonuses, commissions, payment of accumulated sick pay or vacation pay, shift differential, holiday pay, severance pay or any other payments included in the Participant's compensation that is not part of his base salary plus amounts that would be cash compensation for services to the Employer includible in the Employee's gross income for the calendar year but for a compensation reduction election under Sections 125, 132(f), 401(k), 403(b) or 457(b) of the Code (including an election under Article III to defer Compensation under the Plan).

1.7. "Eligible Individual"

means all Full-Time Employees of the Employer and excludes Leased Employees and Independent Contractors.

1.8. "Employee"

means any common law employee who is employed by the Employer and who performs services for the Employer for which Compensation is payable.

1.9. "Employer"

means the City of Milford (together with any other entity required to be aggregated with such governmental employer under Sections 414(b), (c), (m) or (o) of the Code).

1.10. "Includible Compensation"

an Employee's actual wages in box 1 of Form W-2 for the Employer, but increased (up to the dollar maximum) by any compensation reduction election under Section 125, 132(f), 402(g)(3) or 457(b) of the Code. The amount of Includible Compensation is determined without regard to any community property laws. Pursuant to Section 1.457-4(d)(1) of the Income Tax Regulations, Includible Compensation will include any payments made to a Participant who has had a Severance from Employment, provided that the Includible Compensation is paid by the later of 2 ½ months after the Participant's Severance from Employment or the end of the calendar year that contains the date of such Participant's Severance from Employment. In addition, pursuant to Section 1.457-4(d)(1) of the Income Tax Regulations, Includible Compensation will include payments made to an individual who does not currently perform services for the Employer by reason of qualified military service (as defined in Section 414(u)(5) of the Code) to the extent those payments do not exceed the amount the individual would have received if the individual had continued to perform services for the Employer rather than enter qualified military service. Includible Compensation will not include Employee pick-up contributions described in Section 414(h)(2) of the Code.

1.11. "Independent Contractor"

means any person to whom Compensation from the Employer is payable for services rendered pursuant to one or more written or oral contracts, if such person is not a common-law employee.

1.12. "Investment Product"

means group or individual annuity contracts or such other investment arrangements issued by or offered through the Provider and used to hold assets of the Plan.

1.13. "Leased Employee"

means any person (other than an Employee of the Employer) who, pursuant to an agreement between the Employer and any other person or entity ("leasing organization") has performed services for the Employer (or for the Employer and related persons determined in accordance with Section 414(n)(6) of the Code) on a substantially full time basis for a period of at least one year, and such services are performed under primary direction or control by the Employer. Contributions or benefits provided for a leased employee by the leasing organization which are attributable to services performed for the Employer will be treated as provided by the Employer.

A leased employee will not be considered an employee of the Employer if: (a) such individual is covered by a money purchase pension plan sponsored by the leasing organization providing: (1) a nonintegrated employer contribution rate of at least 10 percent of compensation, as defined in Section 415(c)(3) of the Code, including amounts contributed pursuant to a salary reduction agreement which are excludable from the individual's gross income under Section 125, 402(e)(3), 402(h)(1)(B), 403(b) or 132(f)(4) of the Code, (2) immediate participation, and (3) full and immediate vesting, and (b) leased employees do not constitute more than 20 percent of the Employer's nonhighly compensated work force.

1.14. "Normal Retirement Age"

means the date designated by the Participant that falls within the range of ages beginning at the earliest retirement age at which the Participant could receive unreduced benefits under the defined benefit pension plan in which the Participant participates and to which contributions are made by the Employer on behalf of the Participant and ending at age 70½.

1.15. "Participant"

means any individual who has entered into a Participation Agreement to make deferrals under the Plan or has previously made deferrals under the Plan and who has not yet received a distribution of his entire Participant Account under the Plan.

1.16. "Participant Account"

means the total of the Participant Deferral Account, the Participant 457 Rollover Account, and the Participant Non-457 Rollover Account for each Participant, the account established for a Beneficiary after a Participant's death, and any account or accounts established for an alternate payee (as defined in Section 414(p)(8) of the Code).

1.17. “Participant Deferral Account”

means that portion of the Participant Account (including any earnings and losses attributable thereon) established and maintained by the Administrator for each Participant with respect to his deferral of Compensation to the Plan, including any amounts transferred in accordance with Section 3.7.

1.18. “Participant 457 Rollover Account”

means that portion of the Participant Account (including any earnings and losses attributable thereon) established and maintained by the Administrator for each Participant with respect to Rollover Contributions received from another plan under Section 457(b) of the Code sponsored by an employer defined in Code Section 457(e)(1)(A) in accordance with Section 3.8.

1.19. “Participant Non-457 Rollover Account”

means that portion of the Participant Account (including any earnings and losses attributable thereon) established and maintained by the Administrator for each Participant with respect to Rollover Contributions rolled over from all rollover eligible plans other than from another plan under Section 457(b) of the Code sponsored by an employer defined in Code Section 457(e)(1)(A) in accordance with Section 3.8.

1.20. “Participation Agreement”

means an agreement, which meets the requirements of Section 2.4, entered into between an Eligible Individual and the Employer pursuant to which an Eligible Individual agrees to commence deferring amounts from Compensation to the Plan and thus to become a Participant.

1.21. “Plan”

means the City Of Milford 457(b) Deferred Compensation Plan.

