

# City of Milford



## CITY COUNCIL AGENDA Wednesday, May 20, 2020

In accordance with the State of Emergency Declaration issued by Governor John Carney that became effective on March 13, 2020, all meetings of Milford City Council shall be conducted electronically to prevent unnecessary public gatherings.

In response, City Council will meet remotely through GoToMeeting.com until further notice. This meeting is available for viewing by the public by accessing the following link: <https://global.gotomeeting.com/join/866838853>

Members of the public may also call in by dialing: (571) 317-3112 Access Code: 866-838-853

© Public Comments may be submitted on the items on the agenda via email to [cityclerk@milford-de.gov](mailto:cityclerk@milford-de.gov) by 7:00 p.m. All public comments received will be read into the record at the meeting.

### 7:00 P.M. COUNCIL MEETING

Call to Order - Mayor Archie Campbell

Continued Review and Discussion of Proposed City of Milford FY 2020-2021 Budget:

<u>Department/Division</u>	<u>Budget Packet Page #</u>
Streets	23-24
Water	29-30
Wastewater	31-32
Solid Waste	34-35
Electric	37-38
Garage	40
Public Works	41-42
Technical Services	43-44
Capital	47
Real Estate Transfer Tax	
Reserves	

Summary, City Council Discussion, and Wrap Up

Adjourn

All items on the Council Meeting Agenda are subject to a potential vote.

**SUPPORTING DOCUMENTS MUST BE SUBMITTED TO THE CITY CLERK IN ELECTRONIC FORMAT  
NO LATER THAN ONE WEEK PRIOR TO MEETING; NO PAPER DOCUMENTS WILL BE ACCEPTED  
OR DISTRIBUTED AFTER PACKET HAS BEEN POSTED ON THE CITY OF MILFORD WEBSITE.**

042820 050520-Rescheduled from May 13, 2020

Original Agenda posted on May 6, 2020 at 3:00 p.m.



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To: Mayor and Council  
From: Mark Whitfield, City Manager  
Subject: 2021 City of Milford Operating Budget  
Date: May 14, 2020

We are pleased to present you with the recommended 2021 Operating Budget for the City of Milford that covers the General Fund and the various Enterprise Funds for the time period of July 1, 2020 through June 30, 2021 totaling \$44,034,019. The Fiscal Year 2020-21 budget was prepared in conjunction with department and division heads from all departments. A special thanks Sandra Peck for compiling all the information and finalizing the budget.

The budget provides the citizens of Milford with information regarding the operations of the City government and details on how public funds will be utilized throughout the community. The budget also serves as a roadmap for the City Council and City Manager to achieve the City's priorities for both now and in the future. As staff prepared this year's budget, priorities and requests align with the 2018 Strategic Plan.

The annual budget is used as a managerial tool by the City Manager, Police Chief, City Clerk and the City's department heads/division supervisors. The annual spending plan serves as a monitoring tool of revenues and expenses for the various departments and divisions, and is also a means of evaluation to ensure public resources are used in the most effective and efficient manner.

### **Background and Summary**

As we prepare to start the new fiscal year, changes are in large part driven by requirements of the organization related to growth, associated demands on staff and operations, and recruiting challenges experienced in 2019-20.

Using technology to achieve greater efficiency with existing resources will be a key component at evaluating and selecting a new ERP software system in 2021. The ERP consultant will include evaluating our existing business process and how they can be streamlined or done more efficiently, without the need of adding additional staff, both now and in the future.

### **Revenue Overview**

The FY 2020-21 budget constitutes a decrease of \$1,544,156 or 3.39% percent under the prior fiscal year. At this time, the property tax rate remains unchanged at \$0.46 per \$100.00 of assessed value.

Electric, water and wastewater enterprise revenues continue to be stable. After completing an in-depth Cost of Services Study for electric, water, sewer, and solid waste, rate increases for water, sewer and solid waste were recommended for 2020-21, and a rate decrease for electric was recommended for 2020-21. In addition, the new electric rate will

also remove the summer/winter differential, thereby making rates steady all year round. In order to balance the Solid Waste enterprise, a loan of \$500,000 from water to solid waste was made in 2020, with rate increases projected for the next 5 years in order to pay back the loan and keep the fund stable. Slight rate increases for water and sewer were approved in February 2020, however due to the COVID 19 pandemic, the rate increase has been delayed, and will not go into effect until January 2021.

**Budget Overview / Highlights**

The individual fund changes are as follows:

	FY2020-21 Budget	Change from FY2019-20	Percent Change
General Fund	\$ 10,995,536	\$ 280,027	2.69%
Water Fund	\$ 2,988,430	\$ 128,931	4.51%
Sewer Fund	\$ 4,431,845	\$ (213,155)	- 4.59%
Solid Waste Fund	\$ 1,282,810	\$ (268,355)	- 17.30%
Electric Fund	\$ 24,335,398	\$ (1,479,603)	- 5.73%
	\$ 44,034,019	\$ (1,544,156)	- 3.39%

This year's General Fund budget continues to utilize a transfer from Realty Transfer Tax Fund for public safety staffing (\$500,000). In addition, the appropriation for Downtown Milford, Inc. and the Milford Museum continues from the Economic Development Fund. Support for the Kent Economic Partnership, Milford Public Library, Carlisle Fire Company and Community Festivals will be funded from General Funds. Due to the lack of lot sale income, the Economic Development Fund can no longer sustain funding for the Milford Public Library, Community Festivals, and Kent Economical Partnership, as it has in the past. The General Fund capital reserves will support general fund capital equipment or projects totaling \$465,200.

**Personnel**

The recommended FY 2020-21 budget includes: An overall 1.5% increase in base pay for non-union employees and additional funds for the merit pay increases based on performance evaluations. Employees may receive 0, 1, or 2 step increase in pay based on performance. There is a 1.5% pay increase between each step. We will also continue to expand employee recognition initiatives, including the Safety Incentive program, and recognition of Special Performance of individuals or teams. We have also added funding for the Tuition Reimbursement Program for 2020-21

Beginning this year, the employee's share of healthcare premiums will increase from 10% to 15%. We also expect healthcare costs to increase this fiscal year, with a projected increase of between 3% – 6%. A 4.5% increase effective January 1, 2021 was budgeted. Lastly, we plan to explore alternatives to the State benefits program in the next year.

Added this year is a two-year internship program. The program consists of hiring a recent high school graduate and cycling the intern through the various public works divisions and parks and recreation. During the two-year period, the intern will be provided with education to obtain water operator's license, water testing certification, commercial driver's license, as well as other certifications and licenses for working in public works maintenance field. Once the two years expires and if there is not a position open within the City, the employee would have skills and licenses to work elsewhere. However, given the rate of turnover the City has previously experienced, more than likely the intern will be placed into a full-time permanent position within the City.

Additionally, an IT Director position has been added for the upcoming year, however, it replaces a vacant System/Software Support Coordinator position (Customer Service) and addresses the need to fill pending retirements within the IT Department. Also recommended is making the ICMA Management Fellow position a full-time position beginning in January. The ICMA Management Fellow has been a shared position in the past, but it is recommended to become a full-time for at least a year, possibly two years, pending funding.

### **Capital**

Following is a partial list of capital equipment and projects.

General Fund: Code Inspection - inspection vehicle replacement; IT – sedan replacement and refreshing of a server and Cisco backbone spare; Police - replace two patrol vehicles; Parks & Recreation - replace dump truck and pick-up truck, replace HVAC unit, install fiber switch & pave parking lot at Parks & Recreation building, install fiber optic switch at the Armory, replace zero turn mower and a trailer, repave basketball court at South Washington by Riverwalk, replace wood bridge decking on bridge to Goat Island, paint Riverwalk handrails, remove and replace concrete along Riverwalk, and install new sign at Marvel Square.

General Fund projects that have been deferred due to lack of funding include: NE Front/N Walnut Parking Lot improvements, Riverwalk handrail replacement/river lighting, City Hall basement fit out, and City Hall parking lot improvements. The leaf vacuum unit replacement has been deferred in Solid Waste

Capital Expenses for Enterprise and Interdepartmental Service Funds; Electric – Replace dump truck, walk behind trencher/plow with trailer, and three phase wire trailer. Also, the purchase a fault locator is planned; Water – Replace truck with utility body and installation of automatic blow-offs; Customer Service – basement waterproofing and driveway curb repair; Public Works – replace sedan and various facility improvements

Capital Improvements Projects/Repairs: Electric – GIS Smartmetering/Mapping, Fiber optic back-up to Public Works Facility, LED street light replacements, replace Shawnee Acre underground. Water - valve and hydrant replacements/improvements; NE Front Street water line replacement, new 10<sup>th</sup> Street well, replacement of lead service lines, replacement of asbestos piping, various well system and control improvements; Sewer – Truit Avenue inflow/infiltration, southeast sewer inflow/infiltration, various control and system upgrades, and Mill Street line relocation; Streets - Transportation Alternative Program improvements NE Front Street, various street rehabilitations, including ADA compliant ramps, Walnut Street bridge pedestrian crossing.

### **Budget Considerations**

In moving forward in the next fiscal year, Council needs to be aware of the following on-going budget issues that need to be addressed:

1. Due to General Fund budget constraints, a number of projects originally slated for completion in 2020-21 have been deferred. All of these are necessary projects, and pending grant monies, or other sources of funding, may come to fruition, however the City lacks the financial resource to complete the projects.

2. Due to the lack of lot sales in the business park, the Economic Development Fund has been nearly depleted. With various funding commitments, a number of items normally funded with Economic Development Funds were moved to the General Fund, which has added additional strain on that budget.
3. No General Fund money is used to fund the Customer Service Department. Approximately 13% of Customer Service expenses are attributed to tax collection services. Allocating these costs to the General Fund has been delayed due to inadequate General Fund monies.
4. Utilizing Real Estate Transfer Tax to fund the general police expenses is not sustainable. Staff recommends, due to the fluctuation and unreliability of steady income, Real Estate Transfer Tax revenue should be dedicated to Capital Projects, in lieu of funding on-going operations. Capital expenses can be delayed, where-as on-going police expenses cannot.
5. Utilizing General Fund Reserves to fund the five police off police officers authorized in 2018 for three-year period ends this year. Council's recommendation in 2018 was to fund the officers in the General Fund Operating Budget beginning in 2022, however, the growth of the Real Estate Assessment Tax has not materialized as originally anticipated. Given the depletion of the General Fund Reserves and the continued need for the officers, Council will need to consider future tax increases to continue to fund the officers.
6. The budget has been balanced by using \$796,876 from General Fund reserves, which is basically unspent 2019-20 budget monies. This represents negative budgeting in that projected income does not cover projected expenses.
7. The cost of the school resources officers exceeds the income from the agreement with the school district for two officers. A new agreement needs to be negotiated with the school district for future funding as the City is now subsidizing the cost of the officers.
8. Interdepartmental transfers from water, sewer, electric and solid waste were increased 10% over 2019-20 budget transfer amounts to balance the budget. Relying on enterprise funds to balance general fund operating expenses is not a good practice.
9. The budget uses Real Estate Transfer Tax revenue and Municipal Street Aid for funding street improvements. The present level of income from those sources may not be sufficient to fund the needed improvements in the future, given the other funding pressures being relieved by Real Estate Transfer Taxes.

### **Conclusion**

The current fiscal condition of the City is stable and the proposed budget is a balanced budget. The water and electric reserve funds are healthy and building permit revenues are growing. However, funding decisions to improve the City's general fund capital reserve (typically used for capital equipment, vehicles, building repairs and street improvements) is needed in order to have a stable fund for future street maintenance, equipment replacement and facility maintenance and repairs. Dependency on Real Estate Transfer Tax revenue and General Fund Reserves to fund Police operations is not sustainable. State Community Transportation Funds, Real Estate Transfer Tax, and Municipal Street Aid cannot be counted on to make up the difference for needed infrastructure improvements and repairs.

In the coming year, it will be extremely important for the City implement sound financial policies and practices, while looking to build financial stability for the future.



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To: Mayor and Council  
From: Mark Whitfield, City Manager  
Subject: 2021 City of Milford Operating Budget Schedule  
Date: May 15, 2020

**May 18 – 7 pm Work Session Budget Review (Budget page numbers listed)**

Administration (4-5)  
City Hall (10)  
Council (21)  
Planning (6-7)  
Code Enforcement (8-9)  
Finance (11-12)  
IT (13-14)  
Customer Service (39-40)  
Police (15-16)  
Parks & Recreation (19-20)  
Receipts (2-3)  
Economic Development  
Police Enhancement

**May 20 – 7pm Work Session Budget Review (Budget page numbers listed)**

Streets (17-18)  
Water (22-24)  
Sewer (22 & 25-26)  
Refuse Collection (27-29)  
Electric (30-33)  
Garage (34)  
Public Works (35-36)  
Technical Services (37-38)  
Capital (separate pdf)  
RTT  
MSA  
RESERVES

**May 26 – 7pm Council Meeting**

Public Hearing  
Discussion

**June 8 – 7pm Council Meeting**

Budget Adoption

**CITY OF MILFORD  
 BUDGET FISCAL YEAR 2020 - 2021 WORKING COPY - DRAFT 5/14/20  
 BUDGET SUMMARY ANALYSIS**

<b>DEPARTMENT</b>	<b>OPERATIONS &amp; MAINTENANCE</b>	<b>DEBT SERVICE</b>	<b>CAPITAL</b>	<b>TOTAL EXPENDITURES</b>
<b>GENERAL FUND</b>				
ADMINISTRATION	814,975	-	-	814,975
PLANNING & ZONING	240,775	-	-	240,775
CODE ENFORCEMENT & INSPECTION	380,036	-	32,000	412,036
FINANCE	590,877	-	-	590,877
INFORMATION TECHNOLOGY	550,812	-	62,000	612,812
POLICE	5,703,518	-	105,700	5,809,218
STREETS	793,967	-	-	793,967
PARKS & RECREATION	923,608	-	265,500	1,189,108
COUNCIL	531,769	-	-	531,769
<b>TOTAL GENERAL FUND</b>	<b>10,530,336</b>	<b>-</b>	<b>465,200</b>	<b>10,995,536</b>
<b>WATER</b>	<b>1,850,871</b>	<b>365,275</b>	<b>772,284</b>	<b>2,988,430</b>
<b>SEWER</b>	<b>3,970,416</b>	<b>406,330</b>	<b>55,099</b>	<b>4,431,845</b>
<b>SANITATION</b>	<b>1,281,800</b>	<b>-</b>	<b>1,010</b>	<b>1,282,810</b>
<b>ELECTRIC</b>	<b>23,043,022</b>	<b>321,165</b>	<b>971,211</b>	<b>24,335,398</b>
<b>TOTAL BUDGET</b>	<b>40,676,445</b>	<b>1,092,770</b>	<b>2,264,804</b>	<b>44,034,019</b>

ACCOUNT CODE	DESCRIPTION	ACTUAL FY 16-17	ACTUAL FY 17-18	ACTUAL FY 18-19	BUDGET FY 19-20	PROJECTED FY 19-20	BUDGET FY 20-21	Inc/(Dec) % FY21
101-0000	<b>GENERAL FUND REVENUE</b>							
390-10-10	<b>GENERAL FUND CAPITAL RESERVES</b>	270,023	237,590	287,423	847,759	54,965	796,876	-6.00%
390-10-17	<b>GENERAL FUND RESERVES: 5 Officers</b>	-	-	312,641	425,000	392,575	436,800	2.78%
390-10-20	<b>ECONOMIC DEVELOPMENT FUNDS</b>	177,846	41,713	131,038	196,360	162,703	70,860	-63.91%
	<b>REAL ESTATE TAX</b>							
311-10-10	PROPERTY TAXES: CURRENT LEVY	3,817,126	3,817,511	3,974,924	4,126,385	4,132,357	4,296,000	4.11%
311-10-30	PROPERTY TAXES: PENALTIES	23,275	130,031	30,490	28,000	21,856	20,000	-28.57%
319-20-15	REAL ESTATE TRANSFER FEE-POLICE	500,000	500,000	500,000	723,000	723,000	500,000	-30.84%
	<b>TOTAL REAL ESTATE TAXES</b>	4,340,402	4,447,542	4,505,414	4,877,385	4,877,213	4,816,000	-1.26%
	<b>LICENSES &amp; PERMITS</b>							
321-10-10	CONTRACTORS LICENSE	42,775	50,725	50,500	50,000	52,605	50,000	0.00%
321-10-15	BUSINESS LICENSE	-	-	-	-	-	30,000	
321-10-20	RENTAL LICENSE	95,500	107,725	105,550	95,000	88,950	100,000	5.26%
322-10-00	BUILDING PERMIT FEES	119,661	181,275	289,261	200,000	258,912	250,000	25.00%
322-15-00	PLANNING & ZONING FEES	24,800	36,930	49,980	35,000	55,466	35,000	0.00%
328-10-30	GRASSCUTTING REVENUE	16,000	-	32,000	16,000	16,000	16,000	0.00%
	<b>TOTAL LICENSES &amp; PERMITS</b>	298,736	376,655	527,291	396,000	471,933	481,000	21.46%
	<b>POLICE DEPARTMENT</b>							
342-10-10	FINES	103,572	105,313	101,284	100,000	97,739	100,000	0.00%
342-10-60	MISCELLANEOUS REVENUE	5,380	7,534	6,380	15,800	5,513	5,000	-68.35%
342-10-70	STATE POLICE PENSION	138,964	150,947	162,973	162,950	168,256	165,000	1.26%
342-10-90	ACCIDENT COPIES	14,206	14,160	14,540	14,000	13,785	14,000	0.00%
342-10-92	SALE OF VEHICLES & EQUIPMENT	656	161	3,202	5,000	5,055	5,000	0.00%
342-10-98	SPECIAL DUTY OVERHEAD	12,618	5,608	7,738	5,000	5,596	5,007	0.14%
342-10-99	SRO OFFICERS SCHOOL FUNDED	150,000	177,750	188,485	200,000	200,000	214,368	7.18%
	<b>TOTAL POLICE DEPARTMENT</b>	425,396	461,474	484,602	502,750	495,944	508,375	1.12%

CITY OF MILFORD  
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 REVENUE

ACCOUNT CODE	DESCRIPTION	ACTUAL FY 16-17	ACTUAL FY 17-18	ACTUAL FY 18-19	BUDGET FY 19-20	PROJECTED FY 19-20	BUDGET FY 20-21	Inc/(Dec) % FY21
101-0000	<b>GENERAL FUND REVENUE</b>							
	<b>MISCELLANEOUS REVENUE</b>							
359-10-20	SPRINT TOWER RENTAL	17,307	17,307	17,307	17,300	17,307	17,300	0.00%
359-10-25	VERIZON TOWER RENTAL	22,543	25,590	25,590	25,590	25,589	25,590	0.00%
359-10-30	AT&T TOWER RENTAL	16,800	15,400	16,800	16,800	16,800	16,800	0.00%
359-10-35	VERIZON SE TOWER RENTAL	-	22,000	24,660	24,000	25,462	25,450	6.04%
359-10-38	VERIZON 10th ST TOWER RENTAL	-	-	-	24,000	28,800	28,800	20.00%
359-10-39	AT&T S. WASHINGTON TOWER RENTAL	-	-	-	25,836	19,377	25,825	-0.04%
359-10-40	CHESAPEAKE GAS	35,858	34,716	43,042	43,000	44,282	44,000	2.33%
359-10-50	CATV FRANCHISE FEES	114,883	112,219	111,104	113,000	141,415	140,000	23.89%
359-10-55	POLE RENTAL FEES-CATV	6,839	6,839	6,839	6,835	6,839	6,835	0.00%
359-10-60	FIBER OPTIC RENTAL	27,540	27,540	34,913	31,038	38,599	38,500	24.04%
359-10-65	CEMETERY FUNDS	53,041	50,269	40,681	-	-	-	
359-10-99	MISCELLANEOUS REVENUE	15,955	9,353	13,493	1,000	47,515	10,000	900.00%
361-10-00	EARNINGS ON INVESTMENTS	21,866	32,378	79,090	60,000	47,213	20,000	-66.67%
	<b>TOTAL MISCELLANEOUS REVENUE</b>	<b>332,632</b>	<b>353,610</b>	<b>413,519</b>	<b>388,399</b>	<b>459,198</b>	<b>399,100</b>	<b>2.76%</b>
391-10-10	OTHER - INTERDEPARTMENTAL	800,000	824,000	870,720	896,842	896,842	986,525	10.00%
391-10-50	ELECTRIC DIVISION	2,500,000	2,500,000	2,500,000	2,500,000	2,500,000	2,500,000	0.00%
	<b>TOTAL TRANSFERS- GENERAL FUND</b>	<b>3,300,000</b>	<b>3,324,000</b>	<b>3,370,720</b>	<b>3,396,842</b>	<b>3,396,841</b>	<b>3,486,525</b>	<b>2.64%</b>
	<b>TOTAL GENERAL FUND REVENUES</b>	<b>9,145,034</b>	<b>9,242,584</b>	<b>10,032,648</b>	<b>11,030,495</b>	<b>10,311,372</b>	<b>10,995,536</b>	<b>-0.32%</b>

