

CITY OF MILFORD
NOTICE OF ORDINANCE ADOPTION

NOTICE IS HEREBY GIVEN the following Ordinance was adopted by Milford City Council during a regular meeting on Monday, January 23, 2023:

ORDINANCE 2023-01
Chapter 55 Personnel
Section 6.6.E Special Duty- Police Lieutenants

WHEREAS, The City Council (“Council”) of the City of Milford, Delaware has enacted and codified the "The Code of the City of Milford"; and

WHEREAS, Chapter 55 of the City of Milford Code governs personnel policies for all City of Milford employees; and

WHEREAS, this Chapter is intended to inform employees of important information about the City’s rules, policies, practices, and procedures, as well as educate them on their own privileges and responsibilities; and

WHEREAS, Council has determined that every effort should be made to ensure that personnel policies are kept current and amended when needed.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY OF MILFORD:

Section 1.

The City of Milford hereby ordains that Chapter 55-Personnel SECTION 6 – CLASSIFICATION, PERFORMANCE EVALUATION, AND COMPENSATION

Section 2.

§ 6.6 is hereby amended by inserting a new Subsection 6.6E with the following language indicated in underlined bold text.

Section 3.

§ 6.6.E SPECIAL DUTY – POLICE LIEUTENANTS hereby added to read as follows:

6.6.E SPECIAL DUTY-POLICE LIEUTENANTS

Lieutenants in the Police Department may, at the discretion of the Chief of Police, have the opportunity to work Special Duty. As used herein, “Special Duty” means work done under contract with a third party-vendor that requires police officers for special events or activities that would not be part of the officer’s regular duties. Examples of “special events or activities” include, but are not limited to, events requiring City permits, that involve temporary road or right-of-way closures, and/or active traffic control. The third-party vendor must fund the whole cost to the City of the Lieutenant’s compensation for the work. The rate at which Lieutenants are paid for Special Duty assignments cannot exceed the rate set by Council and paid by the vendor, excluding a processing fee or charge, if any. Special Duty does not include any event or project funded, in whole or in part, by the City. Special Duty assignments must first be offered to police officers covered by the Collective Bargaining Agreement (Sergeants

and below) before being offered to Lieutenants. The Chief of Police and Captain are not eligible for Special Duty.

Section 4. Dates

Introduction: January 9, 2023

Public Comment/Review/Adoption: January 23, 2023

Effective: February 2, 2023

Please contact the City Clerk's Office at 302-422-1111 or by email at cityclerk@milford-de.gov for additional information.

DSN 02/21/2023