1.22. “Plan Year”

means the Plan’s 12-consecutive month accounting year commencing on January 1 of each year.

1.23. “Provider”

means ING Life Insurance and Annuity Company and/or ReliaStar Life Insurance Company or such other provider entity as the Employer may approve.

1.24. “Rollover Contribution”

means, contributions made by a Participant (or, if applicable, Eligible Individual) pursuant to Section 3.8 of “eligible rollover distributions” in accordance with Section 402(c)(4) of the Code.

1.25. "Severance from Employment"

means the date on which the Employee dies, retires or otherwise has a severance from employment with the Employer, as determined by the Administrator.

1.26. "Special Section 457 Catch-up Contributions"

means the catch-up contribution for a Participant in the three consecutive years prior to the year in which the Participant reaches Normal Retirement Age, as permitted under Section 457(b)(3) of the Code and pursuant to Section 3.2.

1.27. "Unforeseeable Emergency"

means a financial hardship of the Participant or Beneficiary resulting from:

- (a) An illness or accident of:
  - (1) the Participant or the Beneficiary
  - (2) the spouse of the Participant or Beneficiary, or
  - (3) the dependent of the Participant or Beneficiary;
- (b) Loss of the Participant's or Beneficiary's property due to casualty; or
- (c) Similar extraordinary and unforeseeable circumstances arising as a result of events beyond the control of the Participant or Beneficiary.

A determination of an Unforeseeable Emergency will be based on each Participant's and Beneficiary's specific facts and circumstances.

## **ARTICLE II PARTICIPATION**

2.1. Eligibility

Each Eligible Individual will be eligible to participate in the Plan at the earlier of the date that he first completes 1,000 hours of service with the Employer or the first anniversary of the employees hire date. The Eligible Individual shall commence participation in the Plan on the January 1 or July 1 that is coincident with or next following the date that the Eligible Employee satisfies the eligibility requirements to participate in the Plan and and after the Eligible Individual has executed a Participation Agreement.

2.2. Determination of Eligibility and Effective Date of Participation

(a) The Administrator will determine whether an Eligible Individual has satisfied the eligibility requirements of Section 2.1 above based upon information furnished by

the Employer. Such determination will be conclusive and binding and the criteria for such determination will be applied uniformly to all Participants.

(b) The Participant will provide investment direction for contributions made to an Investment Product on such forms as may be required by the Provider.

### 2.3. Termination of Eligibility

In the event a Participant will go from a classification of an Eligible Individual to a non-Eligible Individual, such Participant will not be able to defer Compensation to the Plan until he is again reclassified as an Eligible Individual. The Participant Account of such inactive Participant will continue to be allocated any attributable earnings and losses based on the investment direction supplied by the Participant.

### 2.4. Participation Agreements

(a) In order to participate in the Plan, a Participant must complete a Participation Agreement with the Employer and file such Participation Agreement in a manner and method determined by the Administrator. The Participation Agreement will specify:

(1) The amount (expressed either as a dollar amount or as a percentage) of the Participant's Compensation which the Participant agrees to defer, subject to the limitations of Article III; and

(2) The date as of which reduction and deferral of Compensation pursuant to the Participation Agreement will begin.

(b) A Participant may defer Compensation payable in the calendar month during which the Eligible Individual first becomes a Participant if the Participation Agreement providing for such deferral is entered into on or before the first day of the month in which the Compensation is paid or becomes available.

(c) A Participant may, by amendment of a Participation Agreement or by any manner as the Administrator may prescribe, do any of the following:

(1) change the specification of the investment for any contributions to a Participant Account under an Investment Product; or

(2) change prospectively the amount of Compensation to be deferred.

An amendment to the Participation Agreement will be effective as early as administratively practicable, but not earlier than the first day of the following calendar month in which the Compensation is paid or made available.

### 2.5. Information Provided by the Employee

Each Eligible Individual enrolling in the Plan should provide to the Administrator at the time of initial enrollment, and later if there are any changes, any information necessary or advisable for

the Administrator to administer the Plan, including, without limitation, whether he is a participant in any other eligible plan under Section 457(b) of the Code.

#### 2.6. Contributions Made Promptly

All contributions under the Plan shall be transferred to the applicable Investment Product within a period that is not longer than is reasonable for the proper administration of the Participant Accounts. For purposes of this requirement, amounts deferred under the Plan by a Participant must be transferred to the Investment Product within 15 business days following the month in which these amounts would otherwise have been paid to the Participant.

#### 2.7. Leave of Absence

Unless an election is otherwise revised, if an Employee is absent from work by leave of absence, deferrals under the Plan shall continue to the extent that Compensation continues.

### ARTICLE III CONTRIBUTIONS AND LIMITATIONS

#### 3.1. Deferrals and Employer Matching Contributions

(a) A Participant may make Salary Deferral Contributions into the Plan from his Compensation, on a pre-tax basis by completing the Participation Agreement as provided in Section 2.4 of the Plan.

(b) The Employer will make an Employer Matching Contribution that match 100% of the Participant's Salary Deferral Contributions up to a total of six percent (6%) of the Compensation of each Participant.