CITY OF MILFORD  
 BUDGET FISCAL YEAR 2020 - 2021 WORKING COPY - DRAFT 5/14/20  
 EXPENDITURES

ACCOUNT CODE	DESCRIPTION	ACTUAL FY 16-17	ACTUAL FY 17-18	ACTUAL FY 18-19	BUDGET FY 19-20	PROJECTED FY 19-20	BUDGET FY 20-21	Inc/(Dec) FY21
101-1010	<b>CITY ADMINISTRATION</b>							
413-10-10	SALARIES & WAGES	330,729	356,716	381,461	436,310	407,988	444,634	1.91%
413-10-11	SALARIES & WAGES-VACATION SELLBACK	2,755	3,118	1,605	2,080	2,048	2,110	1.46%
413-10-20	SALARIES & WAGES - TEMPORARY WAGES	-	-	-	7,970	-	-	-100.00%
413-10-30	SALARIES & WAGES-OVERTIME	6,239	8,675	9,701	9,000	11,859	10,000	11.11%
413-10-40	SALARIES & WAGES-SICK/VACATION PAYOF	-	15,214	-	-	27,585	-	#DIV/0!
413-30-10	CONTRACT SERVICES-FELLOW	-	27,926	18,787	35,000	8,236	-	-100.00%
413-30-11	CONTRACT SERVICES-TAX ASSESSOR	16,097	-	-	-	-	-	
413-30-12	CONTRACT SERVICES-COMP. STUDY	25,000	-	-	-	-	35,000	#DIV/0!
413-30-13	CONTRACT SERVICES-STUDY OPER. & FAC.	7,379	-	-	-	-	-	
413-30-14	CONTRACT SERVICES-STAFFING STUDY.	-	-	-	20,000	17,000	-	-100.00%
413-30-16	TUITION REIMBURSEMENT	-	-	-	-	-	20,000	#DIV/0!
413-30-20	LEGAL SERVICE	8,399	14,461	8,492	12,000	12,434	10,000	-16.67%
413-30-21	LEGAL SERVICE-HR (new FY21)	-	-	-	-	-	5,000	#DIV/0!
413-30-30	AUDITING SERVICE	1,000	1,000	1,000	1,000	1,000	1,000	0.00%
413-30-50	ENGINEERING	2,055	-	-	-	-	-	
413-30-60	RECORDS RETENTION	-	-	-	-	-	6,300	#DIV/0!
413-50-20	INSURANCE & BONDING	5,084	4,340	4,452	4,680	4,600	5,375	14.85%
413-50-30	TELEPHONE	3,454	2,292	2,275	2,400	2,162	2,400	0.00%
413-50-40	ADVERTISING & PRINTING	12,159	11,464	13,685	14,870	16,737	18,750	26.09%
413-50-60	SOFTWARE MAINTENANCE	-	-	-	-	-	350	#DIV/0!
413-50-61	WEBSITE MAINTENANCE	3,308	3,473	3,847	3,830	3,829	3,900	1.83%
413-50-62	CAMA SOFTWARE	6,760	-	-	-	-	-	
413-50-90	TRAINING	10,697	12,927	12,021	16,100	7,768	16,400	1.86%
413-60-10	MATERIALS & SUPPLIES	4,490	2,317	3,878	4,500	2,357	3,400	-24.44%
413-60-11	GENERAL EXPENSE	6,533	5,720	6,990	10,000	6,613	7,700	-23.00%
413-60-12	COMPUTER	1,609	4,010	-	6,000	3,799	7,000	16.67%
413-60-13	COPIER	6,969	3,427	3,525	3,705	3,704	3,300	-10.93%
413-60-15	POSTAGE	543	637	361	500	437	400	-20.00%
413-67-11	DISCRETIONARY FUNDS	13,115	12,520	10,065	10,000	8,499	10,000	0.00%
413-69-20	OFFICE FURNITURE	-	-	-	4,595	-	5,000	8.81%
413-90-80	COST ALLOCATION-CITY HALL BUILDING	7,951	11,354	7,980	19,250	36,559	30,014	55.91%
	<b>TOTAL GENERAL EXPENSE</b>	<b>482,325</b>	<b>501,591</b>	<b>490,125</b>	<b>623,790</b>	<b>585,214</b>	<b>648,033</b>	<b>3.89%</b>

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 BUDGET FISCAL YEAR 2020 - 2021 WORKING COPY - DRAFT 5/14/20  
 EXPENDITURES

ACCOUNT CODE	DESCRIPTION	ACTUAL FY 16-17	ACTUAL FY 17-18	ACTUAL FY 18-19	BUDGET FY 19-20	PROJECTED FY 19-20	BUDGET FY 20-21	Inc/(Dec) FY21
101-1010	<b>CITY ADMINISTRATION</b>							
	<b>EMPLOYEE BENEFITS</b>							
413-20-10	MEDICAL	58,799	59,856	65,048	88,410	65,469	63,305	-28.40%
413-20-20	SOCIAL SECURITY	26,159	29,342	29,958	35,300	34,385	36,129	2.35%
413-20-30	RETIREMENT	42,205	45,634	48,094	57,030	49,842	50,872	-10.80%
413-20-50	UNEMPLOYMENT COMPENSATION	1,401	1,489	1,389	1,540	1,540	2,240	45.45%
413-20-60	WORKMAN'S COMPENSATION	1,438	1,500	1,235	1,340	1,404	1,252	-6.57%
413-20-70	GROUP LIFE INSURANCE	2,179	2,144	2,658	3,160	3,160	4,098	29.68%
413-20-75	VISION	247	242	247	310	251	324	4.66%
413-20-80	RETIREE MEDICAL BENEFITS	8,574	8,574	8,574	9,040	8,573	8,722	-3.52%
	<b>TOTAL EMPLOYEE BENEFITS</b>	141,002	148,781	157,203	196,130	164,625	166,943	-14.88%
	<b>TOTAL ADMINISTRATION - O &amp; M</b>	623,327	650,372	647,328	819,920	749,839	814,975	-0.60%
413-70-40	CAPITAL-EQUIPMENT	-	-	-	-	-	-	
	<b>TOTAL ADMINISTRATION - CAPITAL</b>	-	-	-	-	-	-	
	<b>TOTAL ADMINISTRATION GENERAL GOV'T</b>	623,327	650,372	647,328	819,920	749,839	814,975	-0.60%

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101-1035	<b>PLANNING &amp; ZONING</b>							
419-10-10	SALARIES & WAGES	113,056	93,109	94,717	98,220	98,042	104,247	6.14%
419-10-20	SALARIES & WAGES-TEMPORARY	-	-	-	-	-	10,581	#DIV/0!
419-10-30	SALARIES & WAGES-OVERTIME	3,423	599	1,579	2,500	504	500	-80.00%
419-30-10	CONTRACT SERVICES	20,000	-	-	25,000	-	25,000	0.00%
419-30-20	LEGAL SERVICE	17,118	9,940	22,665	30,000	25,027	35,000	16.67%
419-30-30	AUDITING SERVICE	1,000	1,000	1,000	1,000	1,000	1,000	0.00%
419-30-50	ENGINEERING	9,653	-	-	-	-	-	
419-50-20	INSURANCE & BONDING	296	256	260	280	268	275	-1.79%
419-50-31	TELEPHONE	1,006	-	-	-	-	-	
419-50-60	SOFTWARE MAINTENANCE	-	3,996	2,766	4,000	3,142	4,000	0.00%
419-50-90	TRAINING	349	200	344	1,500	1,723	2,500	66.67%
419-60-10	MATERIALS & SUPPLIES	442	2,332	261	2,000	700	1,500	-25.00%
419-60-11	GENERAL EXPENSE	444	2,252	836	2,000	1,153	2,000	0.00%
419-60-12	COMPUTER	-	-	-	-	-	2,000	#DIV/0!
419-60-13	COPIER	-	2,216	1,299	2,300	2,300	2,300	0.00%
419-60-15	POSTAGE	617	488	410	1,000	513	1,000	0.00%
419-90-80	BUILDING MAINT.-XFER TO CITY HALL	9,447	7,354	7,980	-	-	-	
429-90-81	BUILDING MAINT.-XFER TO PUBLIC WORKS	-	-	-	5,307	3,732	6,090	14.76%
	<b>TOTAL GENERAL EXPENSE</b>	<b>176,851</b>	<b>123,742</b>	<b>134,117</b>	<b>175,107</b>	<b>138,103</b>	<b>197,992</b>	<b>13.07%</b>

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101-1035	<b>PLANNING &amp; ZONING</b>							
	<b>EMPLOYEE BENEFITS</b>							
419-20-10	MEDICAL	37,297	26,870	26,873	26,860	26,859	25,937	-3.44%
419-20-20	SOCIAL SECURITY	8,963	7,106	7,422	7,810	7,539	7,603	-2.65%
419-20-30	RETIREMENT	13,741	11,617	12,299	12,920	11,333	7,518	-41.81%
419-20-50	UNEMPLOYMENT COMPENSATION	661	350	350	350	350	350	0.00%
419-20-60	WORKMAN'S COMPENSATION	581	534	511	470	449	469	-0.24%
419-20-70	GROUP LIFE INSURANCE	823	650	811	810	810	829	2.32%
419-20-75	VISION	124	77	77	80	77	77	-3.44%
	<b>TOTAL EMPLOYEE BENEFITS</b>	<b>62,190</b>	<b>47,203</b>	<b>48,343</b>	<b>49,300</b>	<b>47,417</b>	<b>42,783</b>	<b>-13.22%</b>
	<b>TOTAL PLANNING &amp; ZONING - O &amp; M</b>	<b>239,041</b>	<b>170,945</b>	<b>182,460</b>	<b>224,407</b>	<b>185,520</b>	<b>240,775</b>	<b>7.29%</b>
	<b>TOTAL PLANNING &amp; ZONING GENERAL GOV'T</b>	<b>239,041</b>	<b>170,945</b>	<b>182,460</b>	<b>224,407</b>	<b>185,520</b>	<b>240,775</b>	<b>7.29%</b>

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101-1045	<b>CODE ENFORCEMENT &amp; INSPECTION</b>							
429-10-10	SALARIES & WAGES	90,882	86,286	159,896	198,620	191,939	205,590	3.51%
429-10-30	SALARIES & WAGES-OVERTIME	-	1,798	2,362	3,000	1,805	2,500	-16.67%
429-10-40	SALARIES & WAGES-SICK/VACATION PAYOFF	6,630	-	-	-	-	-	
426-30-10	CONTRACT SERVICES	17,094	91,910	49,425	35,000	12,674	36,150	3.29%
429-30-20	LEGAL SERVICE	880	2,360	720	2,000	1,308	2,000	0.00%
429-30-30	AUDITING SERVICE	1,000	1,000	1,000	1,000	1,000	1,000	0.00%
429-30-50	ENGINEERING	-	-	-	200	-	1,000	400.00%
429-40-29	MAINT. & REPAIR - VEHICLE LABOR	945	1,125	1,200	3,000	3,480	3,000	0.00%
429-40-30	MAINT. & REPAIR - VEHICLES	1,318	233	2,407	1,500	1,272	1,500	0.00%
429-50-20	INSURANCE & BONDING	1,948	1,044	1,182	2,050	2,726	2,950	43.90%
429-50-30	TELEPHONE	1,637	694	750	1,000	645	750	-25.00%
429-50-31	CELLPHONE	387	266	794	1,500	1,504	1,500	0.00%
429-50-90	TRAINING	2,912	245	1,783	2,000	945	5,000	150.00%
429-60-10	MATERIALS & SUPPLIES	1,473	2,377	2,499	2,050	1,974	2,500	21.95%
429-60-11	GENERAL EXPENSE	1,432	2,061	1,959	3,000	3,235	3,000	0.00%
429-60-12	COMPUTER	1,762	-	2,226	2,000	1,996	2,000	0.00%
429-60-13	COPIER	-	-	928	1,000	-	500	-50.00%
429-60-15	POSTAGE	2,382	2,760	2,975	2,500	2,483	2,500	0.00%
429-60-17	GASOLINE & OIL	698	691	1,494	2,500	2,188	2,500	0.00%
429-60-18	UNIFORMS	171	70	1,104	1,750	2,121	1,800	2.86%
429-68-10	DEMOLITIONS	-	15,900	17,955	-	-	-	
429-68-20	PROPERTY MAINTENANCE	13,453	10,508	18,641	16,000	9,595	16,000	0.00%
429-90-80	BUILDING MAINT.-XFER TO CITY HALL BLDG.	6,455	7,354	7,980	-	-	-	
429-90-81	BUILDING MAINT.-XFER TO PUBLIC WORKS	-	-	-	5,307	3,732	6,090	14.76%
	<b>TOTAL GENERAL EXPENSE</b>	<b>153,459</b>	<b>228,682</b>	<b>279,280</b>	<b>286,977</b>	<b>246,622</b>	<b>299,830</b>	<b>4.48%</b>

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101-1045	<b>CODE ENFORCEMENT &amp; INSPECTION</b>							
	<b>EMPLOYEE BENEFITS</b>							
429-20-10	MEDICAL	13,909	24,336	37,386	41,560	41,553	40,127	-3.45%
429-20-20	SOCIAL SECURITY	7,411	6,750	12,297	15,520	14,821	15,602	0.53%
429-20-30	RETIREMENT	9,451	9,044	16,280	23,800	19,270	20,599	-13.45%
429-20-50	UNEMPLOYMENT COMPENSATION	556	489	1,288	1,050	1,050	1,050	0.00%
429-20-60	WORKMAN'S COMPENSATION	596	440	674	910	834	917	0.76%
429-20-70	GROUP LIFE INSURANCE	653	634	1,600	1,630	1,630	1,679	2.98%
429-20-75	VISION	98	108	196	240	232	232	-3.44%
	<b>TOTAL EMPLOYEE BENEFITS</b>	<b>32,674</b>	<b>41,801</b>	<b>69,721</b>	<b>84,710</b>	<b>79,390</b>	<b>80,205</b>	<b>-5.32%</b>
	<b>TOTAL CODE ENF &amp; INSP - O &amp; M</b>	<b>186,133</b>	<b>270,483</b>	<b>349,001</b>	<b>371,687</b>	<b>326,011</b>	<b>380,036</b>	<b>2.25%</b>
429-70-42	CAPITAL-VEHICLE	-	-	-	32,000	23,792	32,000	
	<b>TOTAL CODE ENF &amp; INSP - CAPITAL</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>32,000</b>	<b>23,792</b>	<b>32,000</b>	
	<b>TOTAL CODE ENFORCEMENT &amp; INSP. GENERAL GOV'T</b>	<b>186,133</b>	<b>270,483</b>	<b>349,001</b>	<b>403,687</b>	<b>349,803</b>	<b>412,036</b>	<b>2.07%</b>

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225-6320	<b>CITY HALL COST ALLOCATION</b>							
481-30-10	CONTRACT SERVICES	2,665	8,418	8,688	13,514	15,122	17,420	28.90%
481-30-15	CLEANING SERVICE	5,640	5,640	6,205	6,500	6,867	8,000	23.08%
481-30-30	AUDITING SERVICES	1,000	1,000	1,000	1,000	1,000	1,000	0.00%
481-40-31	BUILDING MAINT. & REPAIRS	23,465	8,296	35,576	10,352	12,824	22,500	117.35%
481-50-30	TELEPHONE	2,857	-	-	-	-	-	
481-60-10	MATERIALS & SUPPLIES	506	1,995	2,548	-	-	-	
481-60-14	POSTAGE MACHINE	916	968	968	1,000	968	1,000	0.00%
481-60-22	ELECTRIC	12,941	13,074	11,918	13,500	10,748	13,500	0.00%
481-60-23	WATER	1,150	1,142	1,142	1,200	1,189	1,200	0.00%
481-60-24	FUEL OIL	3,450	5,175	5,281	6,000	6,532	6,000	0.00%
481-95-75	BASEMENT REPAIR- CITY HALL	-	-	-	109,484	102,684	-	-100.00%
481-95-76	STEP REPAIR- CITY HALL	-	-	-	30,500	30,500	-	-100.00%
225-0000	<b>TOTAL CITY HALL BUILDING EXPENSES</b>	54,590	45,708	73,326	193,050	188,434	70,620	-63.42%
331-10-01	LESS INTERSERVICE BILLING-CITY ADMIN.	(7,951)	(11,354)	(7,980)	(19,250)	(36,559)	(30,014)	55.91%
331-10-02	LESS INTERSERVICE BILLING-CITY COUNCIL	(16,762)	(14,678)	(15,996)	(19,250)	(36,559)	(30,014)	55.91%
331-10-03	LESS INTERSERVICE BILLING-CODE ENF.	(7,203)	(7,354)	(7,980)	-	-	-	
331-10-04	LESS INTERSERVICE BILLING-IT	(5,893)	(4,968)	(5,796)	(7,000)	(12,903)	(10,593)	51.33%
331-10-05	LESS INTERSERVICE BILLING-P&Z	(7,480)	(7,354)	(7,980)	-	-	-	
390-10-10	TRANSFER FROM CAPITAL RESERVES	(9,301)	-	(27,594)	(117,050)	(102,414)	-	-100.00%
	<b>NET CITY HALL COST</b>	-	-	-	30,500	-	-	