(c) Except as provided in Section 3.2 and 3.3 and subject to any applicable law or under any applicable collective bargaining agreement, the maximum amount which may be deferred by a Participant as Salary Deferral Contributions and contributed by the Employer as Employer Matching Contributions in any taxable year will not exceed the lesser of (1) the applicable dollar amount provided under Section 457(b)(2) of the Code (adjusted for cost of living under Section 457(e)(15) of the Code) or (2) 100% of the Participant's Includible Compensation.

(d) A Participant may elect to defer accumulated sick pay, accumulated vacation pay and back pay, provided the Participant enters into a Participation Agreement pursuant to Section 2.4 to defer such pay before the amounts would otherwise be paid or made available. A Participant who is a former Employee may defer accumulated sick pay, vacation pay and back pay, provided that the Participant enters into a Participation Agreement pursuant to Section 2.4 prior to the first day of the calendar month to defer such pay before the amounts would otherwise be paid or made available, provided that such amounts are payable within the later of 2½ months after the Participant's Severance from Employment or the end of the calendar year that includes the date of the Participant's Severance from Employment.

(e) A Participant who receives a distribution for an Unforeseeable Emergency under Section 4.5 of the Plan will not be permitted to make Salary Deferrals for the 12 month period beginning on the date of the distribution for Unforeseeable Emergency.

### 3.2. Special 457 Catch-Up Contributions

(a) In any one or more of a Participant's last three calendar years ending before the year in which the Participant attains Normal Retirement Age, the Participant may elect to defer an amount not exceeding the lesser of (1) twice the dollar amount permitted as a general deferral under Section 3.1 or (2) the sum of the maximum deferral permitted under Section 3.1 for the current tax year and as much of the applicable deferral limit under Section 457(b)(2) of the Code in prior years before the current tax year that had not previously been used ("underutilized amount"). For purposes of this Section, a prior year will be taken into account only if such year began after December 31, 1978, and the Participant was eligible to participate in the Plan during all or a portion of the prior year. A Participant may only make this election under this subsection once with respect to any plan under Section 457(b) of the Code of the Employer.

(b) In determining a Participant's underutilized amount, the Plan will take into consideration:

(1) Prior to 2002, if a Participant made deferrals to the Plan and deferrals to any other plan under Section 457(b) of the Code, salary reduction contributions made to plans under Section 401(k) of the Code, plans under Section 403(b) of the Code, simplified employee pension (SARSEP) plans under Section 402(h)(1) of the Code, simple retirement accounts under Section 408(p) of the Code, and amounts deferred under any plan for which a deduction is allowed because of a contribution to an organization described in Section 501(c)(18) of the Code, such deferrals to the other plans will be taken into account in determining a Participant's underutilized amount under Section 457(b)(2) of the Code. In addition, Includible Compensation will be limited to the limitation in effect in the calendar year in which the deferrals were made. If such deferrals cumulatively exceed the then-applicable dollar amount in Section 457(b)(2) of the Code in the year that such amounts were deferred, then there will be no underutilized amount for that year.

(2) To the extent that the Employer did not maintain a plan under Section 457(b) of the Code, no underutilized limitation is available to a Participant for that prior year.

(3) After 2001, only deferrals to plans under Section 457(b) of the Code will be taken into account for purposes of determining the underutilized amount.

(4) Age 50 Plus Catch-Up Contributions will not be taken into account for purposes of determining a Participant's underutilized amount.

### 3.3. Age 50 Plus Catch-Up Contributions

A Participant who has attained age 50 before the close of the calendar year may elect Age 50 Plus Catch-up Contributions and commence making such contributions to his Participant

Deferral Account. Such contributions are not subject to the limitations of Section 457(b) of the Code. The maximum dollar amount of the Age 50 Plus Catch-up Contributions for a calendar year adjusted for cost of living under Section 414(v)(2)(C) of the Code.

#### 3.4. Maximum Amount of Catch-Up Contributions

Any catch-up contributions made by a Participant pursuant to Section 3.2 or Section 3.3 may not exceed the greater of (1) the amount that the Participant is eligible to defer under Section 3.2 or (2) the amount that the Participant is eligible to defer under Section 3.3.

#### 3.5. Participant Covered by More than one 457(b) Plan

If a Participant is or has been a participant in one or more other plans under Section 457(b) of the Code in the same calendar year, then the Plan and all such other plans will be considered as one plan for purposes of applying the limitations of this Article III. For this purpose, the Administrator will take into account any other such plan of the Employer under Section 457(b) of the Code and, to the extent the Participant provides the Administrator with sufficient information concerning his participation, any such other plans under Section 457(b) of the Code in which the individual participated in the same calendar year.

#### 3.6. Excess Deferrals

(a) In the event that the limit on deferral contributions is exceeded pursuant to this Article III, the Administrator will direct the Provider as to the proper correction method permissible under applicable law, including calculation of any earnings or losses and the proper tax reporting with respect to such distributions as soon as administratively practicable after the Administrator determines that the amount is an excess deferral.

(b) A Participant who participates in the Plan and another 457(b) plan of another employer will be responsible for complying with the deferral limits of this Article III. In the event of an excess amount, the Participant will notify the Administrator so that the excess may be distributed as soon as practicable after the Administrator determines that the amount is an excess deferral.

#### 3.7. Transfers from Other Plans under Section 457(b) of the Code

(a) The Plan will accept transfers of amounts previously deferred under another plan under Section 457(b) of the Code maintained by another employer as defined in Section 457(e)(1)(A) of the Code.

(b) A transfer under subsection (a) will only be permitted if:

- (1) the transferring plan provides for the transfer of such amounts, and
- (2) the Participant has a benefit equal to the amount immediately after the transfer to least equal to the amount under the Plan immediately before the transfer.

(c) The Administrator may require such documentation from the transferring plan as it deems necessary to effectuate the transfer in accordance with Section 1.457-10(b) of the Income Tax Regulations and to confirm that the transferring plan is an eligible government plan as defined in Section 1.457-2(f) of the Income Tax Regulations. The amount so transferred will be credited to the Participant Deferral Account and will be held, accounted for, administered and otherwise treated in the same manner as amounts deferred under Section 3.1, except that the transferred amounts will not be taken into consideration for purposes of Section 457(b)(2) of the Code for the year of transfer.

### 3.8. Rollovers to the Plan

(a) With the consent of the Administrator, amounts that are considered eligible rollover distributions as defined in Section 402(c)(4) of the Code may be rolled over by an Eligible Individual, whether or not a Participant at the time, from an eligible retirement plan, as defined in subsection (b) below. A Participant who is a surviving spousal Beneficiary or an alternate payee (who is a spouse or former spouse) of another eligible retirement plan may roll over eligible rollover distributions from such eligible retirement plan as further defined in subsection (b). The amounts rolled over from an eligible retirement plan other than a plan under Section 457(b) of the Code maintained by an employer as defined in Section 457(e)(1)(A) of the Code will be allocated to the Participant Non-457 Rollover Account. The amounts rolled over from another plan under Section 457(b) of the Code maintained by such employer as defined in Section 457(e)(1)(A) of the Code will be allocated to the Participant 457 Rollover Account. Amounts in the Participant Non-457 Rollover Account will be accounted for separately from amounts in the Participant 457 Rollover Account.

(b) For purposes of this Section, the term “eligible retirement plan” means any other plan under Section 457(b) of the Code maintained by an employer as defined in Section 457(e)(1)(A) of the Code, a plan under Section 403(b) of the Code, a plan under Section 401(a) of the Code, an individual retirement account as described in Section 408(a) of the Code, and an individual retirement annuity as described in Section 408(b) of the Code. For purposes of this Section, the term “amounts rolled over from an eligible retirement plan” means:

(1) amounts rolled to the Plan directly from another eligible retirement plan on behalf of an Eligible Individual (or Participant, surviving spouse or alternate payee, as applicable); and

(2) eligible rollover distributions as defined in Section 402(c)(4) of the Code received by an Eligible Individual (or Participant, surviving spouse or alternate payee, as applicable) from another eligible retirement plan that are rolled over by him to the Plan within sixty (60) days, following his receipt thereof.

### 3.9. Investments

Amounts deferred under the Plan will be invested in any Investment Product. Participants will direct the investment of their Participant Accounts among the investment options available under the Investment Product. Contributions will be allocated to a Participant Account in accordance with this Article III and earnings and losses attributable to such contributions will be allocated to

such Participant Account. If any provision of an Investment Product agreement is not consistent with the Plan provisions, the terms of the Plan will control.

### 3.10. Protection of Persons Who Serve In a Uniformed Service

(a) An Employee whose employment is interrupted by qualified military service under Section 414(u) of the Code or who is on a leave of absence for qualified military service under Section 414(u) of the Code may elect to make additional deferrals upon resumption of employment with the Employer equal to the maximum deferrals that the Employee could have elected during that period if the Employee's employment with the Employer had continued (at the same level of Compensation) without the interruption or leave, reduced by the deferrals, if any, actually made for the Employee during the period of the interruption or leave. Except to the extent provided under Section 414(u) of the Code, this right applies for five years following the resumption of employment (or, if sooner, for a period equal to three times the period of the interruption or leave).

(b) In the case of a Participant who dies while performing qualified military service (as defined in Section 414(u) of the Code), the Beneficiaries are entitled to any additional benefits (other than deferrals relating to the period of qualified military service) provided under the Plan had the Participant resumed employment and then had a Severance from Employment on account of death.

## ARTICLE IV BENEFIT DISTRIBUTIONS

### 4.1. Distributions Under the Plan

(a) A Participant Deferral Account may not be paid to a Participant (or, if applicable, the Beneficiary) until one of the following events has occurred:

- (1) upon the Participant's Severance from Employment;
- (2) an Unforeseeable Emergency, within the meaning of and subject to Section 4.5; or
- (3) the election of a small balance distribution within the meaning of and subject to Section 4.6.

(b) A Participant may choose to receive a distribution from his 457(b) Rollover Account and Participant Non-457(b) Rollover Account upon the request of a Participant.

(c) An Independent Contractor will be considered to have a Severance from Employment upon the expiration of all of the contracts under which services are performed for the Employer, if the expiration constitutes a good faith and complete termination of the contractual relationship. An expiration of such contractual relationship will not be considered to be a good faith and complete termination if the Employer anticipates a renewal of such contractual relationship or the Independent Contractor becomes an Employee.

#### 4.2. Determination of Benefits Payable to a Participant

(a) Upon attainment of a distributable event described in Section 4.1, but in no event later than the requirement to commence minimum distribution payments in accordance with Section 401(a)(9) of the Code and the Income Tax Regulations thereunder, a Participant may elect a benefit distribution option to which benefits will be paid.