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101-1310	<b>FINANCE</b>							
415-10-10	SALARIES & WAGES	248,699	296,556	303,415	303,290	294,590	351,802	16.00%
415-10-11	SALARIES & WAGES-VACATION SELLBACK	3,116	1,040	1,056	1,100	1,083	1,129	2.68%
415-10-40	SALARIES & WAGES-SICK/VACATION PAYOFF	9,245	10,967	-	-	-	22,865	#DIV/0!
415-30-10	CONTRACT SERVICES	4,227	2,628	3,749	12,000	11,000	12,000	0.00%
415-30-11	CONTRACT SERVICES - TAX ASSESSOR	-	15,400	21,700	32,000	20,000	to C/S	
415-30-12	CONTRACT SERVICES - ACCOUNTING	-	-	-	-	-	20,000	#DIV/0!
415-30-15	CLEANING SERVICES	8,448	8,580	8,910	9,000	8,687	9,000	0.00%
415-30-30	AUDITING SERVICE	1,000	1,000	1,000	1,000	1,000	1,000	0.00%
415-40-29	MAINT. & REPAIR-VEHICLE LABOR	-	-	675	1,000	-	to C/S	
415-40-30	MAINT. & REPAIR-VEHICLE	-	72	914	500	-	to C/S	
415-50-20	INSURANCE & BONDING	1,400	1,216	1,328	1,395	1,129	775	-44.44%
415-50-30	TELEPHONE	3,861	1,120	1,127	1,200	1,039	1,200	0.00%
415-50-31	CELLPHONE	773	852	962	1,000	1,065	1,000	0.00%
415-50-62	CAMA TAX SOFTWARE	-	7,030	8,210	7,605	7,605	to C/S	
415-50-90	TRAINING	7,916	5,404	5,582	9,000	5,472	9,000	0.00%
415-60-10	MATERIALS & SUPPLIES	6,649	6,621	6,133	6,500	4,680	6,000	-7.69%
415-60-11	GENERAL EXPENSE	2,016	1,846	721	2,000	676	2,000	0.00%
415-60-12	COMPUTER	4,148	4,637	3,953	5,410	5,409	6,000	10.91%
415-60-13	COPIER	1,023	1,119	1,150	1,300	1,327	1,500	15.38%
415-60-15	POSTAGE	2,269	2,719	2,377	2,500	2,604	2,500	0.00%
415-60-17	GAS & OIL	-	36	79	150	30	to C/S	
415-69-20	OFFICE FURNITURE	-	-	-	2,090	-	3,000	43.54%
415-69-28	MILEAGE	-	-	-	-	-	200	#DIV/0!
	<b>TOTAL GENERAL EXPENSE</b>	<b>304,790</b>	<b>368,843</b>	<b>373,041</b>	<b>400,040</b>	<b>367,395</b>	<b>450,972</b>	<b>12.73%</b>

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101-1310	<b>FINANCE</b>							
	<b>EMPLOYEE BENEFITS</b>							
415-20-10	MEDICAL	35,766	35,396	39,588	56,400	43,799	51,061	-9.47%
415-20-20	SOCIAL SECURITY	20,508	23,706	23,341	23,703	22,619	29,386	23.98%
415-20-30	RETIREMENT	29,783	34,484	37,138	32,280	36,519	42,666	32.17%
415-20-50	UNEMPLOYMENT COMPENSATION	1,216	1,473	1,339	1,120	1,400	1,680	50.00%
415-20-60	WORKMAN'S COMPENSATION	713	722	594	560	471	580	3.55%
415-20-70	GROUP LIFE INSURANCE	1,801	2,090	1,168	2,030	2,030	3,039	49.70%
415-20-75	VISION	221	165	298	230	204	268	16.43%
	<b>TOTAL EMPLOYEE BENEFITS</b>	<b>90,008</b>	<b>98,036</b>	<b>103,466</b>	<b>116,323</b>	<b>107,041</b>	<b>128,680</b>	<b>10.62%</b>
	<b>FINANCE BUILDING</b>							
415-40-31	MAINTENANCE & REPAIRS	3,459	4,126	4,144	5,000	5,000	5,500	10.00%
415-60-22	ELECTRIC	5,747	5,636	4,199	5,000	5,328	5,500	10.00%
415-60-23	WATER	218	190	257	225	199	225	0.00%
	<b>TOTAL MUNICIPAL BUILDING EXPENSE</b>	<b>9,424</b>	<b>9,952</b>	<b>8,600</b>	<b>10,225</b>	<b>10,527</b>	<b>11,225</b>	<b>9.78%</b>
	<b>TOTAL FINANCE - O &amp; M</b>	<b>404,222</b>	<b>476,831</b>	<b>485,107</b>	<b>526,588</b>	<b>484,963</b>	<b>590,877</b>	<b>12.21%</b>
	<b>TOTAL FINANCE GENERAL GOV'T</b>	<b>404,222</b>	<b>476,831</b>	<b>485,107</b>	<b>526,588</b>	<b>484,963</b>	<b>590,877</b>	<b>12.21%</b>

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101-1510	<b>INFORMATION TECHNOLOGY</b>							
418-10-10	SALARIES & WAGES	102,885	114,900	117,130	120,710	118,002	202,005	67.35%
418-10-11	SALARIES & WAGES-VACATION SELLBACK	1,577	1,625	-	1,710	1,716	1,774	3.73%
418-30-09	CONTRACT SERVICE - ERP	-	-	-	-	-	75,000	#DIV/0!
418-30-10	CONTRACT SERVICES	1,260	1,260	1,272	1,300	1,300	1,350	3.85%
418-30-30	AUDITING	1,000	1,000	1,000	1,000	1,000	1,000	0.00%
418-40-29	MAINT. & REPAIR-VEHICLE LABOR	53	1,575	-	1,000	2,430	1,000	0.00%
418-40-30	MAINT. & REPAIR-VEHICLE	7	449	-	900	600	900	0.00%
418-50-20	INSURANCE & BONDING	660	584	684	750	716	975	30.00%
418-50-30	TELEPHONE	1,305	510	513	600	473	600	0.00%
418-50-31	CELLPHONE	775	852	962	1,000	1,105	1,000	0.00%
418-50-60	SOFTWARE MAINTENANCE	126,537	98,518	111,155	130,929	130,929	145,000	10.75%
418-50-90	TRAINING	4,055	3,336	3,799	1,071	-	3,000	180.11%
418-60-10	MATERIALS & SUPPLIES	5,826	5,805	5,993	6,000	6,000	5,500	-8.33%
418-60-11	GENERAL EXPENSE	262	69	42	500	150	200	-60.00%
418-60-12	COMPUTER	29,739	29,879	29,606	29,600	24,327	30,000	1.35%
418-60-17	GASOLINE & OIL	240	184	175	300	300	300	0.00%
	<b>TOTAL GENERAL EXPENSE</b>	<b>276,181</b>	<b>260,546</b>	<b>272,331</b>	<b>297,370</b>	<b>289,048</b>	<b>469,603</b>	<b>57.92%</b>

ACCOUNT CODE	DESCRIPTION	ACTUAL FY 16-17	ACTUAL FY 17-18	ACTUAL FY 18-19	BUDGET FY 19-20	PROJECTED FY 19-20	BUDGET FY 20-21	Inc/(Dec) FY21
101-1510	<b>INFORMATION TECHNOLOGY</b>							
	<b>EMPLOYEE BENEFITS</b>							
418-20-10	MEDICAL	18,716	18,716	18,715	18,710	18,711	34,631	85.09%
418-20-20	SOCIAL SECURITY	8,188	9,123	9,176	9,600	9,158	15,615	62.66%
418-20-30	RETIREMENT	10,508	11,067	11,400	11,810	11,480	17,341	46.83%
418-20-50	UNEMPLOYMENT COMPENSATION	713	625	569	560	560	1,120	100.00%
418-20-60	WORKMAN'S COMPENSATION	282	274	221	230	192	314	36.71%
418-20-70	GROUP LIFE INSURANCE	597	608	722	730	730	1,486	103.61%
418-20-75	VISION	62	62	62	70	61	108	54.50%
	<b>TOTAL EMPLOYEE BENEFITS</b>	<b>39,066</b>	<b>40,475</b>	<b>40,865</b>	<b>41,710</b>	<b>40,892</b>	<b>70,616</b>	<b>69.30%</b>
	<b>MUNICIPAL BUILDING</b>							
418-90-80	COST ALLOCATION-CITY HALL BUILDING	5,421	4,968	5,796	7,000	12,903	10,593	51.33%
	<b>TOTAL INFORMATION TECHNOLOGY-O &amp; M</b>	<b>320,668</b>	<b>305,989</b>	<b>318,992</b>	<b>346,080</b>	<b>342,843</b>	<b>550,812</b>	<b>59.16%</b>
418-70-40	CAPITAL-EQUIPMENT	51,855	63,000	47,726	48,500	45,796	30,000	
418-70-42	CAPITAL-VEHICLE	-	-	-	-	-	32,000	
	<b>TOTAL INFO TECHNOLOGY CAPITAL</b>	<b>51,855</b>	<b>63,000</b>	<b>47,726</b>	<b>48,500</b>	<b>45,796</b>	<b>62,000</b>	
	<b>TOTAL INFO TECHNOLOGY GENERAL GOV'T</b>	<b>372,523</b>	<b>368,989</b>	<b>366,718</b>	<b>394,580</b>	<b>388,639</b>	<b>612,812</b>	<b>55.31%</b>

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101-1610	<b>POLICE DEPARTMENT</b>							
421-10-10	SALARIES & WAGES-SWORN OFFICERS	1,895,217	1,913,037	2,180,362	2,427,900	2,325,724	2,480,777	2.18%
421-10-11	SALARIES & WAGES-VACATION SELLBACK	10,258	12,282	14,082	19,330	16,189	22,508	16.44%
421-10-12	SALARIES & WAGES - HOLIDAY SELLBACK	-	-	-	3,630	3,605	4,968	36.85%
421-10-13	SALARIES & WAGES - HOLIDAY (2) PAYOFF	-	-	-	-	8,643	22,000	#DIV/0!
421-10-30	SALARIES & WAGES-OFFICERS OVERTIME	135,194	146,812	148,839	206,000	143,005	150,000	-27.18%
421-10-35	SALARIES & WAGES-OFFICERS COURT STANDBY	24,333	33,064	29,265	40,500	21,728	38,000	-6.17%
421-10-40	SALARIES & WAGES - SICK & VACATION PAYOUT	-	-	-	-	46,410	-	#DIV/0!
421-10-50	SALARIES & WAGES-OFFICERS ON CALL	54,760	60,120	61,252	50,000	54,964	50,000	0.00%
421-10-55	SALARIES & WAGES-SHIFT DIFFERENTIAL	16,841	15,078	16,011	20,000	20,002	20,000	0.00%
421-10-60	SALARIES & WAGES-DOWNTOWN PATROL	10,095	9,669	-	-	-	-	
421-11-10	SALARIES & WAGES-CIVILIAN	367,588	387,810	428,214	511,060	481,568	517,588	1.28%
421-11-11	SALARIES & WAGES-VACATION SELLBACK	2,444	2,770	2,811	2,923	2,925	3,027	3.56%
421-11-13	SALARIES & WAGES - HOLIDAY (2) PAYOFF	-	-	-	-	1,533	3,000	#DIV/0!
421-11-30	SALARIES & WAGES-CIVILIAN OVERTIME	32,043	35,622	39,851	30,000	41,796	35,000	16.67%
421-11-40	SALARIES & WAGES - SICK & VACATION PAYOUT	42,858	5,395	5,836	-	3,256	-	#DIV/0!
421-11-55	SALARIES & WAGES-SHIFT DIFFERENTIAL	3,484	3,944	4,846	4,800	6,674	5,500	14.58%
421-12-10	SALARIES & WAGES-CROSS. GUARDS	10,298	10,053	11,155	10,880	3,831	9,163	-15.78%
421-30-10	CONTRACT SERVICES	30,652	27,933	71,516	70,000	51,353	213,050	204.36%
421-30-20	LEGAL EXPENSE	11,525	22,685	46,525	50,000	28,164	50,000	0.00%
421-30-30	AUDITING	5,000	5,000	5,000	5,000	5,000	5,000	0.00%
421-50-20	INSURANCE	46,726	38,360	42,444	44,570	41,240	47,200	5.90%
421-50-30	TELEPHONE	6,341	5,955	6,176	9,500	8,011	8,000	-15.79%
421-50-31	CELLPHONE	8,525	10,041	9,792	9,500	11,319	9,500	0.00%
421-50-40	ADVERTISING & PRINTING	2,064	1,984	2,106	5,000	2,568	5,000	0.00%
421-50-90	TRAINING	37,439	41,000	50,414	42,000	27,017	42,000	0.00%
421-60-10	MATERIALS & SUPPLIES	21,281	19,268	21,079	20,500	13,315	20,000	-2.44%
421-60-11	GENERAL EXPENSE	6,272	6,531	5,747	7,500	6,129	7,500	0.00%
421-60-18	UNIFORMS & EQUIPMENT	31,378	37,118	84,198	63,700	25,655	42,300	-33.59%
421-65-11	SENIOR PATROL	201	536	755	1,000	389	1,000	0.00%
421-65-13	CRIMINAL INVESTIGATION FUND	750	4,359	2,136	4,000	527	4,000	0.00%
421-65-14	COMMUNITY POLICING	4,336	4,745	4,112	5,000	5,525	5,000	0.00%
421-65-16	K-9 UNIT EXPENSE	3,179	3,261	839	15,300	4,490	3,500	-77.12%
421-65-17	SPECIAL OPS GROUP EXPENSE	3,775	3,791	3,000	3,000	-	3,000	0.00%
	<b>TOTAL GENERAL SERVICE EXPENSE</b>	<b>2,824,858</b>	<b>2,868,225</b>	<b>3,298,363</b>	<b>3,682,593</b>	<b>3,412,555</b>	<b>3,827,580</b>	<b>3.94%</b>

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101-1610	<b>POLICE DEPARTMENT EMPLOYEE BENEFITS</b>							
421-20-10	MEDICAL	547,867	519,635	567,501	638,040	603,748	595,542	-6.66%
421-20-20	SOCIAL SECURITY	210,647	210,641	237,224	257,980	243,412	257,115	-0.34%
421-20-30	RETIREMENT	371,831	336,142	498,001	586,610	545,080	592,354	0.98%
421-20-50	UNEMPLOYMENT COMPENSATION	15,679	13,766	14,999	14,530	14,530	14,798	1.84%
421-20-60	WORKMAN'S COMPENSATION	131,615	129,178	117,535	121,460	120,789	119,932	-1.26%
421-20-70	GROUP LIFE INSURANCE	15,537	16,285	22,781	23,550	23,550	24,426	3.72%
421-20-75	VISION	1,931	2,462	2,668	2,970	2,877	2,946	-0.81%
	<b>TOTAL EMPLOYEE BENEFITS</b>	<b>1,295,106</b>	<b>1,228,108</b>	<b>1,460,709</b>	<b>1,645,140</b>	<b>1,553,987</b>	<b>1,607,112</b>	<b>-2.31%</b>
	<b>VEHICLE EXPENSE</b>							
421-40-29	MAINTENANCE-GARAGE LABOR	38,892	64,022	56,281	60,000	65,952	60,000	0.00%
421-40-30	MAINTENANCE-PARTS & REPAIRS	24,172	26,965	21,993	39,000	28,877	30,000	-23.08%
421-50-21	INSURANCE	24,280	23,436	25,429	28,000	28,276	33,525	19.73%
421-60-17	GASOLINE & OIL	51,130	56,088	57,358	60,000	60,065	60,000	0.00%
	<b>TOTAL VEHICLE EXPENSE</b>	<b>138,473</b>	<b>170,511</b>	<b>161,061</b>	<b>187,000</b>	<b>183,171</b>	<b>183,525</b>	<b>-1.86%</b>
	<b>HEADQUARTERS EXPENSE</b>							
421-40-31	MAINTENANCE & REPAIR BUILDING	13,935	6,209	12,787	15,000	6,756	15,000	0.00%
421-40-32	MAINTENANCE & REPAIR OF EQUIPMENT	12,845	11,750	10,168	12,000	4,343	23,400	95.00%
421-60-12	COMPUTERS	5,155	7,506	8,157	10,000	7,365	10,000	0.00%
421-60-13	COPIERS	1,684	1,841	3,000	4,500	4,165	5,000	11.11%
421-60-15	POSTAGE	1,450	2,024	3,226	2,900	737	2,900	0.00%
421-60-22	ELECTRIC	21,664	22,851	21,961	25,000	20,953	22,000	-12.00%
421-60-23	WATER	3,165	2,739	2,560	3,000	2,527	3,000	0.00%
421-60-24	FUEL OIL	2,483	3,981	5,431	4,000	3,456	4,000	0.00%
	<b>TOTAL HEADQUARTERS EXPENSE</b>	<b>62,381</b>	<b>58,902</b>	<b>67,290</b>	<b>76,400</b>	<b>50,302</b>	<b>85,300</b>	<b>11.65%</b>
	<b>TOTAL POLICE DEPARTMENT- O &amp; M</b>	<b>4,320,818</b>	<b>4,325,745</b>	<b>4,987,423</b>	<b>5,591,133</b>	<b>5,200,014</b>	<b>5,703,518</b>	<b>2.01%</b>
	<b>CAPITAL OUTLAY</b>							
	PRIOR YEARS CAPITAL W/ LIFE	-	-	-	-	-	13,885	
	RESERVE TRANSFER-CAPITAL W/ LIFE	-	-	-	-	-	(13,885)	
421-70-20	CAPITAL-BUILDING	-	-	8,000	-	-	-	
421-70-40	CAPITAL-EQUIPMENT	-	-	-	13,885	-	-	
421-70-42	CAPITAL-VEHICLES	67,271	83,049	84,946	92,300	88,310	105,700	
	<b>TOTAL POLICE DEPARTMENT CAPITAL</b>	<b>67,271</b>	<b>83,049</b>	<b>92,946</b>	<b>106,185</b>	<b>88,310</b>	<b>105,700</b>	
	<b>TOTAL POLICE GENERAL GOV'T</b>	<b>4,388,089</b>	<b>4,408,794</b>	<b>5,080,369</b>	<b>5,697,318</b>	<b>5,288,324</b>	<b>5,809,218</b>	<b>1.93%</b>

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101-1810	<b>STREETS &amp; GROUNDS DIVISION</b>							
431-10-10	SALARIES & WAGES	194,211	225,916	194,033	200,880	195,885	215,361	7.21%
431-10-11	SALARIES & WAGES-VACATION SELLBACK	2,559	1,599	837	880	871	904	2.76%
431-10-20	SALARIES & WAGES-TEMPORARY	104	1,382	24,594	1,000	622	-	-100.00%
431-10-30	SALARIES & WAGES-OVERTIME	4,198	12,411	8,394	9,000	4,595	9,000	0.00%
431-10-40	SALARIES & WAGES - SICK & VACATION PAYOUT	14,098	-	-	-	-	-	
431-10-50	SALARIES & WAGES-ON CALL	11,072	13,508	12,191	12,000	11,618	12,000	0.00%
431-30-10	CONTRACT SERVICES	11,485	2,641	4,972	14,635	1,992	14,100	-3.66%
431-30-20	LEGAL	-	-	-	-	-	2,000	#DIV/0!
431-30-30	AUDITING	2,000	2,000	3,000	3,000	3,000	3,000	0.00%
431-30-50	ENGINEERING SERVICES	3,175	1,665	991	2,500	1,093	1,500	-40.00%
431-40-29	MAINT. & REPAIR-VEHICLE LABOR	22,260	20,640	20,450	25,000	13,872	15,000	-40.00%
431-40-30	MAINT. & REPAIR-VEHICLES	11,614	9,258	15,937	15,000	12,621	18,000	20.00%
431-50-13	ENVIRONMENTAL COMPLIANCE	-	-	-	15,000	15,000	15,000	0.00%
431-50-20	INSURANCE	16,566	15,995	15,520	16,300	13,960	14,675	-9.97%
431-50-30	TELEPHONE	1,278	366	368	400	327	400	0.00%
431-50-31	CELLPHONE	723	231	792	2,000	1,296	2,350	17.50%
431-50-40	ADVERTISING & PRINTING	206	487	470	1,500	813	1,200	-20.00%
431-50-60	SOFTWARE MAINTENANCE	-	-	-	550	-	300	-45.45%
431-50-90	TRAINING	170	245	682	3,000	2,020	6,000	100.00%
431-60-10	MATERIALS & SUPPLIES	5,597	2,450	3,197	6,000	865	1,500	-75.00%
431-60-11	GENERAL EXPENSE	195	494	730	770	211	770	0.00%
431-60-12	COMPUTER	2,528	-	-	2,865	2,864	-	-100.00%
431-60-17	GASOLINE & OIL	10,345	12,106	12,790	12,000	11,987	13,500	12.50%
431-60-18	UNIFORMS & EQUIPMENT	2,779	4,195	4,985	5,500	3,868	5,500	0.00%
431-60-19	RADIO	-	-	-	2,000	-	4,000	100.00%
431-60-70	STREET SIGNS & MARKERS	10,000	3,096	6,688	35,000	8,171	35,000	0.00%
431-60-71	STREET & ROAD MATERIALS	12,269	10,531	15,707	25,000	21,952	15,000	-40.00%
431-60-72	SNOW & ICE REMOVAL	8,559	8,704	6,180	10,000	2,037	10,000	0.00%
431-60-73	STORM SEWERS & DRAINS	9,403	-	4,492	8,000	2,105	10,000	25.00%
431-60-75	SIDEWALKS & CURBS	26,843	251	18,921	50,000	29,385	50,000	0.00%
431-60-76	STREET LIGHTS	89,419	91,055	92,197	92,000	92,060	92,000	0.00%
431-90-80	TRANSFER TO PUBLIC WORKS	46,000	90,787	115,655	95,525	67,167	109,621	14.76%
	<b>TOTAL GENERAL EXPENSE</b>	<b>519,656</b>	<b>532,013</b>	<b>584,773</b>	<b>667,305</b>	<b>522,258</b>	<b>677,681</b>	<b>1.55%</b>