(b) Upon a Participant's application for benefits, the Administrator will direct the distribution of a Participant Account in accordance with this Section 4.2.

(c) A Participant may choose one of the benefit options below for the distribution of his benefit from the Plan:

- (1) Joint and Survivor Annuity
- (2) Lump sum
- (3) Immediate or Deferred Annuity (including life annuities and installment payment annuities)
- (4) Systematic distribution option permitted under the Investment Product.

In the event that a Participant does not elect a form of payment at the time that distributions are required to begin in accordance with Section 4.2, any benefits payable to the Participant will be made in the form of an Annuity payable over the Life Expectancy of the Participant that meets the requirements of Section 401(a)(9) of the Code. The terms of any annuity contract purchased and distributed by the Plan to a Participant will comply with the requirements of the Plan.

#### 4.3. Determination of Benefits Upon Death

(a) Upon the death of a Participant, the Administrator will direct that the deceased Participant's Participant Account, be distributed to the Beneficiary in accordance with the provisions of this Section 4.3.

(b) The designation of a Beneficiary will be made on a form satisfactory to the Administrator. A Participant or Beneficiary may at any time revoke his designation of a Beneficiary or change his Beneficiary by filing written notice of such revocation or change with the Administrator. In the event no valid designation of Beneficiary exists at the time of the Participant's or Beneficiary's death, the death benefit will be payable to the Participant's or Beneficiary's estate.

(c) The Administrator may require such proper proof of death and such evidence of the right of any person to receive payment of the value of the Participant Account of a deceased Participant or Beneficiary, as the Administrator may deem appropriate. The Administrator's determination of death and of the right of any person to receive payment will be conclusive.

(d) Death benefits payable to a Beneficiary will be made in a form as selected by the Beneficiary in accordance with the available options as elected by the Employer in the same distribution options as available to the Participant. In the event a Beneficiary fails to make an election as to a benefit distribution option, any benefit payable to such Beneficiary will be distributed in accordance with Section 401(a)(9) of the Code. The terms of any annuity contract purchased and distributed by the Plan to a Beneficiary will comply with the requirements of the Plan.

#### 4.4. Minimum Distributions.

All distributions under the Plan shall comply with the minimum distribution requirements of Section 401(a)(9) of the Code and the Income Tax Regulations.

#### 4.5. Unforeseeable Emergency Withdrawals

(a) A Participant or Beneficiary may request an Unforeseeable Emergency withdrawal subject to the following requirements:

(1) The request for an Unforeseeable Emergency withdrawal will be determined by the Administrator based on the Participant's or Beneficiary's relevant facts and circumstances.

(2) The request for an Unforeseeable Emergency may be made only to the extent that such emergency is or may not be relieved through:

- i. reimbursement or compensation from insurance or otherwise;
- i. liquidation of the Participant's or Beneficiary's assets, to the extent the liquidation of such assets would not itself cause severe financial hardship; or
- ii. cessation of the Participant's deferrals under the Plan.

(3) Distributions due to an Unforeseeable Emergency must be limited to the amount reasonably necessary to satisfy the emergency need (which may include any amounts necessary to pay federal, state, or local income taxes or penalties reasonably anticipated to result from the distribution).

(b) A Participant or Beneficiary may request an Unforeseeable Emergency withdrawal by submitting that request in writing on the Plan's approved form to the Administrator, who will review and approve the request. If the request is denied, a request for review of the determination may be made in writing to such entity as the Administrator may designate, provided that such entity has accepted the designation. If the review of the determination fails to confirm a claim of Unforeseeable Emergency, an appeal may be made to the appellate committee established by the Administrator in writing. If at any time a request of an Unforeseeable Emergency withdrawal is approved, the Employer may thereupon direct the

Provider to distribute so much of the Participant Account as is necessary to provide the amount approved to meet the Unforeseeable Emergency, as determined by the Administrator.

(c) A Participant who receives a distribution for an Unforeseeable Emergency under this Section 4.5 will not be permitted to make Salary Deferrals for the 12 month period beginning on the date of the distribution for Unforeseeable Emergency.

#### 4.6. Small Balance Distribution

A Participant may elect to receive a small balance distribution, payable in a lump sum, if the Participant Deferral Account value is \$5,000 or less, and the Participant has not deferred into the Plan for a period of two years prior to distribution. A Participant may take a small balance distribution under this Section only once while a Participant under the Plan.

#### 4.7. Rollovers From The Plan

(a) Notwithstanding any provision of the Plan to the contrary, a Participant will be permitted to elect to have any eligible rollover distribution (as defined in Section 402(c)(4) of the Code) paid directly to an eligible retirement plan (as defined in Section 3.8(b)) or to a Roth IRA established under Code Section 408A specified by the Participant. The Participant will, in the time and manner prescribed by the Administrator, specify the amount to be rolled over and the eligible retirement plan to receive such rollover. Any portion of a distribution which is not rolled over will be distributed directly to the Participant.

(b) The election described in subsection (a) also applies to the surviving spouse who is the designated Beneficiary of the Participant or a spouse or former spouse who is the alternate payee, provided that such spouse, former spouse or alternate payee directs the transfer of an eligible rollover distribution, as defined in Section 402(c)(4) of the Code into an eligible retirement plan, as defined in Section 3.8(b), in which such spouse, former spouse or alternate payee is a participant.

(c) A non-spousal Beneficiary may elect to roll over death benefits amounts in accordance with Section 402(c)(11) of the Code provided that:

- (1) such amounts are rolled over to an inherited IRA via a direct trustee-to-trustee transfer;
- (2) such election is made by December 31 of the year following the year of the Participant's death; and
- (3) the rolled over amounts are eligible rollover distributions as defined in Section 402(c)(4) of the Code.

#### 4.8. Permissive Service Credit Transfers

(a) If a Participant is also a participant in a tax qualified defined benefit governmental plan (as defined in Section 414(d) of the Code) that provides for the acceptance of plan-to-plan transfers with respect to the Participant, then the Participant may elect to have any

portion of his or her Participant Account transferred to the defined benefit governmental plan in accordance with Section 457(e)(17) of the Code. A transfer under this Section may be made before the Participant has had a Severance from Employment.

(b) A transfer may be made under subsection (a) only if the transfer is either for the purchase of permissive service credit (as defined in Section 415(n)(3)(A) of the Code) under the receiving defined benefit governmental plan or a repayment to which Section 415 of the Code does not apply by reason of Section 415(k)(3) of the Code.

#### 4.9. Transfers to Other Plans under Section 457(b) of the Code Upon Severance From Employment

(a) Upon a Participant's Severance from Employment, a Participant may elect to have all or a portion of the Participant Account transferred to the plan under Section 457(b) of the Code of an employer defined in Section 457(e)(1)(A) of the Code. Such amounts will be transferred at the Participant's election, provided:

(1) The plan under Section 457(b) of the Code to which the Participant's benefit is being transferred provides for the acceptance of such amounts;

(2) The Participant or Beneficiary has a benefit equal to the amount immediately after the transfer to least equal to the amount under the Plan immediately before the transfer; and

(3) In the case of a transfer made on behalf of a Participant, such individual has had a Severance from Employment with the Employer and is performing services for the employer maintaining the receiving plan.

(b) Upon the transfer of amounts under subsection (a), the Plan's liability to pay benefits to the Participant or Beneficiary under the Plan will be discharged to the extent of the amount so transferred on behalf of the Participant or Beneficiary. The Administrator may require such documentation from the receiving plan as it deems appropriate or necessary to comply with this Section or effectuate the transfer pursuant to Section 1.457-10(b) of the Income Tax Regulations.

## ARTICLE V ADMINISTRATION

### 5.1. Powers and Responsibilities of the Employer

(a) The Employer will have full power to interpret and construe the Plan in a manner consistent with its terms and the provisions of Section 457 of the Code, including the applicable Income Tax Regulations and to establish practices and procedures conforming to those provisions. In all such cases, the Employer's determination will be final and conclusive upon all persons. It is recognized that unusual circumstances may occur and questions may arise that are not specifically covered by any provision of the Plan, and the Employer will have the right to resolve all such questions. Notwithstanding the above, the Employer's power and

responsibility under the Plan will not extend to, nor have any control over, those responsibilities and duties of the Provider.

(b) The Employer will be empowered to appoint and remove the Administrator from time to time as it deems necessary for the proper administration of the Plan to assure that the Plan is being operated for the exclusive benefit of the Participants and their Beneficiaries in accordance with the terms of the Plan and the Code.

(c) The Employer will periodically review the performance of any person to whom duties have been delegated or allocated by it under the provisions of this Plan or pursuant to procedures established hereunder. This requirement may be satisfied by formal periodic review by the Employer or by a qualified person specifically designated by the Employer, through day-to-day conduct and evaluation, or through other appropriate ways.

#### 5.2. Designation of Administrative Authority

The Employer may appoint a committee ("Committee") of one or more persons to serve as the Administrator and to discharge the Administrator's responsibilities under the Plan. The Employer may remove a Committee member for any reason by giving such member ten (10) days written notice and may thereafter fill any vacancy thus created. If the Employer does not appoint a Committee to administer the Plan, the Employer will be the Administrator.

#### 5.3. Allocation and Delegation of Responsibilities

If more than one person is appointed as Administrator, the responsibilities of each Administrator may be specified by the Employer and accepted in writing by each Administrator. In the event that the Employer makes no such delegation, the Administrators may allocate the responsibilities among themselves, in which event the Administrators will notify the Employer in writing of such action and specify the responsibilities of each Administrator.