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101-1810	<b>STREETS &amp; GROUNDS DIVISION</b>							
	<b>EMPLOYEE BENEFITS</b>							
431-20-10	MEDICAL	62,752	73,074	61,764	59,360	59,352	59,496	0.23%
431-20-20	SOCIAL SECURITY	17,634	19,574	16,482	17,050	16,340	18,012	5.64%
431-20-30	RETIREMENT	23,856	27,248	23,833	23,940	22,240	26,096	9.01%
431-20-50	UNEMPLOYMENT COMPENSATION	1,452	1,592	1,130	1,240	1,300	1,302	5.00%
431-20-60	WORKMEN'S COMPENSATION	11,214	12,583	11,678	8,720	8,454	9,232	5.87%
431-20-70	GROUP LIFE INSURANCE	1,364	1,620	1,808	1,650	1,650	1,761	6.70%
431-20-75	VISION	283	303	264	280	272	287	2.63%
	<b>TOTAL EMPLOYEE BENEFITS</b>	<b>118,555</b>	<b>135,994</b>	<b>116,959</b>	<b>112,240</b>	<b>109,607</b>	<b>116,186</b>	<b>3.52%</b>
	<b>BUILDING EXPENSES</b>							
431-40-31	MAINTENANCE & REPAIR BUILDING	464	-	-	-	-	-	
431-60-23	WATER	246	168	160	200	88	100	-50.00%
	<b>TOTAL BUILDING EXPENSE</b>	<b>710</b>	<b>168</b>	<b>160</b>	<b>200</b>	<b>88</b>	<b>100</b>	<b>-50.00%</b>
	<b>TOTAL STREETS &amp; GROUNDS - O &amp; M</b>	<b>638,921</b>	<b>668,175</b>	<b>701,892</b>	<b>779,745</b>	<b>631,954</b>	<b>793,967</b>	<b>1.82%</b>
	<b>CAPITAL OUTLAY</b>							
431-70-40	CAPITAL-EQUIPMENT	-	60,000	70,848	60,000	32,223	-	
431-70-42	CAPITAL-VEHICLES	-	144,712	45,216	-	-	-	
431-70-44	CAPITAL-INFRASTRUCTURE	-	247,798	98,642	-	-	-	
431-80-10	1996 BOND DEBT-PRINCIPAL	77,597	-	-	-	-	-	
431-80-11	1996 BOND DEBT-INTEREST	1,633	-	-	-	-	-	
	<b>TOTAL STREETS &amp; GROUNDS CAPITAL &amp; DEBT</b>	<b>79,230</b>	<b>452,510</b>	<b>214,706</b>	<b>60,000</b>	<b>32,223</b>	<b>-</b>	
	<b>TOTAL STREETS &amp; GROUNDS GENERAL GOV'T</b>	<b>718,151</b>	<b>1,120,685</b>	<b>916,598</b>	<b>839,745</b>	<b>664,177</b>	<b>793,967</b>	<b>-5.45%</b>

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101-1910	<b>PARKS &amp; RECREATION</b>							
451-10-10	SALARIES & WAGES	309,269	322,326	282,387	339,140	306,515	375,472	10.71%
451-10-11	SALARIES & WAGES-VACATION SELLBACK	4,454	4,842	2,006	1,050	1,042	1,079	2.75%
451-10-15	SALARIES-SUMMER PLAYGROUND	14,267	13,112	14,487	14,000	11,562	14,000	0.00%
451-10-20	SALARIES-TEMPORARY WAGES	83,832	99,337	122,490	130,000	130,000	2,663	-97.95%
451-10-22	SALARIES-TEMP. WAGES CEMETERY	53,041	50,269	40,681	-	-	-	
451-10-30	SALARIES-TEMP. OVERTIME	273	1,372	550	2,500	1,626	2,000	-20.00%
451-10-40	SALARIES-SICK & VACATION PAYOUT	7,099	17,186	513	-	-	-	
451-30-10	CONTRACT SERVICES	23,457	23,072	21,356	24,000	21,689	134,820	461.75%
451-30-11	BOYS AND GIRLS CLUB RENTAL	30,000	33,000	18,750	18,750	18,750	18,750	0.00%
451-30-20	LEGAL	-	-	680	1,000	167	1,000	0.00%
451-30-30	AUDITING	2,000	2,000	3,000	3,000	3,000	3,000	0.00%
451-30-50	ENGINEERING	753	-	2,000	2,000	1,987	2,000	0.00%
451-40-29	MAINT. & REPAIR-VEHICLES LABOR	25,095	18,678	16,400	15,000	16,200	10,000	-33.33%
451-40-30	MAINT. & REPAIR-VEHICLES	14,399	21,763	11,743	14,000	10,421	10,000	-28.57%
451-40-31	MAINTENANCE & REPAIR-BUILDING	19,659	16,804	11,188	15,000	15,296	13,000	-13.33%
451-40-34	MAINTENANCE & REPAIR-FACILITIES	74,996	70,345	74,405	78,500	78,500	80,000	1.91%
451-50-20	INSURANCE	12,684	10,510	11,510	12,060	13,890	15,825	31.22%
451-50-30	TELEPHONE	4,632	1,483	1,627	1,500	1,356	1,550	3.33%
451-50-31	CELLPHONE	305	-	697	1,200	960	1,000	-16.67%
451-50-40	ADVERTISING & PRINTING	4,598	2,836	2,563	4,000	2,368	3,000	-25.00%
451-50-60	SOFTWARE MAINTENANCE	2,983	3,073	3,165	3,300	3,260	3,400	3.03%
451-50-90	TRAINING	4,759	5,075	4,723	4,500	867	5,000	11.11%
451-60-10	MATERIALS & SUPPLIES	2,997	2,675	2,932	3,000	3,579	4,000	33.33%
451-60-11	GENERAL EXPENSES	943	907	483	1,000	504	1,000	0.00%
451-60-12	COMPUTER	1,505	3,808	820	3,000	2,789	3,000	0.00%
451-60-13	COPIER	3,177	3,418	3,300	3,300	3,636	3,500	6.06%
451-60-15	POSTAGE	334	122	69	500	29	175	-65.00%
451-60-17	GASOLINE & OIL	11,419	12,071	12,748	15,000	9,353	15,000	0.00%
451-60-22	ELECTRIC	8,423	8,943	13,140	14,000	12,693	14,000	0.00%
451-60-23	WATER	14,632	12,547	11,789	14,000	12,603	14,000	0.00%
451-60-24	FUEL OIL	-	1,135	6,612	8,000	2,551	8,000	0.00%
451-60-25	UNIFORMS	-	-	2,996	2,500	2,500	3,000	20.00%
	<b>TOTAL GENERAL EXPENSE</b>	<b>735,985</b>	<b>762,709</b>	<b>701,810</b>	<b>748,800</b>	<b>689,693</b>	<b>763,234</b>	<b>1.93%</b>

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ACCOUNT CODE	DESCRIPTION	ACTUAL FY 16-17	ACTUAL FY 17-18	ACTUAL FY 18-19	BUDGET FY 19-20	PROJECTED FY 19-20	BUDGET FY 20-21	Inc/(Dec) FY21
101-1910	<b>PARKS &amp; RECREATION</b>							
	<b>EMPLOYEE - BENEFITS</b>							
451-20-10	MEDICAL	68,235	84,279	69,550	114,740	56,951	64,847	-43.48%
451-20-20	SOCIAL SECURITY	26,139	27,663	23,093	29,640	24,537	30,516	2.96%
451-20-30	RETIREMENT	36,567	37,807	33,107	44,100	36,125	46,177	4.71%
451-20-50	UNEMPLOYMENT COMPENSATION	2,333	2,053	1,610	2,200	2,016	2,213	0.60%
451-20-60	WORKMAN'S COMPENSATION	14,371	15,279	9,925	12,960	10,605	13,137	1.37%
451-20-70	GROUP LIFE INSURANCE	2,193	2,250	2,341	2,930	2,930	3,076	4.99%
451-20-75	VISION	355	366	309	440	329	407	-7.53%
451-20-80	RETIREE HEALTH INSURANCE	7,846	7,840	5,227	-	-	-	
	<b>TOTAL EMPLOYEE BENEFITS</b>	<b>158,039</b>	<b>177,537</b>	<b>145,162</b>	<b>207,010</b>	<b>133,493</b>	<b>160,374</b>	<b>-22.53%</b>
	<b>TOTAL PARKS &amp; RECREATION - O &amp; M</b>	<b>894,024</b>	<b>940,246</b>	<b>846,972</b>	<b>955,810</b>	<b>823,186</b>	<b>923,608</b>	<b>-3.37%</b>
	<b>CAPITAL OUTLAY</b>							
	PRIOR YEARS CAPITAL W/ LIFE	-	-	-	-	-	234,200	
	RESERVE TRANSFER-CAPITAL W/ LIFE	-	-	-	-	-	(234,200)	
451-70-20	CAPITAL-BUILDING	5,990	11,907	1,802	-	-	32,000	
451-70-40	CAPITAL-EQUIPMENT	34,091	36,529	36,078	72,000	7,800	21,000	
451-70-42	CAPITAL-VEHICLES	-	-	55,077	-	-	80,000	
451-70-50	CAPITAL-PARKS	1,018	20,971	20,299	120,000	-	132,500	
	<b>TOTAL PARKS &amp; RECREATION - CAPITAL</b>	<b>41,099</b>	<b>69,407</b>	<b>113,256</b>	<b>192,000</b>	<b>7,800</b>	<b>265,500</b>	
201-7010	<b>PARKS &amp; RECREATION ENTERPRISE FUND</b>							
451-10-10	SALARIES & WAGES	16,636	17,941	15,449		10,155	16,000	#DIV/0!
451-various	SOCIAL SECURITY/UNEMPLOYMENT/WC	2,324	2,655	2,351		1,348	2,118	#DIV/0!
451-69-10	EXPENDITURES	82,789	72,348	48,775	90,000	32,995	56,882	-36.80%
347-10-10	ENTERPRISE PROGRAM REVENUES	(97,806)	(97,244)	(75,679)	(90,000)	(37,136)	(75,000)	-16.67%
	<b>TOTAL P&amp;R ENTERPRISE EXPENSE</b>	<b>3,943</b>	<b>(4,301)</b>	<b>(9,104)</b>	<b>-</b>	<b>7,362</b>	<b>-</b>	
	<b>TOTAL PARKS &amp; RECREATION BUDGET</b>	<b>939,066</b>	<b>1,005,353</b>	<b>951,124</b>	<b>1,147,810</b>	<b>838,348</b>	<b>1,189,108</b>	<b>3.60%</b>

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<b>GENERAL GOVERNMENT</b>								
<b>101-1110</b>	<b>COUNCIL</b>							
411-10-10	SALARIES & WAGES-COUNCIL	29,375	27,534	23,110	31,000	25,650	30,000	-3.23%
411-20-20	SOCIAL SECURITY	1,121	1,109	1,190	2,380	1,962	2,295	-3.57%
411-30-10	CONTRACT SERVICE-RECORDING EQUIP.	-	-	8,975	-	-	-	
411-30-XX	CONTRACT SERVICE-ADA TRANSITION PLAN	-	-	-	50,000	67	-	-100.00%
411-30-20	LEGAL	25,844	17,109	25,391	45,000	40,471	45,000	0.00%
411-60-12	COMPUTER EXPENSE	-	-	-	8,450	8,245	-	-100.00%
411-68-11	PUBLIC OFFICIALS & LIABILITY INSURANCE	19,636	17,067	17,397	18,270	18,235	20,400	11.66%
411-68-12	CHRISTMAS DECORATIONS	10,355	1,100	9,581	7,000	-	7,000	0.00%
411-68-13	COUNCIL EXPENSE	16,975	17,376	18,238	23,950	23,868	34,200	42.80%
411-68-14	EMPLOYEE RECOGNITION	9,656	10,317	16,418	21,000	19,517	28,000	33.33%
411-68-15	CODIFICATION	6,196	9,794	8,077	15,000	14,443	15,000	0.00%
411-68-16	CARLISLE FIRE COMPANY	140,000	140,000	100,000	140,000	140,000	140,000	0.00%
411-68-17	MUSEUM	26,000	26,000	30,000	30,500	30,000	30,000	-1.64%
411-68-19	DOWNTOWN MILFORD INC.	40,000	40,000	45,000	45,860	45,860	45,860	0.00%
411-68-XX	MILFORD PUBLIC LIBRARY	-	-	-	25,000	25,000	25,000	0.00%
411-68-34	ECONOMIC DEVELOPMENT	1,621	1,713	1,712	2,000	1,843	2,000	0.00%
411-68-37	ARMORY EXPENSE	11,999	12,865	8,061	10,000	8,582	9,000	-10.00%
411-68-39	RESIDENT SURVEY	14,265	-	9,975	-	-	-	
411-68-40	STRATEGIC PLAN	-	20,000	-	-	-	-	
411-68-41	KENT ECONOMIC PARTNERSHIP	-	-	30,000	30,000	30,000	30,000	0.00%
411-68-44	POLICE FACILITY PROMOTIONS	-	-	-	7,000	7,000	-	-100.00%
411-68-45	COMMUNITY FESTIVALS	-	-	-	55,000	30,000	30,000	-45.45%
411-90-80	CITY HALL BUILDING EXPENSES	25,315	14,678	15,996	19,250	36,559	30,014	55.91%
<b>101-1210</b>	<b>ELECTIONS</b>							
414-10-10	SALARIES-ELECTIONS	2,172	2,328	4,455	6,000	6,000	6,000	0.00%
414-60-12	SUPPLIES-ELECTIONS	855	1,000	2,255	3,000	3,000	2,000	-33.33%
	<b>TOTAL COUNCIL AND ELECTIONS O &amp; M</b>	<b>381,385</b>	<b>359,990</b>	<b>375,831</b>	<b>595,660</b>	<b>516,302</b>	<b>531,769</b>	<b>-10.73%</b>
	PRIOR YEARS CAPITAL W/ LIFE	-	-	-	-	-	134,775	
	RESERVE TRANSFER-CAPITAL W/ LIFE	-	-	-	-	-	(134,775)	
411-70-20	CAPITAL - BUILDING	-	-	-	-	-	-	
411-70-40	CAPITAL - EQUIPMENT	-	-	-	58,795	9,930	-	
	<b>TOTAL COUNCIL AND ELECTIONS BUDGET</b>	<b>381,385</b>	<b>359,990</b>	<b>375,831</b>	<b>654,455</b>	<b>526,232</b>	<b>531,769</b>	<b>-18.75%</b>
	<b>TOTAL GENERAL FUND BUDGET</b>	<b>8,251,937</b>	<b>8,832,442</b>	<b>9,354,536</b>	<b>10,708,511</b>	<b>9,475,846</b>	<b>10,995,536</b>	<b>2.68%</b>

ACCOUNT CODE	DESCRIPTION	ACTUAL FY 16-17	ACTUAL FY 17-18	ACTUAL FY 18-19	BUDGET FY 19-20	PROJECTED FY 19-20	BUDGET FY 20-21	Inc/(Dec) FY21
202-0000	<b>WATER DIVISION</b>							
344-10-10	SERVICE BILLINGS	2,711,294	2,805,656	2,891,337	2,800,000	2,874,869	2,930,930	4.68%
344-10-20	LATE PENALTIES	2,645	3,387	3,531	3,000	2,375	2,500	-16.67%
344-10-40	CONNECT AND RECONNECT FEES	24,053	17,255	17,352	16,000	23,076	18,000	12.50%
344-10-45	NEW METER CONNECTIONS	16,200	20,800	36,000	25,000	34,560	30,000	20.00%
359-10-99	MISCELLANEOUS	-	560	-	500	18,025	-	-100.00%
361-10-00	EARNINGS ON INVESTMENTS	8,594	17,147	34,701	15,000	7,380	7,000	-53.33%
390-10-10	TRANSFER FROM CAPITAL RESERVES	679,478	-	-	-	-	-	
	<b>TOTAL WATER REVENUES</b>	<b>3,442,264</b>	<b>2,864,805</b>	<b>2,982,921</b>	<b>2,859,500</b>	<b>2,960,285</b>	<b>2,988,430</b>	<b>4.51%</b>
203-0000	<b>WASTEWATER DIVISION</b>							
344-10-09	KENT COUNTY COST ADJUSTMENTS	1,795,309	1,863,753	1,795,819	2,035,000	1,889,345	1,900,000	-6.63%
344-10-10	SERVICE BILLINGS	2,521,502	2,611,205	2,543,298	2,600,000	2,460,562	2,520,845	-3.04%
344-10-20	PENALTIES	4,584	5,225	6,345	5,000	4,143	4,000	-20.00%
359-10-99	MISCELLANEOUS	-	-	-	-	9,619	-	#DIV/0!
361-10-00	EARNINGS ON INVESTMENTS	6,264	2,040	10,086	5,000	7,747	7,000	40.00%
390-10-10	TRANSFER FROM CAPITAL RESERVES	292,284	210,377	-	-	-	-	
	<b>TOTAL WASTEWATER REVENUES</b>	<b>4,619,943</b>	<b>4,692,600</b>	<b>4,355,548</b>	<b>4,645,000</b>	<b>4,371,415</b>	<b>4,431,845</b>	<b>-4.59%</b>

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202-2020	<b>WATER DIVISION</b>							
432-10-10	SALARIES WAGES	160,378	163,070	160,469	189,627	160,445	197,919	4.37%
432-10-11	SALARIES WAGES-VACATION SELLBACK	492	714	528	549	550	-	-100.00%
432-10-20	SALARIES WAGES-TEMP WAGES	-	1,186	-	10,000	2,214	-	-100.00%
432-10-30	SALARIES WAGES-OVERTIME	15,794	16,089	12,325	13,625	13,323	16,000	17.43%
432-10-40	SALARIES WAGES - VACATION/SICK PAYOUT	-	-	372	-	386	-	#DIV/0!
432-10-50	SALARIES WAGES-ON CALL	16,960	12,699	10,812	13,800	10,404	12,000	-13.04%
432-30-10	CONTRACT SERVICES	49,542	33,996	30,806	50,000	50,000	64,075	28.15%
432-30-15	SURFACE RESTORATION	-	-	63,335	60,000	26,948	60,000	0.00%
432-30-20	LEGAL EXPENSES	1,337	-	260	2,500	1,840	2,000	-20.00%
432-30-30	AUDITING	8,000	8,000	8,000	9,000	6,000	6,000	-33.33%
432-30-50	ENGINEERING	9,454	1,067	6,848	10,000	8,532	10,000	0.00%
432-40-10	WATER METERS	44,323	48,451	29,317	15,000	14,992	15,000	0.00%
432-40-11	WELLS	81,975	16,798	80,491	85,000	70,573	85,000	0.00%
432-40-12	MAINS	5,347	24,605	40,814	15,000	11,871	25,000	66.67%
432-40-13	CHEMICALS	80,898	98,400	95,680	100,000	98,084	100,000	0.00%
432-40-14	SERVICE CONNECTIONS	6,954	5,849	3,692	7,500	2,153	10,000	33.33%
432-40-15	PUMPING - POWER PURCHASED	232,534	243,760	241,615	250,000	233,798	250,000	0.00%
432-40-29	MAINT. & REPAIR-VEHICLE LABOR	5,828	11,078	10,238	15,000	11,726	15,000	0.00%
432-40-30	MAINT. & REPAIR-VEHICLES	2,238	4,495	6,167	8,000	10,414	5,500	-31.25%
432-40-31	MAINT. & REPAIR-BUILDING	3,995	6,855	8,176	10,000	11,517	485	-95.15%
432-40-34	MAINT. & REPAIR-WATER TOWERS	52,647	52,647	62,222	65,150	65,150	54,000	-17.11%
432-50-19	MAINT. & REPAIR - SCADA	9,870	12,407	1,934	-	-	-	
432-50-20	INSURANCE	18,877	13,548	14,344	15,062	14,373	18,825	24.98%
432-50-30	TELEPHONE	1,223	327	329	300	398	350	16.67%
432-50-31	CELLPHONE	2,241	3,581	3,858	5,000	2,508	2,400	-52.00%
432-50-40	ADVERTISING & PRINTING	524	625	652	1,000	619	1,000	0.00%
432-50-60	SOFTWARE MAINTENANCE	-	1,781	2,775	-	-	1,200	#DIV/0!
432-50-90	TRAINING	690	1,249	860	2,500	563	2,500	0.00%
432-60-10	MATERIALS & SUPPLIES	2,728	3,144	4,350	5,000	4,563	5,000	0.00%
432-60-11	GENERAL EXPENSE	934	706	3,157	1,199	1,730	2,000	66.81%
432-60-12	COMPUTERS	-	-	-	802	802	-	-100.00%
432-60-17	GASOLINE & OIL	7,272	7,911	7,810	8,000	9,163	8,000	0.00%
432-60-18	UNIFORMS	1,187	3,477	1,459	3,500	3,605	4,000	14.29%
432-60-19	RADIO	-	-	-	600	-	600	0.00%
432-60-23	WATER	-	-	-	-	1,670	1,310	#DIV/0!
432-60-75	SIDEWALKS	-	-	-	40,000	37,500	40,000	0.00%
432-69-30	DEBT EXPENSE	761	641	-	-	-	-	
	<b>TOTAL WATER GENERAL EXPENSE</b>	<b>825,002</b>	<b>799,156</b>	<b>913,695</b>	<b>1,012,714</b>	<b>888,415</b>	<b>1,015,164</b>	<b>0.24%</b>

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202-2020	<b>WATER DIVISION</b>							
	<b>EMPLOYEE BENEFITS</b>							
432-20-10	MEDICAL	49,274	41,892	32,168	38,102	40,671	40,423	6.09%
432-20-20	SOCIAL SECURITY	15,548	15,105	13,520	16,964	14,161	17,288	1.91%
432-20-30	RETIREMENT	20,318	20,914	18,649	23,547	18,654	24,329	3.32%
432-20-50	UNEMPLOYMENT COMPENSATION	1,222	1,034	1,118	994	1,030	1,029	3.52%
432-20-60	WORKMEN'S COMPENSATION	9,596	9,730	6,420	8,598	6,839	8,790	2.24%
432-20-70	GROUP LIFE INSURANCE	1,179	1,198	1,433	1,523	1,523	1,593	4.61%
432-20-71	VISION	216	197	190	219	240	227	3.52%
	<b>TOTAL EMPLOYEE BENEFITS</b>	97,353	90,070	73,498	89,947	83,119	93,679	4.15%
432-90-30	INTERDEPARTMENTAL TRANSFERS	170,000	175,100	185,355	190,916	190,916	212,103	11.10%
432-90-70	TRANSFER TO TECH SERVICES	-	-	-	183,556	141,993	173,631	-5.41%
432-90-80	TRANSFER TO PUBLIC WORKS	61,180	108,953	120,636	180,437	126,871	207,062	14.76%
432-90-82	TRANSFER TO CUSTOMER SERVICE	111,954	113,098	138,388	160,416	136,398	149,232	-6.97%
	<b>TOTAL WATER O&amp;M EXPENSES</b>	1,265,489	1,286,377	1,431,572	1,817,986	1,567,711	1,850,871	1.81%
	<b>DEBT SERVICE</b>							
432-80-10	G O BONDS 2011(96)-PRINCIPAL	271,528	-	-	-	-	-	
432-80-11	G O BONDS 2011(96)-INTEREST	5,714	-	-	-	-	-	
432-80-13	1992 CAB BONDS-PRINCIPAL	395,000	390,000	-	-	-	-	
432-80-15	G O BONDS 2011(92)-PRINCIPAL	562,229	-	-	-	-	-	
432-80-16	G O BONDS 2011(92)-INTEREST	134,140	-	-	-	-	-	
432-80-02	2012 WASHINGTON ST. LOAN - PRINCIPAL	-	-	77,180	155,520	155,520	157,080	1.00%
432-80-03	2012 WASHINGTON ST. LOAN - INTEREST	18,426	35,812	26,971	23,755	23,754	22,195	-6.57%
432-80-23	2012 USDA LOAN - PRINCIPAL	90,753	91,585	93,546	95,300	94,792	97,590	2.40%
432-80-24	2012 USDA LOAN - INTEREST	95,248	94,416	92,454	90,700	91,208	88,410	-2.52%
432-80-29	2019 USDA LEAD SERVICE LINE REPLACEMENT	-	-	-	18,730	-	-	-100.00%
	<b>TOTAL WATER DIVISION DEBT</b>	1,573,038	611,813	290,151	384,005	1,637,351	365,275	-4.88%
	<b>CAPITAL OUTLAY</b>							
	PRIOR YEARS CAPITAL W/ LIFE	-	-	-	247,412	247,412	1,495,400	
	RESERVE TRANSFER-CAPITAL W/ LIFE	-	-	-	(247,412)	(247,412)	(1,495,400)	
432-70-40	CAPITAL OUTLAY-EQUIPMENT	9,407	-	19,020	-	-	-	
432-70-42	CAPITAL OUTLAY-VEHICLE	24,419	-	242,851	206,000	25,748	45,000	
432-70-44	CAPITAL OUTLAY-INFRASTRUCTURE	50,000	45,000	-	50,000	1,372	50,000	
432-90-10	CAPITAL OUTLAY-TRANSFER TO RESERVE	317,730	485,939	764,378	401,509	-	677,284	
	<b>TOTAL WATER DIVISION</b>	3,240,083	2,429,129	2,747,972	2,859,500	1,960,105	2,988,430	4.51%

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203-3030	<b>SEWER DIVISION</b>							
432-10-10	SALARIES & WAGES	160,375	163,016	160,368	189,627	160,068	197,919	4.37%
432-10-11	SALARIES & WAGES-VACATION SELLBACK	493	714	528	549	550	-	-100.00%
432-10-20	SALARIES WAGES-TEMP WAGES	-	1,185	-	10,000	2,214	-	-100.00%
432-10-30	SALARIES & WAGES-OVERTIME	15,792	13,873	5,126	13,625	3,963	6,000	-55.96%
432-10-40	SALARIES & WAGES-SICK & VACATION PAY	9,428	-	372	-	386	-	#DIV/0!
432-10-50	SALARIES & WAGES-ON CALL	16,956	12,697	9,436	12,500	10,438	12,000	-4.00%
432-30-10	CONTRACT SERVICES	27,722	24,199	19,834	28,000	22,711	30,575	9.20%
432-30-15	SURFACE RESTORATION	-	-	4,490	15,000	-	15,000	0.00%
432-30-20	LEGAL EXPENSE	520	-	60	2,000	785	2,000	0.00%
432-30-30	AUDITING	8,000	8,000	8,000	9,000	6,000	14,000	55.56%
432-30-50	ENGINEERING EXPENSE	2,804	2,570	6,694	10,000	1,909	10,000	0.00%
432-40-12	MAINS	8,491	3,262	10,890	11,000	2,333	15,000	36.36%
432-40-13	CHEMICALS	16,219	14,797	5,306	17,500	6,525	17,500	0.00%
432-40-14	SERVICE CONNECTIONS	488	455	446	2,000	2,651	4,000	100.00%
432-40-15	PUMPING - POWER PURCHASED	24,434	26,923	27,799	28,000	30,355	30,000	7.14%
432-40-17	LIFT STATIONS	46,576	30,559	64,669	70,000	50,230	70,000	0.00%
432-40-18	FACILITIES	1,614	555	4,289	5,000	1,279	5,000	0.00%
432-40-19	WASTEWATER TREATMENT	1,795,303	1,863,759	1,767,117	2,035,000	1,857,325	1,900,000	-6.63%
432-40-20	WASTEWATER TREATMENT-I & I	402,664	498,169	869,885	830,543	700,000	750,000	-9.70%
432-40-29	MAINT. & REPAIRS-VEHICLES LABOR	5,828	11,078	10,238	15,000	9,120	15,000	0.00%
432-40-30	MAINT. & REPAIRS-VEHICLES	2,010	4,015	4,064	5,500	4,893	5,500	0.00%
432-40-32	MAINT. & REPAIRS-EQUIPMENT	2,876	2,988	2,056	6,000	3,728	5,000	-16.67%
432-50-19	MAINT. & REPAIRS-SCADA	3,978	12,149	8,341	-	-	-	
432-50-20	INSURANCE	5,739	4,641	5,087	5,345	7,817	9,400	75.88%
432-50-30	TELEPHONE	1,157	256	275	600	244	300	-50.00%
432-50-40	ADVERTISING & PRINTING	22	258	-	1,000	-	1,000	0.00%
432-50-60	SOFTWARE MAINTENANCE	-	1,781	2,075	-	-	-	
432-50-90	TRAINING	424	1,072	190	1,500	477	1,500	0.00%
432-60-10	MATERIALS & SUPPLIES	2,433	1,951	2,737	5,000	3,857	5,000	0.00%
432-60-11	GENERAL EXPENSES	181	22	2,471	698	140	1,500	114.90%
432-60-12	COMPUTERS	-	-	-	802	802	-	-100.00%
432-60-17	GASOLINE & OIL	7,272	7,911	7,810	8,000	7,127	8,000	0.00%
432-60-18	UNIFORMS	1,350	2,508	810	4,000	2,257	4,000	0.00%
432-60-75	SIDEWALKS	-	-	-	1,000	37,500	1,000	0.00%
432-69-30	BOND DEBT SERVICE EXPENSE	1,577	1,016	375	1,400	375	375	-73.21%
	<b>TOTAL SEWER GENERAL EXPENSE</b>	<b>2,572,726</b>	<b>2,716,379</b>	<b>3,011,838</b>	<b>3,345,189</b>	<b>2,938,060</b>	<b>3,136,569</b>	<b>-6.24%</b>

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ACCOUNT CODE	DESCRIPTION	ACTUAL FY 16-17	ACTUAL FY 17-18	ACTUAL FY 18-19	BUDGET FY 19-20	PROJECTED FY 19-20	BUDGET FY 20-21	Inc/(Dec) FY21
203-3030	<b>SEWER DIVISION EMPLOYEE BENEFITS</b>							
432-20-10	MEDICAL	49,274	41,892	32,163	38,102	31,633	40,423	6.09%
432-20-20	SOCIAL SECURITY	15,547	15,104	13,519	16,964	13,419	16,523	-2.60%
432-20-30	RETIREMENT	20,316	20,913	18,648	23,547	18,653	23,623	0.32%
432-20-50	UNEMPLOYMENT COMPENSATION	1,222	1,033	1,117	994	1,030	1,029	3.52%
432-20-60	WORKMEN'S COMPENSATION	9,595	9,729	6,419	8,598	6,839	8,401	-2.29%
432-20-70	GROUP LIFE INSURANCE	1,178	1,197	1,432	1,523	1,523	1,593	4.58%
432-20-75	VISION	215	196	190	219	187	227	3.71%
	<b>TOTAL EMPLOYEE BENEFITS</b>	97,347	90,064	73,488	89,947	73,284	91,819	2.08%
432-90-40	INTERDEPARTMENTAL TRANSFERS	170,000	175,100	185,355	190,915	190,915	212,103	11.10%
432-90-70	TRANSFER TO TECH SERVICES	-	-	-	183,556	141,993	173,631	-5.41%
432-90-80	TRANSFER TO PUBLIC WORKS	61,180	108,953	120,636	180,437	126,871	207,062	14.76%
432-90-82	TRANSFER TO CUSTOMER SERVICE	111,544	113,098	138,388	160,416	136,398	149,232	-6.97%
	<b>TOTAL SEWER O&amp;M EXPENSES:</b>	3,012,797	3,203,594	3,529,705	4,150,460	3,607,520	3,970,416	-4.34%
	<b>DEBT SERVICE</b>							
432-80-10	G O BONDS 2011(1996)-PRINCIPAL	358,649	-	-	-	-	-	
432-80-11	G O BONDS 2011(1996)-INTEREST	13,353	-	-	-	-	-	
432-80-12	2000 STATE REV. FUND LOAN-PRINCIPAL	95,782	313,750	-	-	-	-	
432-80-28	2000 STATE REV. FUND LOAN-INTEREST	17,884	-	-	-	-	-	
432-80-04	2016 BOND ISSUE-PRINCIPAL	140,000	75,000	185,000	185,000	185,000	190,000	2.70%
432-80-05	2016 BOND ISSUE-INTEREST	103,097	60,938	58,338	54,640	56,488	50,890	-6.86%
432-80-06	2012 STATE REV. FUND LOAN-PRINCIPAL	49,975	50,980	52,004	53,050	52,786	54,115	2.01%
432-80-07	2012 STATE REV. FUND LOAN-INTEREST	15,728	14,724	13,699	12,655	12,918	11,590	-8.42%
432-80-08	2012 KENT COUNTY BYPASS-PRINCIPAL	23,690	24,227	24,777	25,340	25,340	25,915	2.27%
432-80-09	2012 KENT COUNTY BYPASS-INTEREST	27,252	26,714	26,164	25,605	25,605	25,030	-2.25%
432-80-25	2015 USDA LOAN-PRINCIPAL	-	-	-	24,000	24,000	22,575	-5.94%
432-80-26	2015 USDA LOAN-INTEREST	-	-	-	24,250	24,250	26,215	8.10%
	<b>TOTAL SEWER DEBT</b>	845,410	566,333	359,982	404,540	406,387	406,330	0.44%
	<b>CAPITAL OUTLAY</b>							
	PRIOR YEARS CAPITAL W/ LIFE	-	-	-	-	-	285,000	
	RESERVE TRANSFER-CAPITAL W/ LIFE	-	-	-	-	-	(285,000)	
432-70-40	CAPITAL OUTLAY-EQUIPMENT	-	-	19,020	15,000	15,000	-	
432-70-42	CAPITAL OUTLAY-VEHICLE	379,388	59,427	405,000	75,000	68,260	-	
432-70-44	CAPITAL OUTLAY-INFRASTRUCTURE	15,000	52,265	-	-	-	-	
432-90-10	CAPITAL OUTLAY-TRANSFER TO RESERVE	289,725	254,634	312,315	-	-	55,099	
	<b>TOTAL SEWER DIVISION</b>	4,542,320	4,136,253	4,626,022	4,645,000	4,097,167	4,431,845	-4.59%

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204-0000	<b>SOLID WASTE DIVISION</b>							
344-10-70	SERVICE BILLINGS-COMMERCIAL	42,569	43,608	48,317	45,000	52,997	55,120	22.49%
344-10-71	SERVICE BILLINGS-RESIDENTIAL	1,017,790	1,063,762	1,081,054	1,100,000	1,175,377	1,222,390	11.13%
344-10-72	SERVICE BILLINGS-BULK TRASH	9,618	1,200	750	500	540	500	0.00%
344-10-73	CONTAINER REPLACEMENT FEE	645	560	560	-	336	300	#DIV/0!
344-10-20	LATE PENALTIES	3,896	3,968	4,364	3,500	3,036	3,000	-14.29%
344-10-96	SALE OF EQUIPMENT/SCRAP	5,596	24,563	2,825	-	-	-	
361-10-00	EARNINGS ON INVESTMENTS	6,389	1,937	1,228	1,000	3,635	1,500	50.00%
	LOAN FROM WATER RESERVES	-	-	-	500,000	500,000	-	-100.00%
399-40-00	BUDGETED FUND BALANCE	-	-	-	69,743	-	-	-100.00%
	<b>TOTAL SOLID WASTE REVENUE:</b>	<u>1,086,503</u>	<u>1,139,598</u>	<u>1,139,098</u>	<u>1,719,743</u>	<u>1,735,921</u>	<u>1,282,810</u>	<u>-25.41%</u>

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ACCOUNT CODE	DESCRIPTION	ACTUAL FY 16-17	ACTUAL FY 17-18	ACTUAL FY 18-19	BUDGET FY 19-20	PROJECTED FY 19-20	BUDGET FY 20-21	Inc/(Dec) FY21
204-4040	<b>SOLID WASTE DIVISION</b>							
432-10-10	SALARIES & WAGES	176,004	137,883	201,129	210,096	193,528	201,814	-3.94%
432-10-11	SALARIES & WAGES-VACATION SELLBACK	752	387	-	-	-	-	
432-10-13	SALARIES & WAGES - HOLIDAY BANK PAY	-	-	-	-	84	-	#DIV/0!
432-10-20	SALARIES & WAGES-TEMPORARY	41,932	49,380	10,834	15,000	11,897	-	-100.00%
432-10-30	SALARIES & WAGES-OVERTIME	6,728	17,229	12,291	10,000	10,522	10,000	0.00%
432-10-31	SALARIES & WAGES-SICK/VACATION PAY	3,975	7,316	-	-	18,208	-	#DIV/0!
432-10-50	SALARIES & WAGES-ON CALL	-	931	4,762	-	-	-	
432-30-10	CONTRACT SERVICE	15,445	35,169	21,482	19,044	19,044	47,650	150.21%
432-30-30	AUDITING	6,000	6,000	6,000	6,000	6,000	6,000	0.00%
432-40-29	MAINT. & REPAIR-VEHICLE LABOR	29,480	35,218	30,500	30,000	36,360	32,000	6.67%
432-40-30	MAINT. & REPAIR-VEHICLE	42,439	40,000	51,117	47,456	50,043	40,000	-15.71%
432-42-10	LANDFILL FEES	248,047	245,438	251,240	250,000	262,952	275,000	10.00%
432-50-20	INSURANCE	10,837	9,134	10,804	11,350	6,552	9,425	-16.96%
432-50-31	CELL PHONE	-	402	655	2,200	1,843	2,100	-4.55%
432-50-40	ADVERTISING AND PRINTING	4,437	4,706	2,861	8,000	913	8,000	0.00%
432-50-60	SOFTWARE MAINTENANCE	-	3,411	7,100	10,600	-	12,250	15.57%
432-50-90	TRAINING	160	811	2,866	1,000	489	3,500	250.00%
432-60-10	MATERIALS & SUPPLIES	2,223	2,575	1,105	2,500	1,925	2,500	0.00%
432-60-11	GENERAL EXPENSES	631	544	526	600	727	750	25.00%
432-60-12	COMPUTERS	2,098	-	-	-	-	-	
432-60-15	POSTAGE	69	110	100	650	28	600	-7.69%
432-60-17	GASOLINE & OIL	19,975	30,244	33,773	26,000	31,925	35,500	36.54%
432-60-18	UNIFORMS	2,621	2,704	3,354	5,500	5,208	5,000	-9.09%
432-60-21	NATURAL GAS	3,952	2,167	1,224	2,500	1,233	1,400	-44.00%
432-61-10	TRASH & RECYCLING CONTAINERS	49,682	42,059	56,546	35,000	34,887	38,000	8.57%
432-61-11	YARD WASTE CONTAINERS	-	6,805	12,437	-	-	-	
432-69-20	OFFICE FURNITURE	3,686	-	-	-	-	-	
432-60-71	LOAN PAYBACK WATER RESERVES	-	-	-	-	-	71,430	#DIV/0!
	<b>TOTAL SOLID WASTE GENERAL EXP</b>	<b>671,173</b>	<b>680,623</b>	<b>722,706</b>	<b>693,496</b>	<b>694,368</b>	<b>802,919</b>	<b>15.78%</b>