#### 5.4. Powers and Duties of the Administrator

The primary responsibility of the Administrator is to administer the Plan for the benefit of the Participants and their Beneficiaries, subject to the specific terms of the Plan. The Administrator will administer the Plan in accordance with its terms and will have the power and discretion to construe the terms of the Plan and determine all questions arising in connection with the administration, interpretation, and application of the Plan. Any such determination by the Administrator will be conclusive and binding upon all persons. The Administrator may establish procedures, correct any defect, supply any information, or reconcile any inconsistency in such manner and to such extent as will be deemed necessary or advisable to carry out the purpose of the Plan; provided, however, that any procedure, discretionary act, interpretation or construction will be done in a nondiscriminatory manner based upon uniform principles consistently applied and will be consistent with the intent that the Plan will continue to be deemed a qualified plan under the terms of Section 457 of the Code, and will comply with the terms of all Income Tax Regulations issued pursuant thereto. The Administrator will have all powers necessary or appropriate to accomplish his duties under this Plan. The Administrator will be charged with the duties of the general administration of the Plan, including, but not limited to, the following:

- (a) the discretion to determine all questions relating to the eligibility of Employees and Independent Contractors to participate or remain a Participant hereunder and to receive benefits under the Plan;
- (b) determine the amounts to be contributed to each Participant Account;
- (c) to authorize and direct the Provider with respect to all disbursements to which a Participant is entitled under the Plan;
- (d) to maintain all necessary records for the administration of the Plan;
- (e) to maintain practices and procedures necessary to administer the Plan as are consistent with the terms hereof;
- (f) to determine the type of any Investment Product to be purchased from the Provider; and
- (g) to assist any Participant regarding his rights, benefits, or elections available under the Plan.

#### 5.5. Records and Reports

The Administrator will keep a record of all actions taken and will keep all other books of accounts, records, and other data that may be necessary for proper administration of the Plan and will be responsible for supplying all information and reports to the Internal Revenue Service, Participants, Beneficiaries and others as required by law.

#### 5.6. Appointment of Advisors

The Administrator may appoint/employ such agents, attorneys, actuaries, accountants, auditors, investment counsel, and clerical assistants, and other persons as the Administrator deems necessary or desirable in connection with the administration of this Plan.

#### 5.7. Information from the Employer

To enable the Administrator to perform his functions, the Employer will supply the necessary information to the Administrator on a timely basis regarding the Participants under the Plan, including but not limited to Compensation, date of hire, date of death, Severance from Employment, and such other pertinent facts and data as the Administrator may require. The Administrator may rely upon such information as is supplied by the Employer and will have no duty or responsibility to verify such information.

#### 5.8. Payment of Expenses

All expenses of administration will be paid by the Employer. Such expenses will include any expenses incident to the functioning of the Administrator, including, but not limited to, fees of accountants, counsel, and other specialists and their agents, and other costs of administering the Plan.

**ARTICLE VI  
AMENDMENT AND TERMINATION**

6.1. Amendment

(a) The Employer will have the right at any time to amend this Plan subject to the limitations of this Section. Any such amendment will become effective as provided therein upon its execution.

(b) No amendment to the Plan will be effective if it authorizes or permits any part of the Investment Product (other than such part as is required to pay taxes and administration expenses) to be used for or diverted to any purpose other than for the exclusive benefit of Participants or Beneficiaries; or causes any reduction in the amount credited to the account of any Participant or Beneficiary; or causes or permits any portion of the Investment Product to revert to or become property of the Employer.

6.2. Termination

(a) The Employer will have the right at any time to terminate the Plan by resolution of its governing board. In addition, the Employer must deliver written notice of discontinuance of the Investment Product to the Provider.

(b) Upon the full termination of the Plan, the Employer will direct the distribution of the assets to Participants and Beneficiaries in a manner which is consistent with and satisfies the provisions of Article IV as soon as administratively practicable after termination of the Plan.

6.3. Transfer of Entire Plan Assets to Another Eligible Plan Within the Same State

Subject to this Section, the Employer may direct the transfer of all assets of the Plan to another plan under Section 457(b) of the Code Section 457(e)(1)(A) of the Code and that is located in the same state, provided that the requirements of Section 457(b) of the Code and Section 1.457(b)-10(b)(3) of the Income Tax Regulations are satisfied.

**ARTICLE VII  
MISCELLANEOUS**

7.1. Assets For Exclusive Benefit Of Participants And Beneficiaries

All amounts in the Participant Accounts under this Plan, all property and rights which may be purchased with such amounts and all income attributable to such amounts, property or rights will be held in trust (or a custodial account or annuity contract described in Section 401(f) of the Code) for the exclusive benefit of Participants and their Beneficiaries. All such amounts will not be subject to the claims of the Employer's general creditors.

7.2. Participant Rights

This Plan will not be deemed to constitute a contract between the Employer and any Participant or to be a consideration or an inducement for the employment of any Participant, Employee, or Independent Contractor. Nothing contained in this Plan will be deemed to give any Participant, Employee, or Independent Contractor the right to be retained in the service of the Employer or to interfere with the right of the Employer to discharge any Participant, Employee or Independent Contractor at any time regardless of the effect which such discharge will have upon him as a Participant in this Plan.

### 7.3. Alienation

Subject to applicable state law (and Section 401(g) of the Code if the Investment Product consists of an annuity contract) and except as provided in Section 7.4, no benefit which will be payable to any person (including a Participant or his Beneficiary) will be subject in any manner to anticipation, alienation, sale, transfer, assignment, pledge, encumbrance, or charge, and any attempt to anticipate, alienate, sell, transfer, assign, pledge, encumber, or charge the same will be void; and no such benefit will in any manner be liable for, or subject to, the debts, contracts, liabilities, engagements, or torts of any such person, nor will be subject to attachment or legal process for or against such person, and the same will not be recognized except to such extent as may be required by law.

### 7.4. Recognition of Approved Domestic Relations Orders

Notwithstanding Section 7.3, if a judgment, decree or order (including approval of a property settlement agreement) that relates to the provision of child support, alimony payments, or the marital property rights of a spouse or former spouse, child, or other dependent of a Participant is made pursuant to the domestic relations law of any State (“domestic relations order”) and Section 414(p) of the Code, then the amount of the Participant Account shall be paid in the manner and to the person or persons so directed in the domestic relations order. Such payment shall be made without regard to whether the Participant is eligible for a distribution of benefits under the Plan. The Administrator shall establish reasonable procedures for determining the status of any such decree or order and for effectuating distribution pursuant to the domestic relations order.

### 7.5. IRS Levy

Notwithstanding Section 7.3, if a Participant or Beneficiary is entitled to a distribution in accordance with Section 5, the Administrator may pay from a Participant’s or Beneficiary’s Account the amount that the Administrator finds is lawfully demanded under a levy issued by the Internal Revenue Service with respect to that Participant or Beneficiary or is sought to be collected by the United States Government under a judgment resulting from an unpaid tax assessment against the Participant or Beneficiary.

### 7.6. Distribution for Minor Beneficiary or Incompetent

If a Participant or Beneficiary entitled to receive any benefits hereunder is a minor or is adjudged to be legally incapable of giving valid receipt and discharge for such benefits, or is deemed so by the Administrator, benefits will be paid to such person as the Administrator may designate for the benefit of such Participant or Beneficiary. Such payments shall be considered a payment to

such Participant or Beneficiary and shall, to the extent made, be deemed a complete discharge of any liability for such payments under the Plan.

#### 7.7. Mistaken Contributions

If any contribution (or any portion of a contribution) is made to the Plan by a good faith mistake of fact, then within one year after the payment of the contribution, and upon receipt in good order of a proper request approved by the Administrator, the amount of the mistaken contribution (adjusted for any income or loss in value, if any, allocable thereto) shall be returned directly to the Participant or, to the extent required or permitted by the Administrator, to the Employer.

#### 7.8. Procedure When Distributee Cannot Be Located

The Administrator shall make all reasonable attempts to determine the identity and address of a Participant or Beneficiary entitled to benefits under the Plan. For this purpose, a reasonable attempt means (a) the mailing by certified mail of a notice to the last known address shown on the Employer's or the Administrator's records, (b) notification sent to the Social Security Administration or the Pension Benefit Guaranty Corporation (under their program to identify payees under retirement plans), and (c) the payee has not responded within 6 months. If the Administrator is unable to locate such a person entitled to benefits hereunder, or if there has been no claim made for such benefits, the funding vehicle shall continue to hold the benefits due such person.

#### 7.9. Governing Law

The Plan will be construed, administered and enforced according to the Code and the laws of the state in which the Employer has its principal place of business.

#### 7.10. Headings

Headings of the Plan have been inserted for convenience of reference only and are to be ignored in any construction of the provisions hereof.

#### 7.11. Gender

Pronouns used in the Plan in the masculine or feminine gender include both genders unless the context clearly indicates otherwise.

IN WITNESS WHEREOF, the Employer hereby causes this Amended and Restated Plan to be executed on this 9~~th~~ day of JUNE, 2014.

CITY OF MILFORD

By: Jeffrey Portmann  
Jeffrey Portmann, Director of Finance

## PUBLIC NOTICE-ORDINANCE REVIEW

Notice is hereby given the following ordinance is under review by the City of Milford Planning Commission and City Council and Public Hearings have been scheduled as indicated.

### Ordinance 2014-07

Matt Feindt on behalf of Legal Owner Matthew & Jennifer Fiendt for a Conditional Use

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF MILFORD, DELAWARE APPROVING A CONDITIONAL USE TO ALLOW A SINGLE FAMILY SEMI-DETACHED DWELLING IN AN R-2 DISTRICT AT 303 PIERCE STREET, MILFORD, DELAWARE. TAX PARCEL MD-16-183.10-04-12.00

Whereas, the City of Milford Planning Commission reviewed the conditional use application at a Public Hearing on May 20, 2014; and

Whereas, the conditional use application will be considered by City Council at their June 23, 2014 meeting; and

Whereas, Ordinance 2014-07 will be reviewed by the Planning Commission on July 15, 2014 and a recommendation made to City Council; and

Whereas, Milford City Council will hold a Public Hearing on July 28, 2014 to allow for public comment and further review of the ordinance; and

Whereas, it is deemed in the best interest of the City of Milford to allow a Conditional Use for a single family semi-detached dwelling as herein described.

Now, Therefore, the City of Milford hereby ordains as follows:

Section 1. Upon the adoption of this ordinance, Matt Feindt on behalf of Legal Owner Matthew & Jennifer Feindt is hereby granted a Conditional Use Permit in accordance with the application, approved plans and any conditions set forth.

Section 2. Construction or operation shall be commenced within one year of the date of issuance of the permit or the conditional use becomes void.

Section 3. Dates.

Introduction to City Council: 06-23-14

Planning Commission Review & Public Hearing: 07-15-14

City Council Review & Public Hearing: 07-28-14

This ordinance shall take effect and be in force ten days after its adoption.

Ordinance 2014-07 is scheduled for adoption, with or without amendments, at the scheduled City Council Meeting on Monday, July 28, 2014. Should you have questions, please contact Milford City Hall at 302-424-3712 Extension 308.