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204-4040	<b>SOLID WASTE DIVISION</b>							
	<b>EMPLOYEE BENEFITS</b>							
432-20-10	MEDICAL	59,272	40,272	48,743	57,771	42,856	34,379	-40.49%
432-20-20	SOCIAL SECURITY	14,504	12,210	17,341	17,551	15,610	16,565	-5.62%
432-20-30	RETIREMENT	21,328	17,696	26,721	28,236	23,161	27,063	-4.15%
432-20-50	UNEMPLOYMENT COMPENSATION	1,520	980	1,561	1,330	1,838	1,330	0.00%
432-20-60	WORKMEN'S COMPENSATION	9,208	7,507	7,614	8,803	8,913	8,241	-6.38%
432-20-70	GROUP LIFE INSURANCE	1,314	987	1,917	1,656	1,656	1,593	-3.83%
432-20-75	VISION	299	196	294	294	267	294	-0.15%
	<b>TOTAL EMPLOYEE BENEFITS</b>	<b>107,445</b>	<b>79,848</b>	<b>104,191</b>	<b>115,641</b>	<b>94,299</b>	<b>89,465</b>	<b>-22.64%</b>
432-90-50	INTERDEPARTMENTAL TRANSFERS	100,000	103,000	106,090	109,273	109,273	118,383	8.34%
432-90-80	TRANSFER TO PUBLIC WORKS	51,280	100,080	100,530	106,139	74,630	121,801	14.76%
432-90-82	TRANSFER TO CUSTOMER SERVICE	111,954	113,176	114,221	160,416	136,398	149,232	-6.97%
	<b>TOTAL SOLID WASTE O&amp;M EXPENSES:</b>	<b>1,041,852</b>	<b>1,076,727</b>	<b>1,147,738</b>	<b>1,184,965</b>	<b>1,108,968</b>	<b>1,281,800</b>	<b>8.17%</b>
	<b>CAPITAL OUTLAY</b>							
432-70-40	CAPITAL-EQUIPMENT	-	8,860	-	-	-	-	
432-70-42	CAPITAL-VEHICLE	220,291	254,653	-	366,200	366,200	-	
432-90-10	CAPITAL OUTLAY-TRANSFER TO RESERVI	-	-	-	-	-	1,010	
	<b>TOTAL SOLID WASTE CAPITAL</b>	<b>220,291</b>	<b>263,513</b>	<b>-</b>	<b>-</b>	<b>366,200</b>	<b>1,010</b>	
	<b>TOTAL SOLID WASTE EXPENSES</b>	<b>1,262,143</b>	<b>1,340,240</b>	<b>1,147,738</b>	<b>1,551,165</b>	<b>1,475,168</b>	<b>1,282,810</b>	<b>-17.30%</b>

ACCOUNT CODE	DESCRIPTION	ACTUAL FY 16-17	ACTUAL FY 17-18	ACTUAL FY 18-19	BUDGET FY 19-20	PROJECTED FY 19-20	BUDGET FY 20-21	Inc/(Dec) FY21
205-0000	<b>ELECTRIC DIVISION REVENUE</b>							
344-10-10	SERVICE BILLING	25,046,682	24,946,717	25,807,168	25,500,000	25,295,682	23,854,998	-6.45%
344-10-16	FACILITY CHARGE	-	-	-	-	-	175,900	#DIV/0!
344-10-20	LATE PENALTIES	51,081	49,400	54,828	55,000	41,294	40,000	-27.27%
344-10-30	RETURNED CHECKS FEES	5,250	3,550	5,450	5,000	4,500	4,500	-10.00%
344-10-40	CONNECTION FEES	124,782	351,077	157,536	150,000	127,733	135,000	-10.00%
344-10-41	UNDERGROUND FEES	27,500	54,500	74,000	50,000	68,400	65,000	30.00%
344-10-96	SALE OF EQUIPMENT/SCRAP	2,817	-	-	-	28,182	10,000	#DIV/0!
359-10-99	MISCELLANEOUS	-	-	5,668	15,000	-	-	-100.00%
361-10-00	EARNINGS ON INVESTMENTS	18,977	30,667	81,442	40,000	67,740	50,000	25.00%
390-10-10	TRANSFER FROM RESERVES	-	-	103,283	-	-	-	
	<b>TOTAL ELECTRIC DIVISION REVENUE</b>	<b>25,277,089</b>	<b>25,435,910</b>	<b>26,289,375</b>	<b>25,815,000</b>	<b>25,633,531</b>	<b>24,335,398</b>	<b>-5.73%</b>

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<b>205-5050</b>	<b>ELECTRIC DIVISION</b>							
432-10-10	SALARIES & WAGES	785,991	839,132	813,654	662,647	715,103	739,011	11.52%
432-10-11	SALARIES & WAGES-VACATION SELLBACK	1,893	3,610	3,276	987	1,920	3,095	213.57%
432-10-20	SALARIES & WAGES-TEMPOARY WAGES	-	-	-	10,000	5,903	-	-100.00%
432-10-30	SALARIES & WAGES-OVERTIME	28,858	35,456	38,189	30,725	26,910	30,000	-2.36%
432-10-40	SALARIES & WAGES-SICK/VACATION PAY	1,111	933	18,778	-	11,177	-	#DIV/0!
432-10-50	SALARIES & WAGES-ON CALL	40,481	40,246	41,636	42,640	35,330	40,000	-6.19%
432-30-10	CONTRACT SERVICES	29,559	23,396	23,355	40,000	23,723	33,650	-15.88%
432-30-12	SMARTMETERING	-	6,955	10,555	115,000	108,982	-	-100.00%
432-30-20	LEGAL SERVICE	97,103	4,764	880	35,000	4,291	10,000	-71.43%
432-30-30	AUDITING	7,480	7,429	8,169	9,000	6,454	6,000	-33.33%
432-30-50	ENGINEERING SERVICE	6,674	7,772	10,959	15,000	4,951	15,000	0.00%
432-40-10	METERS	43,571	16,482	15,498	-	-	-	
432-40-29	MAINT. & REPAIRS-VEHICLE LABOR	26,015	33,753	23,700	40,000	23,160	25,000	-37.50%
432-40-30	MAINT. & REPAIRS-VEHICLES	37,922	23,989	30,532	43,000	18,872	30,000	-30.23%
432-44-20	RENTAL OF EQUIPMENT	-	2,489	-	5,000	-	2,500	-50.00%
432-50-09	TREE PLANTING	-	-	-	-	-	35,000	#DIV/0!
432-50-10	TRAFFIC SIGNALS	-	1,992	-	2,500	-	2,500	0.00%
432-50-11	SUB-STATIONS	48,019	37,268	27,029	35,000	3,383	35,000	0.00%
432-50-12	DISTRIBUTION LINES	244,323	303,933	189,522	300,000	315,620	300,000	0.00%
432-50-13	ENVIRONMENTAL COMPLIANCE	27,767	30,200	39,733	40,000	20,174	40,000	0.00%
432-50-14	VEGETATION CONTROL	33,977	65,107	83,252	85,000	96,483	95,000	11.76%
432-50-15	WAREHOUSE EXPENSE	3,411	898	1,020	3,500	1,976	7,000	100.00%
432-50-17	FIBER MAINTENACE	596	1,068	5,203	-	-	-	
432-50-19	SCADA	-	-	9,928	-	-	-	
432-50-20	INSURANCE	82,348	70,739	72,144	75,758	73,803	82,975	9.53%
432-50-30	TELEPHONE	6,456	2,791	2,804	3,000	2,741	2,900	-3.33%
432-50-31	CELLPHONE	3,206	3,100	3,830	4,000	4,221	3,200	-20.00%
432-50-40	ADVERTISING & PRINTING	2,500	593	12	2,500	2,617	2,500	0.00%
432-50-60	SOFTWARE MAINTENANCE	2,975	3,596	4,358	-	-	250	#DIV/0!
432-50-90	TRAINING	10,018	22,765	20,208	23,000	26,785	20,000	-13.04%
432-58-40	INVENTORY EXPENSE	(33,514)	3,441	40,802	25,000	1,651	25,000	0.00%
432-60-10	MATERIALS & SUPPLIES	3,662	3,462	1,665	1,884	2,441	3,500	85.77%
432-60-11	GENERAL EXPENSE	1,745	1,442	1,880	2,000	596	2,000	0.00%
	<b>ELECTRIC GENERAL CONTINUED PG 25</b>	<b>1,544,147</b>	<b>1,598,801</b>	<b>1,542,571</b>	<b>1,652,141</b>	<b>1,539,266</b>	<b>1,591,081</b>	<b>-3.70%</b>

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205-5050	<b>ELECTRIC GENERAL CONTINUED</b>							
432-60-17	GASOLINE & OIL	19,701	21,082	17,999	20,000	18,432	20,000	0.00%
432-60-18	UNIFORMS	6,416	14,852	17,212	25,000	25,567	25,000	0.00%
432-60-19	RADIO	610	-	601	2,000	-	2,000	0.00%
432-60-23	WATER	2,544	2,697	2,560	3,000	2,235	2,500	-16.67%
432-60-25	SMALL TOOLS	7,394	7,447	11,684	7,866	3,052	7,500	-4.65%
432-60-26	BOOTS & SAFETY GEAR	10,658	7,573	4,373	12,000	6,116	7,500	-37.50%
432-60-75	SIDEWALKS	-	-	-	20,000	-	20,000	0.00%
432-60-90	COMPUTER	-	-	-	1,616	1,616	-	-100.00%
432-69-20	OFFICE EQUIPMENT	8,000	2,980	22,373	7,634	-	2,500	-67.25%
432-69-30	BANK CHARGES-BOND ISSUE	822	375	375	700	375	375	-46.43%
432-80-30	METER DEPOSIT INTEREST EXPENSE	693	708	726	1,000	751	500	-50.00%
	<b>TOTAL ELECTRIC GENERAL EXPENSE</b>	1,600,985	1,656,515	1,620,474	1,752,957	1,597,409	1,678,956	-4.22%
	<b>EMPLOYEE BENEFITS</b>							
432-20-10	MEDICAL	155,660	149,375	139,037	110,225	138,077	129,393	17.39%
432-20-20	SOCIAL SECURITY	66,670	71,598	71,477	58,159	60,469	62,622	7.67%
432-20-30	RETIREMENT	92,673	101,284	101,776	86,228	85,366	90,605	5.08%
432-20-50	UNEMPLOYMENT COMPENSATION	4,810	3,949	3,838	2,660	3,600	2,940	10.53%
432-20-60	WORKMEN'S COMPENSATION	38,502	42,872	35,031	28,904	28,295	31,598	9.32%
432-20-70	GROUP LIFE INSURANCE	5,744	5,923	7,064	5,329	5,329	5,932	11.32%
432-20-75	VISION	902	829	747	587	556	649	10.55%
	<b>TOTAL EMPLOYEE BENEFITS</b>	364,961	375,830	358,970	292,092	321,692	323,739	10.83%
	<b>TRANSFERS TO OTHER FUNDS</b>							
432-90-20	TRANSFER TO GENERAL FUND	2,500,000	2,500,000	2,500,000	2,500,000	2,500,000	2,500,000	0.00%
432-90-60	INTERDEPARTMENTAL TRANSFERS	360,000	370,800	393,920	405,738	405,738	443,936	9.41%
432-90-70	TRANSFER TO TECH SERVICES.	-	-	-	367,112	283,985	347,262	-5.41%
432-90-80	TRANSFER TO PUBLIC WORKS	82,363	151,317	167,552	350,256	246,279	401,943	14.76%
432-90-82	TRANSFER TO CUSTOMER SERVICE	410,488	419,454	469,147	588,191	500,126	547,185	-6.97%
	<b>TOTAL TRANSFERS</b>	3,352,851	3,441,571	3,530,619	4,211,297	3,936,128	4,240,327	0.69%
	<b>TOTAL ELECTRIC O&amp;M EXPENSE:</b>	<b>5,318,797</b>	<b>5,473,916</b>	<b>5,510,063</b>	<b>6,256,346</b>	<b>5,855,229</b>	<b>6,243,022</b>	<b>-0.21%</b>

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205-5050	<b>ELECTRIC DIVISION</b>							
	<b>POWER PURCHASED</b>							
432-50-16	DEMEC	17,995,016	17,315,409	16,924,718	18,200,000	16,500,000	16,800,000	-7.69%
	<b>DEBT SERVICE</b>							
432-80-21	2011 BOND DEBT-PRINCIPAL	160,000	85,000	215,000	220,000	220,000	225,000	2.27%
432-80-22	2011 BOND DEBT-INTEREST	187,580	107,965	104,965	100,615	102,816	96,165	-4.42%
	<b>TOTAL BOND DEBT</b>	347,580	192,965	319,965	320,615	322,816	321,165	0.17%
	<b>CAPITAL OUTLAY</b>							
	PRIOR YEARS CAPITAL W/ LIFE	-	-	-	153,177	153,177	1,000,000	
	RESERVE TRANSFER-CAPITAL W/ LIFE	-	-	-	(153,177)	(153,177)	(1,000,000)	
432-70-40	EQUIPMENT	-	30,000	100,000	140,000	73,827	20,000	
432-70-42	VEHICLES	30,713	229,367	298,615	455,000	119,305	289,000	
432-70-44	PROJECTS/INRASTRUCTURE	185,000	152,739	93,042	75,000	3,600	370,000	
432-90-10	TRANSFER TO RESERVES	241,073	195,603	114,412	368,040	-	292,211	
	<b>TOTAL ELECTRIC FUND CAPITAL</b>	456,786	607,709	606,069	1,038,040	196,732	971,211	
	<b>TOTAL ELECTRIC FUND EXPENDITURES</b>	24,118,179	23,589,999	23,360,815	25,815,001	22,874,777	24,335,398	-5.73%

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221-6010	<b>GARAGE-INTERSERVICE FUND</b>							
434-10-10	SALARIES & WAGES	54,951	61,735	53,341	55,126	53,752	57,137	3.65%
434-10-11	SALARIES & WAGES-VACATION SELLBACK	1,053	1,307	-	-	-	-	
434-10-30	SALARIES & WAGES-OVERTIME	-	5,752	1,614	1,000	-	1,500	50.00%
434-10-40	SALARIES & WAGES-SICK & VACATION PAY	-	10,726	-	-	-	-	
434-30-10	CONTRACT SERVICES	260	320	330	500	347	500	0.00%
434-30-30	AUDITING	2,000	2,000	2,000	2,000	2,000	2,000	0.00%
434-40-29	MAINT. & REPAIR-GARAGE LABOR	2,205	3,540	1,200	1,000	360	-	-100.00%
434-40-30	MAINT. & REPAIR-VEHICLES	61	69	432	3,300	2,191	2,000	-39.39%
434-40-31	MAINT. & REPAIR-BUILDING	6,440	595	397	8,500	9,624	3,000	-64.71%
434-40-34	FACILITY MAINT. & REPAIR - GAS TANKS	2,055	1,623	4,466	5,692	1,348	6,800	19.47%
434-50-20	INSURANCE	3,831	1,224	4,037	4,242	1,268	4,150	-2.17%
434-50-30	TELEPHONE	603	183	184	200	163	200	0.00%
434-50-31	CELLPHONE	249	252	396	1,000	621	550	-45.00%
434-50-60	SOFTWARE MAINTENANCE	-	-	-	13,230	11,954	16,050	21.32%
443-50-90	TRAINING	-	-	3,169	308	198	3,000	874.03%
434-60-10	MATERIALS & SUPPLIES	986	1,948	2,989	2,145	1,105	3,000	39.86%
434-60-12	COMPUTER	-	-	1,758	-	-	-	
434-60-17	GASOLINE & OIL	1,057	1,110	806	1,200	893	1,200	0.00%
434-60-18	UNIFORMS & EQUIPMENT	1,029	953	1,323	1,500	1,280	1,500	0.00%
434-60-60	GARAGE EXPENSE	1,003	3,719	11,891	6,000	5,696	6,000	0.00%
434-60-70	LOAN PAYBACK ELECTRIC RESERVES	-	-	-	10,000	10,000	10,000	0.00%
434-90-80	TRANSFER TO PUBLIC WORKS	46,000	54,466	69,393	53,070	37,315	60,901	14.76%
434-95-70	FUEL MASTER SYSTEM	-	-	14,480	-	-	-	
	<b>TOTAL GARAGE ADMIN EXPENSE</b>	123,783	151,522	174,206	170,013	140,115	179,488	5.57%
	<b>EMPLOYEE BENEFITS</b>							
434-20-10	MEDICAL	17,552	19,884	23,388	23,382	23,383	22,581	-3.43%
434-20-20	SOCIAL SECURITY	4,376	5,736	4,375	4,207	4,112	4,295	2.10%
434-20-30	RETIREMENT	7,012	7,817	6,293	6,291	6,482	6,425	2.13%
434-20-50	UNEMPLOYMENT COMPENSATION	330	291	280	280	280	280	0.00%
434-20-60	WORKMEN'S COMPENSATION	2,765	3,678	2,369	2,195	2,314	2,282	3.94%
434-20-70	GROUP LIFE INSURANCE	400	452	506	183	183	189	3.39%
434-20-75	VISION	62	67	62	62	62	62	-0.32%
	<b>TOTAL EMPLOYEE BENEFITS</b>	32,497	37,925	37,273	36,600	36,816	36,114	-1.33%
434-40-34	Capital - Equipment	-	-	41,859	-	-	-	
	<b>TOTAL GARAGE BUDGET</b>	156,280	189,447	253,338	206,613	176,931	215,602	4.35%
331-10-10	<b>(LESS INTERSERVICE BILLINGS)</b>	(156,280)	(189,447)	(253,338)	(206,613)	(176,931)	(215,602)	

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222-6120	<b>PW COST ALLOCATION</b>							
435-10-10	SALARIES & WAGES	143,901	292,924	349,320	503,610	414,974	513,561	1.98%
435-10-11	SALARIES & WAGES-VACATION SELLBACK	-	-	1,549	-	-	-	
435-10-20	SALARIES & WAGES-TEMP WAGES	-	1,530	1,027	-	-	-	
435-10-30	SALARIES & WAGES-OVERTIME	3,640	233	1,555	2,000	554	800	-60.00%
435-10-40	SALARIES & WAGES-SICK & VACATION PA	-	-	14,335	-	-	-	#DIV/0!
435-30-10	CONTRACT SERVICES	14,271	8,030	8,350	10,000	9,341	9,270	-7.30%
435-30-15	CLEANING	17,178	16,620	26,397	35,800	35,783	35,800	0.00%
435-30-20	LEGAL	300	-	990	1,000	187	-	-100.00%
435-30-30	AUDITING	3,000	3,000	4,000	4,000	4,000	4,000	0.00%
435-30-50	ENGINEERING	27,135	2,173	9,256	2,500	-	2,500	0.00%
435-40-29	MAINT. & REPAIR-GARAGE LABOR	173	-	-	-	-	1,000	#DIV/0!
435-40-30	MAINT. & REPAIR-VEHICLES	17,885	-	-	-	-	900	#DIV/0!
435-40-31	MAINT. & REPAIR-BUILDING	-	28,128	26,176	16,800	16,757	25,080	49.29%
435-40-34	FACILITY MAINTENANCE	-	-	14,322	19,000	6,142	71,000	273.68%
435-50-20	INSURANCE	3,032	2,660	3,008	3,160	774	1,725	-45.41%
435-50-30	TELEPHONE	3,256	1,164	1,173	1,200	1,093	1,200	0.00%
435-50-31	CELLPHONE	-	-	180	2,100	1,696	2,000	-4.76%
435-50-40	ADVERTISING	-	-	1,470	1,000	1,093	1,000	0.00%
435-50-60	SOFTWARE MAINTENANCE	-	4,425	8,552	2,425	40	850	-64.95%
435-50-90	TRAINING	3,785	2,961	3,823	6,100	4,791	9,800	60.66%
435-60-10	MATERIALS & SUPPLIES	7,892	7,714	7,816	8,500	8,269	8,500	0.00%
435-60-11	GENERAL EXPENSE	1,487	1,897	2,148	2,500	2,125	2,500	0.00%
435-60-13	COPIER	-	2,271	3,577	3,580	3,975	3,600	0.56%
435-60-15	POSTAGE	431	605	705	4,200	1,807	2,000	-52.38%
435-60-17	GASOLINE & OIL	-	-	-	-	-	300	#DIV/0!
435-60-18	UNIFORMS	-	157	484	900	963	900	0.00%
435-60-19	RADIO	939	715	423	1,200	-	1,200	0.00%
435-60-21	NATURAL GAS	18,496	27,149	21,334	27,000	19,093	24,000	-11.11%
435-60-22	ELECTRIC	50,753	45,944	43,703	47,000	54,193	54,250	15.43%
435-60-23	WATER	4,771	4,264	4,292	4,700	4,636	4,700	0.00%
435-60-90	COMPUTERS	-	8,281	2,580	2,000	-	-	-100.00%
435-69-20	OFFICE EQUIPMENT	-	507	2,019	2,000	-	1,000	-50.00%
	<b>PUBLIC WORKS EXPENSES</b>	<b>322,325</b>	<b>463,352</b>	<b>564,564</b>	<b>714,275</b>	<b>592,286</b>	<b>783,436</b>	<b>9.68%</b>

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222-6120	<b>PW COST ALLOCATION EMPLOYEE BENEFITS</b>							
435-20-10	MEDICAL	30,937	35,401	48,278	107,510	70,824	110,483	2.77%
435-20-20	SOCIAL SECURITY	11,365	22,989	28,446	38,987	31,788	38,780	-0.53%
435-20-30	RETIREMENT	14,145	28,798	36,801	53,945	40,201	52,619	-2.46%
435-20-50	UNEMPLOYMENT COMPENSATION	1,187	2,074	1,905	2,505	3,000	3,296	31.59%
435-20-60	WORKMEN'S COMPENSATION	917	2,079	2,014	7,707	3,870	8,049	4.44%
435-20-70	GROUP LIFE INSURANCE	964	1,921	2,855	3,955	3,955	4,059	2.63%
435-20-75	VISION	118	232	288	510	376	515	0.98%
	<b>TOTAL EMPLOYEE BENEFITS</b>	59,633	93,494	120,587	215,119	154,014	217,802	1.25%
	<b>CAPITAL OUTLAY</b>							
435-70-20	CAPITAL-BUILDING	21,708	-	-	132,000	-	181,773	
435-70-40	CAPITAL-EQUIPMENT	-	10,122	-	-	-	-	
435-70-42	CAPITAL-VEHICLE	-	-	-	-	-	35,000	
222-0000	<b>TOTAL PUBLIC WORKS COST</b>	403,666	566,968	685,151	1,061,394	746,300	1,218,010	14.76%
331-10-10	INTERSERVICE-GARAGE	(36,330)	(51,027)	(61,664)	(95,525)	(37,315)	(60,901)	-36.25%
331-10-20	INTERSERVICE-WATER	(72,660)	(102,054)	(123,327)	(191,051)	(126,871)	(207,062)	8.38%
331-10-30	INTERSERVICE-SEWER	(72,660)	(102,054)	(123,327)	(191,051)	(126,871)	(207,062)	8.38%
331-10-40	INTERSERVICE-SOLID WASTE	(60,550)	(85,045)	(102,773)	(159,209)	(74,630)	(121,801)	-23.50%
331-10-50	INTERSERVICE-ELECTRIC	(100,917)	(141,742)	(171,288)	(265,349)	(246,279)	(401,943)	51.48%
331-10-60	INTERSERVICE-STREETS	(60,550)	(85,045)	(102,773)	(159,209)	(67,167)	(109,621)	-31.15%
331-10-92	INTERSERVICE-PLANNING & ZONING	-	-	-	-	(3,732)	(6,090)	#DIV/0!
331-10-93	INTERSERVICE-CODE ENFORCEMENT	-	-	-	-	(3,732)	(6,090)	#DIV/0!
331-10-95	INTERSERVICE-TECH SERVICES	-	-	-	-	(59,704)	(97,441)	#DIV/0!
	<b>TOTAL INTERSERVICE BILLINGS</b>	(403,666)	(566,968)	(685,151)	(1,061,394)	(746,300)	(1,218,010)	14.76%
		-	0	0	0	-	-	

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223-6220	<b>TECH SERVICES INTERSERVICE FUND</b>				
436-10-10	SALARIES & WAGES	155,806	151,153	162,707	4.43%
436-10-11	VACATION SELL BACK	-	986	1,028	#DIV/0!
436-10-30	SALARIES & WAGES-OVERTIME	9,000	4,191	4,400	-51.11%
436-10-50	SALARIES & WAGES-ON CALL	6,600	6,964	7,200	9.09%
436-30-10	CONTRACT SERVICES	7,500	2,913	8,650	15.33%
436-30-12	SMART METERING	15,000	594	15,000	0.00%
436-30-30	AUDITING SERVICE	1,000	-	1,000	0.00%
436-40-10	METERS	90,000	42,315	90,000	0.00%
436-40-29	MAINT.&REPAIR-VEHICLES LABOR	1,000	3,360	2,000	100.00%
436-40-30	MAINT.&REPAIR-VEHICLES	5,000	2,293	2,000	-60.00%
436-50-19	SCADA MAINTENANCE	25,000	11,000	25,000	0.00%
436-50-17	FIBER MAINTENANCE	25,000	13,150	25,000	0.00%
436-50-20	INSURANCE	3,000	1,685	2,575	-14.17%
436-50-31	CELLPHONE	-	-	1,550	#DIV/0!
436-50-60	SOFTWARE MAINTENANCE	140,700	121,933	150,000	6.61%
436-50-90	TRAINING	11,000	200	6,000	-45.45%
436-60-10	MATERIALS & SUPPLIES	2,500	642	2,500	0.00%
436-60-17	GAS & OIL	2,000	2,467	3,000	50.00%
436-60-18	UNIFORMS	7,600	1,724	4,000	-47.37%
436-60-19	RADIO	1,000	267	1,000	0.00%
436-60-25	SMALL TOOLS	2,500	-	2,500	0.00%
436-60-26	BOOTS & SAFETY GEAR	2,500	-	1,250	-50.00%
436-60-90	COMPUTERS	-	-	5,000	#DIV/0!
436-90-20	OFFICE FURNITURE & EQUIPMENT	3,500	-	-	-100.00%
436-90-81	BUILDING MAINT.-XFER TO PUBLIC WORKS	84,912	59,704	97,441	14.76%
	<b>TOTAL ADMIN. GEN. EXPENSE</b>	<b>602,118</b>	<b>427,541</b>	<b>620,800</b>	<b>3.10%</b>

ACCOUNT CODE	DESCRIPTION	BUDGET FY 19-20	PROJECTED FY 19-20	BUDGET FY 20-21	Inc/(Dec) FY21
223-6220	<b>TECH SERVICES INTERSERVICE FUND</b>				
	<b>EMPLOYEE BENEFITS</b>				
436-20-10	MEDICAL	31,126	31,125	30,057	-3.43%
436-20-20	SOCIAL SECURITY	12,335	12,492	13,724	11.26%
436-30-30	RETIREMENT	16,342	24,998	20,858	27.64%
436-20-50	UNEMPLOYMENT COMPENSATION	840	840	840	0.00%
436-20-60	WORKMAN'S COMPENSATION	6,093	8,063	6,822	11.97%
436-20-70	GROUP LIFE INSURANCE	1,186	1,180	1,238	4.36%
436-20-75	VISION	185	185	185	0.22%
	<b>TOTAL EMPLOYEE BENEFITS</b>	<b>68,107</b>	<b>78,884</b>	<b>73,725</b>	<b>8.25%</b>
	<b>TOTAL TECH SERVICES - O &amp; M</b>	<b>670,225</b>	<b>506,426</b>	<b>694,525</b>	<b>3.63%</b>
416-70-42	CAPITAL-VEHICLES	64,000	61,545	-	
	<b>TOTAL TECH SERVICES</b>	<b>734,225</b>	<b>567,971</b>	<b>694,525</b>	<b>-5.41%</b>
224-0000	<b>LESS INTERSERVICE BILLING</b>				
331-10-20	INTERSERVICE-WATER	(183,556)	(141,993)	(173,631)	-5.41%
331-10-30	INTERSERVICE-SEWER	(183,556)	(141,993)	(173,631)	-5.41%
331-10-50	INTERSERVICE-ELECTRIC	(367,113)	(283,985)	(347,262)	-5.41%
	<b>TOTAL INTERSERVICE BILLING</b>	<b>(734,225)</b>	<b>(567,971)</b>	<b>(694,525)</b>	<b>-5.41%</b>
		<b>0</b>	<b>-</b>	<b>-</b>	

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CUSTOMER SERVICE INTERSERVICE

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<b>CUSTOMER SERVICE INTERSERVICE FUND :</b>								
<b>ADMINISTRATION</b>								
224-1410								
416-10-10	SALARIES & WAGES	331,240	341,215	350,886	484,567	426,531	431,475	-10.96%
416-10-11	SALARIES & WAGES-VACATION SELLBACK	1,121	-	1,979	2,063	832	865	-58.07%
416-10-20	SALARIES & WAGES - TEMPORARY WAGES	-	-	20,954	-	262	-	#DIV/0!
416-10-30	SALARIES & WAGES-OVERTIME	5,348	5,346	39,194	10,000	10,000	5,000	-50.00%
416-10-40	SALARIES & WAGES-SICK & VACATION PAYOU	-	9,255	-	-	11,675	-	#DIV/0!
416-10-50	SALARIES & WAGES-ON CALL	2,907	2,670	2,609	-	-	-	
416-30-10	CONTRACT SERVICES	20,546	22,586	20,696	23,000	21,163	16,000	-30.43%
416-30-11	TAX ASSESSOR SERVICES	-	-	-	-	-	32,200	#DIV/0!
416-30-12	CONTRACT SERVICES-PINNACLE	45,695	46,807	48,596	47,000	43,988	53,000	12.77%
416-30-13	CONTRACT SERVICES-SOFTWARE CONSULTA	-	-	-	11,000	10,700	2,500	-77.27%
416-30-20	LEGAL-COLLECTION LAWYER	1,148	5,659	1,478	6,000	6,253	6,000	0.00%
416-30-30	AUDITING SERVICE	2,000	2,000	3,000	3,000	3,000	3,000	0.00%
416-30-60	COLLECTION EXPENSE	3,569	3,591	2,102	4,000	1,549	4,000	0.00%
416-40-29	MAINT.&REPAIR-VEHICLE LABOR	1,680	3,885	1,350	2,000	600	1,000	-50.00%
416-40-30	MAINT.&REPAIR-VEHICLES	802	812	64	1,500	-	900	-40.00%
416-40-31	BUILDING MAINTENANCE	4,529	220	1,113	3,000	1,707	3,000	0.00%
416-50-20	INSURANCE	3,920	3,364	3,520	4,000	3,856	4,375	9.38%
416-50-30	TELEPHONE	6,832	2,183	2,193	3,000	2,704	2,500	-16.67%
416-50-31	CELLPHONE	312	252	252	-	-	-	
416-50-61	PITNEY BOWES EQUIPMENT	3,315	2,579	2,562	4,000	3,500	3,500	-12.50%
416-50-62	CAMA TAX SOFTWARE (CLT)	-	-	-	-	-	7,980	#DIV/0!
416-50-90	TRAINING	3,488	2,469	105	5,000	939	2,500	-50.00%
416-60-10	MATERIALS & SUPPLIES	13,214	11,906	12,951	13,000	10,344	13,000	0.00%
416-60-11	GENERAL EXPENSE	795	829	1,102	1,000	984	1,000	0.00%
416-60-12	COMPUTER	10,516	8,779	10,527	10,000	5,851	5,000	-50.00%
416-60-13	COPIER	4,758	5,567	6,282	6,000	3,127	6,500	8.33%
416-60-15	POSTAGE	12,323	11,136	10,728	14,000	12,215	15,000	7.14%
416-60-17	GAS & OIL	1,868	2,154	1,048	1,000	160	300	-70.00%
416-60-18	UNIFORMS	-	1,023	1,993	1,000	-	-	
416-60-22	ELECTRIC	11,214	11,390	11,775	13,000	10,500	12,000	-7.69%
416-60-23	WATER	390	374	311	350	308	400	14.29%
416-69-20	OFFICE EQUIPMENT	-	-	-	-	-	3,000	
416-69-30	BANK CHARGES-CREDIT CARD FEES	63,412	67,199	70,912	70,000	75,075	84,000	20.00%
	<b>TOTAL ADMIN. GEN. EXPENSE</b>	<b>556,942</b>	<b>575,250</b>	<b>630,282</b>	<b>742,480</b>	<b>667,822</b>	<b>719,995</b>	<b>-3.03%</b>

ACCOUNT CODE	DESCRIPTION	ACTUAL FY 16-17	ACTUAL FY 17-18	ACTUAL FY 18-19	BUDGET FY 19-20	PROJECTED FY 19-20	BUDGET FY 20-21	Inc/(Dec) FY21
224-1410	<b>BILLING INTERSERVICE FUND EMPLOYEE BENEFITS</b>							
416-20-10	MEDICAL	117,324	122,433	130,842	175,851	135,971	137,587	-21.76%
416-20-20	SOCIAL SECURITY	25,261	26,455	29,109	37,515	34,371	31,247	-16.71%
416-20-30	RETIREMENT	37,190	38,451	42,637	58,198	48,813	49,006	-15.79%
416-20-50	UNEMPLOYMENT COMPENSATION	2,651	2,455	2,317	2,800	2,800	2,800	0.00%
416-20-60	WORKMAN'S COMPENSATION	2,720	2,730	2,296	925	716	675	-27.05%
416-20-70	GROUP LIFE INSURANCE	2,408	2,439	3,322	4,052	4,052	3,515	-13.25%
416-20-75	VISION	494	494	494	618	569	556	-10.00%
	<b>TOTAL EMPLOYEE BENEFITS</b>	<b>188,048</b>	<b>195,457</b>	<b>211,017</b>	<b>279,959</b>	<b>227,292</b>	<b>225,386</b>	<b>-19.49%</b>
	<b>TOTAL CUSTOMER SERVICE - O &amp; M</b>	<b>744,990</b>	<b>770,707</b>	<b>841,299</b>	<b>1,022,439</b>	<b>895,114</b>	<b>945,381</b>	<b>-7.54%</b>
416-70-20	CAPITAL-BUILDING	-	-	16,675	32,000	-	31,500	
416-70-40	CAPITAL-EQUIPMENT	-	-	-	15,000	14,205	18,000	
416-70-40	CAPITAL-VEHICLES	-	-	-	-	-	-	
	<b>TOTAL CUSTOMER SERVICE EXPENSES</b>	<b>744,990</b>	<b>770,707</b>	<b>857,974</b>	<b>1,069,439</b>	<b>909,319</b>	<b>994,881</b>	<b>-6.97%</b>
224-0000	<b>LESS INTERSERVICE BILLING</b>							
331-10-20	INTERSERVICE-WATER	(111,749)	(115,606)	(128,696)	(160,416)	(136,398)	(149,232)	-6.97%
331-10-30	INTERSERVICE-SEWER	(111,749)	(115,606)	(128,696)	(160,416)	(136,398)	(149,232)	-6.97%
331-10-40	INTERSERVICE-SOLID WASTE	(111,749)	(115,606)	(128,696)	(160,416)	(136,398)	(149,232)	-6.97%
331-10-50	INTERSERVICE-ELECTRIC	(409,745)	(423,889)	(471,886)	(588,191)	(500,126)	(547,185)	-6.97%
	<b>TOTAL INTERSERVICE BILLING</b>	<b>(744,990)</b>	<b>(770,707)</b>	<b>(857,974)</b>	<b>(1,069,439)</b>	<b>(909,319)</b>	<b>(994,881)</b>	<b>-6.97%</b>
		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	

City of Milford  
Capital Improvement Budget FY21  
5/14/2020

Department	Project	FY19-20 Approved	2021
<b>ENTERPRISE FUNDS</b>			
<b>ELECTRIC</b>	<b>EQUIPMENT</b>		
	SCADA/Smart Metering Wall Monitor	\$ 100,000	
	Replace 2006 Vermeer Chipper (S-38)	\$ 60,000	
	Fault Locator		\$ 20,000
		\$ 160,000	\$ 20,000
	<b>VEHICLES</b>		
	Replace 2000 International Line Truck (E-110)	\$ 275,000	
	Replace 2005 Ford F-250 Pickup (E-115)	\$ 60,000	
	Replace 2003 International Material Handler (E-103)	\$ 275,000	
	Replace '01 Vermeer LM42 Walk Behind Trencher/Plow (E-128)		\$ 95,000
	Replace Trencher Trailer (E-123)		\$ 9,000
	Replace F350 Dump Truck (E-108)		\$ 100,000
	3 Phase Wire Trailer (Replace E-114)		\$ 85,000
		\$ 610,000	\$ 289,000
	<b>INFRASTRUCTURE</b>		
	Traffic Signal Head Refurbish: Church/Walnut/Washington	\$ 150,000	
	Wilbur Street Line Reconductor	\$ 40,000	
	GIS/Mapping - Smart Metering	\$ 40,000	\$ 150,000
	Fiber Optic Backup to PW		\$ 20,000
	LED Streetlight Replacements		\$ 120,000
	Shawnee Acres Primary Replacement		\$ 80,000
		\$ 230,000	\$ 370,000
		\$ 1,000,000	\$ 679,000
<b>WATER</b>	<b>VEHICLES</b>		
	Replace S-9 GMC Dump (from Streets) with Hook truck	\$ 176,000	
	Replace W-15 Ford F350		\$ 45,000
		\$ 176,000	\$ 45,000
	<b>INFRASTRUCTURE</b>		
	Install Automated Blow-off Valves	\$ 100,000	\$ 50,000
	Protection Upgrades Caulk & 10th Street Towers	\$ 30,000	
	Water Tower Altitude Valve at Caulk Tower	\$ 75,000	
	SE 2nd Street Lead Service Line Replacement	\$ 1,114,400	
		\$ 1,319,400	\$ 50,000
		\$ 1,495,400	\$ 95,000
<b>Water</b>	<b>PROJECTS/INFORMATIONAL</b>		
	10th St Water Facility Test Well (New Well to Replace Well #1)		\$ 625,000
	Wtr Trtmnt Facility Monitoring&Process Control Upgrades (4&5)		\$ 250,000

City of Milford  
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Department	Project	FY19-20 Approved	2021
	City-wide Valve & Hydrant Replacement/Improvements		\$ 250,000
	Standardized Water Treatment Facility Controls		\$ 50,000
	Front Street Water Lines		\$ 1,500,000
	Replacement of Lead Water Service Lines		\$ 250,000
	Replacement of Concrete Asbestos Water Mains		\$ 115,500
	Replacement of Well #16 (Southeast Treatment Facility)		\$ 625,000
		\$ -	<b>\$ 3,665,500</b>
<b>SEWER</b>	<b>VEHICLES</b>		
	Replace SE-2 Ford F250 Pickup	\$ 65,000	
	Replace S-4 with Hook Truck with Dump/Flatbed & Plow	\$ 220,000	
		\$ 285,000	\$ -
		<b>\$ 285,000</b>	<b>\$ -</b>
	<b>PROJECTS/INFORMATIONAL</b>		
	Standardized Sewer Pump Station Controls		\$ 50,000
	Truitt Ave Pump Station Groundwater Investigation & Repair		\$ 250,000
	SCADA Instrumentation Upgrades & Integration		\$ 50,000
	Targeted Inflow and Infiltration Investigation & Repair		\$ 250,000
	SE 2nd Street Sewer Line Replacement		\$ 175,000
	Replace Asbestos Concrete Pipe		\$ 100,000
	Mill Street Sewer Realignment		\$ 50,000
		\$ -	<b>\$ 925,000</b>
<b>INTERSERVICE FUNDS</b>			
<b>CUSTOMER SERVICE</b>	<b>EQUIPMENT</b>		
Facilities	Customer Service Building Digital Audio/Video System		\$ 18,000
		\$ -	<b>\$ 18,000</b>
<b>Customer Service</b>	<b>Building</b>		
Facilities	Customer Service Building Drive through Curb		\$ 5,000
Facilities	Customer Service Building Basement Waterproofing		\$ 26,500
		\$ -	<b>\$ 31,500</b>
		\$ -	<b>\$ 49,500</b>
<b>PUBLIC WORKS</b>	<b>VEHICLES</b>		
	Replace B-1 2006 Dodge Stratus		\$ 35,000
		\$ -	<b>\$ 35,000</b>
	<b>Building</b>		
	Replace Carpet and Install VCT		\$ 10,000
	Key Card Access at Facility/Gates		\$ 70,000

City of Milford  
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Department	Project	FY19-20 Approved	2021
	PW Yard Landscaping		\$ 12,055
	HVAC Control Automation System- Building 200 & 300		\$ 55,000
	New Wall for Ice Maker in Old Kitchen bar area		\$ 5,718
	New IP Cameras Warehouse Interior		\$ 18,000
	HVAC - Upgrade & Repair		\$ 11,000
		\$ -	\$ 181,773
		\$ -	\$ 216,773
<b>GENERAL FUND</b>			
<b>Streets</b>	<b>PROJECTS/INFORMATIONAL</b>		
Portion approved move above	Street Resurfacing and Rehabilitation, ADA Ramps	\$ 1,597,000	\$ 840,000
Streets	Installation of ADA Compliant Ramps	\$ 283,000	\$ 100,000
Streets	Walnut Street Pedestrian Crossing (Landscaping)	\$ 10,000	\$ 250,000
Streets	Fourth Street Flooding Infrastructure Repairs		
Streets	NE Front Street Streetscape (TAP Project)		\$ 350,000
		\$ 1,890,000	\$ 1,540,000
<b>Parking</b>	<b>PROJECTS/INFORMATIONAL</b>		
Parking	N. Walnut Street/NE Front Street Parking Lot Enhancements		\$ 140,000
		\$ -	\$ 140,000
<b>CITY HALL</b>	<b>Building</b>		
	City Hall Parking Lot Enhancements		
	Council Chambers Recording System Upgrade	\$ 8,975	
	Monitors in Council Chambers	\$ 25,000	
	City Hall Video Monitoring System Replacement	\$ 25,000	
	Basement Fit-Out	\$ 75,800	
		\$ 134,775	\$ -
		\$ 134,775	\$ -
<b>INFORMATION TECHNOLOGY</b>	<b>EQUIPMENT</b>		
	Server Refresh (3 @ 9,000) & Cisco Backbone Spare (3,000)		\$ 30,000
		\$ -	\$ 30,000
	<b>VEHICLES</b>		
	Replace 2006 Dodge Stratus (M-2/updated to IT-001)		\$ 32,000
		\$ -	\$ 32,000
		\$ -	\$ 62,000
<b>PARKS &amp; RECREATION</b>	<b>EQUIPMENT</b>		
	Ventrac Tractor Attachments (V-Blade, Broom)	\$ 15,000	

City of Milford  
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Department	Project	FY19-20 Approved	2021
	Kubota B series Tractor	\$ 25,000	
	Portable lighting (3) for Soccer fields	\$ 24,200	
	Kruger 16' Tandem Axle Trailer (Replace PR-21)		\$ 6,000
	Kubota Zero Turn Mower (PR-36)		\$ 15,000
		\$ 64,200	\$ 21,000
	<b>VEHICLES</b>		
	Replace 1/2 Ton Pickup (PR-1)		\$ 30,000
	Replacement Ford F-350 Dual Cab Dump Truck (PR-003)		\$ 50,000
		\$ -	\$ 80,000
	<b>Building</b>		
	Armory Renovations for Workshop	\$ 25,000	
	Armory Fiber Optic switches		\$ 16,000
	Replacement HVAC unit at P&R		\$ 10,000
	Fiber optic replacement switch P&R office		\$ 6,000
		\$ 25,000	\$ 32,000
	<b>PARKS</b>		
	Riverwalk and Pedestrian Bridge Decking Painting	\$ 15,000	
	Amory paving	\$ 10,000	
	S Washington and SE Front Basketball Court Repairs	\$ 75,000	\$ 30,000
	Repaving of Parks and Recreation Parking Lot	\$ 45,000	\$ 15,000
	Goat Island Pedestrian bridge board replacement project		\$ 36,000
	Painting of Riverwalk handrails		\$ 25,000
	Replace Riverwalk railing system with Lighting project		
	Sign at Marvel Square		\$ 6,500
	Riverwalk exposed concrete remove and replace		\$ 20,000
		\$ 145,000	\$ 132,500
		\$ 234,200	\$ 265,500
<b>PARKS &amp; RECREATION</b>	<b>PROJECTS/INFORMATIONAL</b>		
	Downtown Playground		\$ 150,000
	Riverwalk Extension		\$ 474,000
		\$ -	\$ 624,000
<b>PLANNING</b>	<b>INFORMATIONAL</b>		
	Open Space Acquisition		\$ 200,000
		\$ -	\$ 200,000
<b>CODE ENFORCEMENT</b>	<b>VEHICLES</b>		
	Replace 2008 Dodge Durango (M-2/updated PZ-002)		\$ 32,000
		\$ -	\$ 32,000
		\$ -	\$ 32,000
<b>POLICE</b>	<b>EQUIPMENT</b>	\$ -	

City of Milford  
Capital Improvement Budget FY21  
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Department	Project	FY19-20 Approved	2021
	Safety Recording Lines Server		\$ -
		\$ -	
	<b>VEHICLES</b>		
	Police Vehicles (2 replaced per year)	\$ -	\$ 105,700
		\$ -	\$ 105,700
		\$ -	\$ <b>105,700</b>
<b>Police</b>	<b>PROJECTS/INFORMATIONAL</b>		
	Police Station (Design/Engineering/Geotech)		TBD
	<b>TOTALS (excluding informational items listed above)</b>	<b>FY19-20 Approved</b>	<b>2021</b>
	Electric	\$ 1,000,000	\$ 679,000
	Water	\$ 1,495,400	\$ 95,000
	Sewer	\$ 285,000	\$ -
	Solid Waste	\$ -	\$ -
	<b>TOTAL ENTERPRISE FUNDS</b>	<b>\$ 2,780,400</b>	<b>\$ 774,000</b>
	Customer Service	\$ -	\$ 49,500
	Fleet Services (Garage)	\$ -	\$ -
	Technical Services	\$ -	\$ -
	Public Works	\$ -	\$ 216,773
	<b>TOTAL INTERSERVICE FUNDS</b>	<b>\$ -</b>	<b>\$ 266,273</b>
	Streets	\$ -	\$ -
	City Hall	\$ 134,775	\$ -
	Information Technology	\$ -	\$ 62,000
	Parks & Recreation	\$ 234,200	\$ 265,500
	Planning	\$ -	\$ -
	Code Enforcement	\$ -	\$ 32,000
	Police	\$ -	\$ 105,700
	<b>TOTAL GENERAL FUND</b>	<b>\$ 368,975</b>	<b>\$ 465,200</b>
	<b>TOTAL ALL FUNDS - Prior year approvals and current year budget</b>	<b>\$ 3,149,375</b>	<b>\$ 1,505,473</b>

**2021 WAGE SCALE 1.5% GENERAL WAGE INCREASE; 1.5% STEP INCREASE; 2 STEP MAX FOR MERIT**

Min	\$12.18	Living Wage Sussex County - 11.54 (livingwage.mit.edu/counties/10005)																
Mkt Avg Cit	\$67.79																	
Step	1.50%	Cost of living has gone up on average 1.72% each year for the past 10 years.										CPI South Urban		Apr 07	199.618	Apr 17	236.728	
Ladder	10.00%																	
		G01	G02	G03	G04	G05	G06	G07	G08	G09	G10	G11	G12	G13	G14	G15	G16	G17
01	\$12.18	\$13.40	\$14.74	\$16.21	\$17.83	\$19.61	\$21.57	\$23.73	\$26.10	\$28.71	\$31.58	\$34.74	\$38.21	\$42.03	\$46.23	\$50.85	\$55.94	
02	\$12.36	\$13.60	\$14.96	\$16.45	\$18.10	\$19.90	\$21.89	\$24.09	\$26.49	\$29.14	\$32.05	\$35.26	\$38.78	\$42.66	\$46.92	\$51.61	\$56.78	
03	\$12.55	\$13.81	\$15.19	\$16.70	\$18.37	\$20.20	\$22.22	\$24.45	\$26.89	\$29.58	\$32.53	\$35.79	\$39.36	\$43.30	\$47.63	\$52.39	\$57.63	
04	\$12.74	\$14.01	\$15.41	\$16.95	\$18.64	\$20.51	\$22.56	\$24.81	\$27.29	\$30.02	\$33.02	\$36.33	\$39.96	\$43.95	\$48.34	\$53.17	\$58.50	
05	\$12.93	\$14.22	\$15.64	\$17.20	\$18.92	\$20.81	\$22.89	\$25.19	\$27.70	\$30.47	\$33.52	\$36.87	\$40.55	\$44.61	\$49.07	\$53.97	\$59.37	
06	\$13.12	\$14.44	\$15.88	\$17.46	\$19.21	\$21.13	\$23.24	\$25.56	\$28.12	\$30.93	\$34.02	\$37.42	\$41.16	\$45.28	\$49.80	\$54.78	\$60.26	
07	\$13.32	\$14.65	\$16.12	\$17.72	\$19.50	\$21.44	\$23.59	\$25.95	\$28.54	\$31.39	\$34.53	\$37.99	\$41.78	\$45.96	\$50.55	\$55.60	\$61.17	
08	\$13.52	\$14.87	\$16.36	\$17.99	\$19.79	\$21.76	\$23.94	\$26.34	\$28.97	\$31.86	\$35.05	\$38.56	\$42.41	\$46.65	\$51.31	\$56.44	\$62.08	
09	\$13.72	\$15.10	\$16.60	\$18.26	\$20.09	\$22.09	\$24.30	\$26.73	\$29.40	\$32.34	\$35.57	\$39.13	\$43.04	\$47.35	\$52.08	\$57.28	\$63.02	
10	\$13.93	\$15.32	\$16.85	\$18.53	\$20.39	\$22.42	\$24.66	\$27.13	\$29.84	\$32.83	\$36.11	\$39.72	\$43.69	\$48.06	\$52.86	\$58.14	\$63.96	
11	\$14.14	\$15.55	\$17.11	\$18.81	\$20.69	\$22.76	\$25.03	\$27.54	\$30.29	\$33.32	\$36.65	\$40.32	\$44.34	\$48.78	\$53.65	\$59.01	\$64.92	
12	\$14.35	\$15.78	\$17.36	\$19.09	\$21.00	\$23.10	\$25.41	\$27.95	\$30.74	\$33.82	\$37.20	\$40.92	\$45.01	\$49.51	\$54.46	\$59.90	\$65.89	
13	\$14.56	\$16.02	\$17.62	\$19.38	\$21.32	\$23.45	\$25.79	\$28.37	\$31.21	\$34.33	\$37.76	\$41.54	\$45.68	\$50.25	\$55.27	\$60.80	\$66.88	
14	\$14.78	\$16.26	\$17.89	\$19.67	\$21.64	\$23.80	\$26.18	\$28.80	\$31.67	\$34.84	\$38.32	\$42.16	\$46.37	\$51.01	\$56.10	\$61.71	\$67.89	
15	\$15.00	\$16.51	\$18.16	\$19.97	\$21.96	\$24.15	\$26.57	\$29.23	\$32.15	\$35.36	\$38.90	\$42.79	\$47.07	\$51.77	\$56.94	\$62.63	\$68.90	
16	\$15.23	\$16.75	\$18.43	\$20.27	\$22.29	\$24.52	\$26.97	\$29.67	\$32.63	\$35.89	\$39.48	\$43.43	\$47.77	\$52.55	\$57.80	\$63.57	\$69.94	
17	\$15.46	\$17.00	\$18.70	\$20.57	\$22.63	\$24.88	\$27.37	\$30.11	\$33.12	\$36.43	\$40.07	\$44.08	\$48.49	\$53.34	\$58.67	\$64.53	\$70.99	
18	\$15.69	\$17.26	\$18.99	\$20.88	\$22.97	\$25.26	\$27.78	\$30.56	\$33.62	\$36.98	\$40.68	\$44.75	\$49.22	\$54.14	\$59.55	\$65.50	\$72.05	
19	\$15.92	\$17.52	\$19.27	\$21.19	\$23.31	\$25.64	\$28.20	\$31.02	\$34.12	\$37.53	\$41.29	\$45.42	\$49.95	\$54.95	\$60.44	\$66.48	\$73.13	
20	\$16.16	\$17.78	\$19.56	\$21.51	\$23.66	\$26.02	\$28.62	\$31.49	\$34.63	\$38.10	\$41.91	\$46.10	\$50.70	\$55.77	\$61.34	\$67.48	\$74.23	
21	\$16.40	\$18.05	\$19.85	\$21.83	\$24.01	\$26.41	\$29.05	\$31.96	\$35.15	\$38.67	\$42.53	\$46.79	\$51.46	\$56.61	\$62.27	\$68.49	\$75.34	
22	\$16.65	\$18.32	\$20.15	\$22.16	\$24.37	\$26.81	\$29.49	\$32.44	\$35.68	\$39.25	\$43.17	\$47.49	\$52.24	\$57.46	\$63.20	\$69.51	\$76.47	
23	\$16.90	\$18.59	\$20.45	\$22.49	\$24.74	\$27.21	\$29.93	\$32.93	\$36.22	\$39.84	\$43.82	\$48.20	\$53.02	\$58.32	\$64.15	\$70.56	\$77.62	
24	\$17.15	\$18.87	\$20.76	\$22.83	\$25.11	\$27.62	\$30.38	\$33.42	\$36.76	\$40.43	\$44.48	\$48.93	\$53.81	\$59.19	\$65.11	\$71.62	\$78.78	
25	\$17.41	\$19.16	\$21.07	\$23.17	\$25.49	\$28.03	\$30.83	\$33.92	\$37.31	\$41.04	\$45.14	\$49.66	\$54.62	\$60.08	\$66.09	\$72.69	\$79.97	
26	\$17.67	\$19.44	\$21.39	\$23.52	\$25.87	\$28.45	\$31.30	\$34.43	\$37.87	\$41.66	\$45.82	\$50.41	\$55.44	\$60.98	\$67.08	\$73.78	\$81.17	
27	\$17.94	\$19.73	\$21.71	\$23.87	\$26.26	\$28.88	\$31.77	\$34.95	\$38.44	\$42.28	\$46.51	\$51.16	\$56.27	\$61.90	\$68.08	\$74.89	\$82.38	
28	\$18.21	\$20.03	\$22.03	\$24.23	\$26.65	\$29.31	\$32.24	\$35.47	\$39.01	\$42.92	\$47.21	\$51.93	\$57.12	\$62.83	\$69.10	\$76.01	\$83.62	
29	\$18.48	\$20.33	\$22.36	\$24.59	\$27.05	\$29.75	\$32.73	\$36.00	\$39.60	\$43.56	\$47.91	\$52.71	\$57.97	\$63.77	\$70.14	\$77.15	\$84.87	
30	\$18.76	\$20.64	\$22.70	\$24.96	\$27.46	\$30.20	\$33.22	\$36.54	\$40.19	\$44.21	\$48.63	\$53.50	\$58.84	\$64.73	\$71.19	\$78.31	\$86.15	
31	\$19.04	\$20.95	\$23.04	\$25.34	\$27.87	\$30.65	\$33.72	\$37.09	\$40.80	\$44.88	\$49.36	\$54.30	\$59.73	\$65.70	\$72.26	\$79.48	\$87.44	

## POSITION CHART

2020

Position Title	Grade
Accountant	12
Accountant II	12
Accountant III	9
Accounts Payable Coordinator	6
Administrative Assistant - Parks & Recreation Department	5
Administrative Assistant - Police Department	5
Administrative Assistant - Public Works Department	5
Billing Clerk	4
Building Code Official	9
City Clerk	Salary Determined by Council
City Engineer	12
City Manager	Salary Determined by Council
Code Enforcement Official I	9
Code Enforcement Official II	8
Customer Service Clerk	3
Deputy City Clerk/Executive Assistant	7
Electric Ground Technician	Union
Electric Lead Line Technician	10
Electric Line Supervisor	12
Electric Line Technician-1st Class	Union
Electric Line Technician-2nd Class	Union
Electric Line Technician-3rd Class	Union
Electric Superintendent	14
Engineering Technician	7
Finance Director	15
GIS Technician	5
Head Mechanic	9
Human Resources Administrator	13
Information Technology Administrator	13
Information Technology Technician-Part Time	8
Meter Technician I	Union
Meter Technician II	Union
Parks & Recreation Director	13
Parks Maintenance Coordinator	4
Parks Superintendent	8
Permit Technician	5
Planning & Economic Development Director	14
Police Captain	14
Police Chief	Salary Determined by Council
Police Corporal	Union
Police Dispatcher	4
Police Lieutenant	12
Police Maintenance/Custodial Technician	1
Police Officer-1st Class	Union
Police Patrolman	Union
Police Records Clerk	5

## POSITION CHART

2020

Police Senior Corporal	Union
Police Sergeant	Union
Police Terminal Agency Coordinator/Evidence Technician	6
Public Works Director	15
Public Works Equipment Operator	5
Public Works Operations Supervisor	10
Recreation Coordinator	7
Recreation Superintendent	8
Solid Waste & Facilities Supervisor	10
Solid Waste Operator/Collector	4
Streets & Utilities Supervisor	10
Technical Services Supervisor	10
Warehouse Coordinator	9
Water & Wastewater Technician	5
Water Plant & Wastewater Operations Supervisor	10